


TOWN OF SHARON



ANNUAL REPORT 1995



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ANNUAL REPORT

To the Citizens

of the

TOWN OF SHARON



1995

Cover Design: First "First Night" by Carol Abram



IN MEMORIAM

John F. VanVaerenewyck
1924 - 1995

Fire Department - Call Firefighter May 1, 1948
Fire Department - Permanent Member 1953 - 1981
Fire Department Lieutenant 1956 - 1981
Retired April 30, 1981

Veterans' Advisory Committee 1988-1995

ANNUAL TOWN ELECTION

MAY 2, 1995

Pursuant to the provision of the Warrant of March 23, 1995, the inhabitants of the Town of Sharon qualified to vote in elections met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, May 2, 1995.

The warden for the election was Beth A. Kourafas. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Karolyn Stuczynski, Barbara Testa, Marjorie Dunn, Elizabeth Farrar and Doris Annis. The meeting was called to order by Shirley S. Davenport, Town Clerk, who read the call and return of the warrant. Clerks and workers were: Alice Stern, Edna Walden, Diane Curtis, Francis Darrow, Betty Farquhar, Mary L. Kelly, Lillian Crosman; Pat Spaulding, Barbara Ripley, Josephine Cabral, Shirley Schofield, Eleanor Schwartz, Trudy Leonard, Linda Lyons, Marie Martin, Irene Scott, Joanne Horan, Diane Donovan, Martha Rich, Clista Dow, Herbert Pozner, David Savage, Jim Testa, Doris Gladstone, Joseph Petrosky, Morton Kaufman, Bernard Rosenberg. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Harriet Kelly. All election officers and workers were sworn.

At 8:00 P.M. the polls were declared closed. Total votes were as follows: Precinct 1 - 350; Precinct 2 - 376; Precinct 3 - 325; Precinct 4 - 346; Precinct 5 - 259. Total votes cast - 1656. The ballots were canvassed according to the law by an OPTECH III-P Eagle Precinct Ballot Tabulator. Results were transcribed on summary sheets and declaration was made by Town Clerk Shirley S. Davenport at 8:45 P.M. as follows:

PRECINCT	1	2	3	4	5	TOTAL
SELECTMAN (3 YEARS)						
*NORMAN KATZ	240	288	239	228	188	1,183
HAROLD NODDELL (WRITE-IN)	7		9	7	3	26
EDWIN S. LITTLE (WRITE-IN)	1	5	1	3	3	13
BLANKS	102	83	76	108	65	434
ASSESSOR (3 YEARS)						
*ELLEN WOLFSON ABELSON	231	261	217	239	176	1,124
BLANKS	119	115	108	107	83	532

SCHOOL COMMITTEE (3 YEARS)

*ROBERT P. BERISH	122	207	164	113	117	723
GEORGE S. MELLMAN	129	86	91	162	101	569
GAIL COLAIACOMA GLAZER	133	88	94	160	98	573
*BARBARA J. ZAMCHECK	236	259	212	185	140	1,032
BLANKS	80	112	89	72	62	415

PRECINCT

1 2 3 4 5 TOTAL

PLANNING BOARD (5 YEARS)

*SAMUEL B. SOLOMON	217	233	210	232	163	1,055
BLANKS	133	143	115	114	96	601

TRUSTEES OF PUBLIC LIBRARY
(3 YEARS)

GEORGIA M. CIRILLO	119	152	124	142	116	653
*KATHLEEN MAHONEY HAWES	204	170	169	193	170	906
*LESLIE A. MYATT	168	156	152	149	110	735
BLANKS	209	274	205	208	122	1,018

TRUSTEES OF PUBLIC LIBRARY
(2 YEARS)

SHARON L. DAY	239	245	210	244	190	1,128
BLANKS	111	131	115	102	69	528

HOUSING AUTHORITY (5 YEARS)

D. LURAY WALLACE	224	214	196	228	175	1,037
BLANKS	126	162	129	118	84	619

HOUSING AUTHORITY (1 YEAR)

ARNOLD M. KUBLIN	235	251	215	234	176	1,111
BLANKS	115	125	110	112	83	545

*ELECTED

TOTAL REGISTERED VOTERS: 9,792

PERCENT VOTING: 16.85%

ABSENTEE BALLOTS: 26

ANNUAL TOWN MEETING

MAY 8, 1995

Pursuant to the provisions of the warrant of March 23, 1995, the inhabitants of the Town of Sharon qualified to vote in town affairs met at the Arthur E. Collins Auditorium at 8:00 P.M.

The meeting was called to order by Moderator George E. Donovan. Town Clerk Shirley S. Davenport read the call and return of the warrant. Prayer for divine guidance was offered by Imam Talal Eid of the Islamic Center of New England.

At this point the Moderator asked for permission of the meeting for the following non-voters to address the meeting: Lisa Monahan, Larry Koff and Joel Bargman.

ARTICLE 2.

VOTED: That the Town elect to the Finance Committee the following named:

For a three-year term:

PAUL R. BERGERON - 266 MASSAPOAG AVENUE
RAYMOND J. KUBIAK - 3 TANGLEWOOD ROAD
HOLLY LITE - 660 SOUTH MAIN STREET
COLLEEN M. TUCK - 103 GLENDALE ROAD

For a one-year term:

MICHAEL A. COPE - 10 OSPREY ROAD

ARTICLE 3.

VOTED: That the reports of the various officials, boards and committees be received for filing.

ARTICLE 4.

MOVED: That the Town amend the Personnel By-Law of the Town of Sharon:

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions by the Personnel Board in its authority under Section 2.6 of the By-Law:

- 1) To establish an Interim By-Law change to Personnel By-Laws, Chapter 7-6 (a) to read as follows:

"A new employee whose first day of work is between January 1st and June 30th will be awarded 10 days vacation on the following January 1st and each January

1st prior to the year of completion of a year of continuous employment. An employee whose first day of work is between July 1st and December 31st will be awarded 5 days vacation on the following January 1st and thereafter 10 days vacation each January 1st prior to the completion of 5 years of continuous employment."

- 2) To effectuate an Interim By-Law change to provide a 1% rate increase for the part-time secretary to the Board of Selectmen to equate her rate to those positions represented by the 925 SEIU union as stated in the Collective Bargaining Agreement effective July 1, 1994.
- 3) To amend the longevity pay listed in Section 4-1(g) effective July 1, 1994, as follows:

	<u>Annually</u>
1) Five years but less than ten years	\$275
2) Ten years but less than fifteen years	\$325
3) Fifteen years but less than twenty years	\$375
4) Twenty years but less than twenty-five years	\$425
5) Twenty-five years or more	\$475

- B. By striking out all classification schedules and pay schedules in Appendix A and substituting new classification schedules and new pay schedules Appendix A and B as of July 1, 1995 and effective new dates where applicable.

APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100 - 2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

EXECUTIVE CATEGORY JULY 1, 1995 - JUNE 30, 1996

SECTION 1.100 CLASSIFICATION SCHEDULE	SECTION 2.100 PAY SCHEDULE/ANNUALLY
CODE	
E-2 Superintendent of Public Works	\$66,790
E-3 Town Engineer	55,389
E-4 Town Accountant	43,867
E-5 Recreation Director	46,016
E-6 Library Director	45,802
E-8 Assistant Assessor	41,521
E-9 Council on Aging Exec. Dir.	35,035
E-10 Police Chief	72,122
E-11 Fire Chief	60,714
E-12 Treasurer/Collector D.P. Mgr.	60,811

SECTION 1.200
CLASSIFICATION SCHEDULE

SECTION 2.200
PAY SCHEDULE

ADMINISTRATIVE SECRETARY

BOARD OF SELECTMEN (wklly) \$639.63

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
SECY-BOARD OF SELECT/EXEC. SECY (hrly)	\$9.53	\$10.20	\$10.93	\$11.67	\$11.98

MISCELLANEOUS

SECTION 1.300
CLASSIFICATION SCHEDULE

SECTION 2.300
PAY SCHEDULE

EFFECTIVE JULY 1, 1995

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
VETERANS' AGENT (YRLY)					9,061.78
SEALER OF WEIGHTS/MEASURES (YRLY)					1,400.00
ANIMAL CONTROL OFFICER (WKLY)	351.70	376.71	397.43		
ANIMAL CONTROL OFFICER FILL-IN (DAILY)					35.00
ANIMAL INSPECTOR (YRLY)					500.00
CUST/MAINT (HOURLY)	4.91	5.23	5.55	5.89	
DPW TEMP/SUMMER LABOR (HRLY)	6.17	6.77	7.40		
LIBRARY PAGE (HRLY)	4.60	4.78	4.97	5.17	
ADM. SECRETARY - FINANCE COMM. (HRLY)	9.48	10.59	11.44		

SUMMER EMPLOYMENT - PART-TIME
EFFECTIVE MAY 1, 1995 (HRLY)

	<u>STEP 1</u>	<u>STEP 2</u>
Waterfront Supervisor	7.49	7.86
Water Safety Instructor	6.23	6.54
Lifeguard	5.61	5.89
Head Gateguard	5.61	5.89
Gateguard	4.99	5.23
Sailing Supervisor	6.86	7.20
Sailing Instructor	6.23	6.54
Playground/Camp Supervisor	6.86	7.20
Playground/Camp Counselor	6.23	6.54

NOTE: Executive and certain Miscellaneous Category positions represent the joint recommendations of the Personnel Board and the appropriate appointing authority (i.e., Board of Selectmen, Library Trustees and Assessors).

APPENDIX B

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTIONS ENTITLED 1.400-1.800 WITH ASSOCIATED PAY SCHEDULE SECTIONS 2.400 - 2.800 ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY JULY 1, 1994 - JUNE 30, 1995* 2 3/4% INCREASE

SECTION 1.400 CLASSIFICATION SCHEDULE GROUP I

SECTION 2.400 PAY SCHEDULE/WEEKLY

TITLE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Super.Hwy. Oper.	567.49	607.24	649.73	695.20	743.87
Super.Water	567.49	607.24	649.73	695.20	743.87
Bldg. Insp.	567.49	607.24	649.73	695.20	743.87
Pub.Health Nurse**	354.56	379.52	406.09	434.50	464.90

GROUP IA

Lieutenant, Police Dept.	1,043.50	1,074.80	1,107.04	1,140.26	1,174.47
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GROUP II

DPW Adm. Asst.	538.75	576.46	616.82	659.97	706.17
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	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Sr.Eng.Aide	538.75	576.46	616.82	659.97	706.17
Asst.Rec. Dir.***	538.75	576.46	616.82	659.97	706.17
Conservation Officer	538.75	576.46	616.82	659.97	706.17

GROUP II-A

Asst.Oper. Super.	511.46	546.81	584.90	625.71	670.60
Eng.Aide	511.46	546.81	584.90	625.71	670.60

GROUP II-B

DP Sys.					
Admin.	590.34	631.67	675.89	723.21	773.82

GROUP III

Athletic					
Sup. Rec.	400.76	425.80	450.83	475.91	500.92

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

**25 hour week

***37 1/2 hour week

INDUSTRIAL, TRADE AND SERVICES CATEGORY
JULY 1, 1994 - JUNE 30, 1995* (3%)

SECTION 1.500
CLASSIFICATION SCHEDULE

SECTION 2.500
PAY SCHEDULE/HOURLY

	CODE	STEP 1	STEP 2	STEP 3	STEP 4
Working Foreman (Water)	ITS-3A	13.64	13.98	14.27	14.63
Senior Water Systems Tech.	ITS-3A	13.64	13.98	14.27	14.63
Working Foreman	ITS-3	13.24	13.58	13.87	14.22
Master Mechanic	ITS-4	12.77	13.06	13.34	13.58
Aerial Lift Oper.	ITS-4	12.77	13.06	13.34	13.58
Sign Maker	ITS-4	12.77	13.06	13.34	13.58
Water Systems Tech.	ITS-5A	12.29	12.68	12.97	13.29
Spec.Hvy.Equip.Oper	ITS-5	11.93	12.29	12.58	12.90
Night Custodian**	ITS-5	11.93	12.29	12.58	12.90
Auto Equip.Op.	ITS-6	11.60	11.87	12.09	12.38
Skilled Laborer	ITS-6	11.60	11.87	12.09	12.38
Main.Man-Cust	ITS-6	11.60	11.87	12.09	12.38
Labor Group II	ITS-7	10.91	11.17	11.44	11.69
Labor Group III	ITS-8	10.51	10.70	10.95	11.17
Auxiliary Labor	ITS-9	10.03	10.23	10.39	10.55

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

**Night Custodian -- Employees holding job title "Night Custodian" position classification ITS-5 shall, in addition to the regular hourly rate of compensation associated with the same, be compensated the sum of thirty dollars (\$30.00) for each week.

OFFICE OCCUPATION CLASSIFICATION

SECTION 1.600
CLASSIFICATION SCHEDULE

SECTION 2.600
PAY SCHEDULE/HOURLY

GROUP I

ASSISTANT TOWN CLERK
ASSISTANT TREASURER
ASSISTANT TOWN ACCOUNTANT/ASSISTANT TO VETERANS' AGENT
POLICE SECRETARY
ASSISTANT COLLECTOR
ADMINISTRATIVE ASSISTANT/ASSESSOR'S OFFICE

GROUP II

ASSISTANT TOWN ACCOUNTANT
LIBRARY CIRCULATION SUPERVISOR
ADMINISTRATIVE ASSISTANT - LIBRARY
ASSESSOR - CLERK I
EDP OPERATOR-SENIOR BOOKKEEPER
ELECTION/REGISTRATION SECRETARY CLERK
ADMINISTRATIVE ASSISTANT-HEALTH DEPARTMENT
ADMINISTRATIVE ASSISTANT-PLANNING BOARD
ADMINISTRATIVE ASSISTANT-COUNCIL ON AGING
TREASURY SUPERVISOR
COLLECTION SUPERVISOR

GROUP III

DPW SECRETARY
SECRETARY/CLERK ACCOUNTING/VETERANS' AGENT
SECRETARY-PERSONNEL BOARD
POLICE CLERK
SECRETARY CLERK ACCOUNTANT
SENIOR BOOKKEEPER-TREASURER
SECRETARY-FIRE DEPARTMENT
LIBRARY TECHNICAL SERVICE ASSISTANT

GROUP IV

SECRETARY-RECREATION
LIBRARY ASSISTANT
CASHIER CLERK
SECRETARY-CONSERVATION COMMISSION
ASSESSOR-CLERK 2
JUNIOR BOOKKEEPER-REAL ESTATE

SECTION 1.600
CLASSIFICATION SCHEDULE

SECTION 2.600
PAY SCHEDULE/HOURLY

JULY 1, 1994 - JUNE 30, 1995* (3%)

CODE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
GROUP I	11.30	12.07	12.95	13.83	14.19
GROUP II	10.24	10.94	11.74	12.52	12.85
GROUP III	9.25	9.90	10.61	11.33	11.63
GROUP IV	8.38	8.93	9.56	10.28	10.53

LIBRARY - RECREATION DEPARTMENT

JULY 1, 1994 - JUNE 30, 1995*

TITLE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
GRADE I Library/Comm'ty Center Custodian & Custodial Maintenance	8.62	9.16	9.76	10.34	10.89
GRADE II Library/Comm'ty Center Custodian	7.82	8.33	8.87	9.40	9.89

WEEKLY

Bus Driver/ Weekly	306.21	329.11	349.97	372.86	393.83
ATP 9A Head Info. Serv./ Asst. Dir.	472.49	505.66	541.04	578.93	619.41
ATP 9B Child. Serv. Librarian	445.74	477.04	510.43	546.15	584.36
Tech Services Librarian	445.74	477.04	510.43	546.15	584.36
ATP 9 Information Ser. Librarian	419.02	448.42	479.80	513.38	549.30

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

PUBLIC SAFETY CATEGORY	
SECTION 1.700 CLASSIFICATION SCHEDULE	SECTION 2.700 PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT
JULY 1, 1994 - JUNE 30, 1995* (3%)

TITLE CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Police Chief PD-110					\$1,386.96
Sergeant PD-80					730.22
Patrolman PD-60	498.73	532.25	567.38	609.28	
	PD-60A	PD-60B	PD-60C	PD-60D	
	1ST YR.	2ND YR.	3RD YR.	4TH YR.	

POLICE DISPATCHERS
JULY 1, 1993 - JUNE 30, 1994*

TITLE CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CIVILIAN					
DISPATCHER PD-40	8.59	9.19	9.81	10.42	11.15
(HRLY)					

ADDITIONAL COMPENSATION SUPERVISOR/DISPATCHER \$25.00 PER WEEK.

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

POLICE-CROSSING GUARDS

JULY 1, 1994 - JUNE 30, 1995

TITLE CODE	STEP 1	STEP 2	STEP 3
SCHOOL CROSSING			
GUARD PD-20	23.07	25.15	27.65
(DAILY)			

SCHOOL CROSSING		
GUARD		
SUPERVISOR		
(DAILY) PD-20A		34.61

JULY 1, 1995 - JUNE 30, 1996

TITLE	CODE	STEP 1	STEP 2	STEP 3
SCHOOL CROSSING GUARD (DAILY)	PD-20	23.76	25.90	28.48
SCHOOL CROSSING GUARD SUPERVISOR (DAILY)	PD-20			35.65

PD-20 and PD-20A--The amounts of pay shown in the above schedule shall be paid in the event that school is canceled due to snow.

The amounts of pay shown in the above schedule do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

DETECTIVE PATROLMAN	\$35.00 PER WEEK
POLICE PROSECUTOR	\$35.00 PER WEEK
MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT)	\$17.54 PER WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER	\$17.54 PER WEEK
DARE PROGRAM COORDINATOR	\$17.54 PER WEEK
CRIME PREVENTION OFFICER	\$17.54 PER WEEK
SPECIAL ASSIGNMENT OFFICER	\$17.54 PER WEEK

The pay of the Police Chief, including all overtime pay and extra pay for educational qualifications, shall be limited to \$1,386.96 per week, effective 7/1/95 (Non-Civil Service).

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department. Notwithstanding the step increase or increases provided herein, a patrolman's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

FIRE DEPARTMENT

SECTION 1.8000 CLASSIFICATION SCHEDULE

SECTION 2.800 PAY SCHEDULE/WEEKLY

JULY 1, 1995 - JUNE 30, 1996

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FIRE CHIEF	100					\$1,167.58

The pay of the Fire Chief, including all overtime pay, shall be limited to \$1,167.58 per week for fiscal year 1995-1996.

JULY 1, 1994 - JUNE 30, 1995 (3%)

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
DEP.CH.	FD-95					736.53
CAPT.	FD-90					701.03
LT.	FD-80					693.33
FF.	FD-60	496.99	526.63	554.61	592.36	
		A	B	C	D	

JULY 1, 1995 - JUNE 30, 1996 (3%)

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
DEP.CH.	FD-95					758.63
CAPT.	FD-90					722.06
LT.	FD-80					714.33
FF.	FD-60	511.90	542.43	571.25	610.13	
		A	B	C	D	

Members of the Fire Department in the above classifications who become certified, are certified, or are recertified as Emergency Medical Technicians shall receive an annual stipend. Employees not now certified will be given the opportunity to obtain such certification, one at a time. Employees taking the certification course a second or subsequent time will receive overtime payments and tuition reimbursement only upon passing the EMT examination and becoming certified.

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

For Fire Science Course approved in advance by the Fire Chief and successfully passed and credits certified, members of the Fire Department in the above classifications shall receive additional compensation in each fiscal year in accordance with the following schedule:

FOR 15 COURSE CREDITS CERTIFIED	\$ 200 ANNUALLY
FOR 30 COURSE CREDITS CERTIFIED	400 ANNUALLY

FOR AN ASSOCIATE'S DEGREE CERTIFIED	1,000 ANNUALLY
FOR A BACHELOR'S DEGREE CERTIFIED	1,500 ANNUALLY

Payments for Emergency Medical Technician Certification Program shall be made on the second day in the month of November. Educational Incentive, effective 7/1/98, shall be added to base wage.

CALL FIREFIGHTERS HOURLY COMPENSATION RATE

7/1/93 - 6/30/94	7/1/94 - 6/30/95	7/1/95 - 6/30/96
\$8.14/Hr.*	\$8.38/Hr.	\$8.63/Hr.

*Retroactive to July 1, 1993.

VOTED TO AMEND: Section A.1. line 4, by deleting "a year of" and substituting "5 years of."

VOTED: That the Town amend the Personnel By-Law of the Town of Sharon:

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions by the Personnel Board in its authority under Section 2.6 of the By-Law:

- 1) To establish an Interim By-Law change to Personnel By-Laws, Chapter 7-6 (a) to read as follows:

"A new employee whose first day of work is between January 1st and June 30th will be awarded 10 days vacation on the following January 1st and each January 1st prior to the year of completion of 5 years of continuous employment. An employee whose first day of work is between July 1st and December 31st will be awarded 5 days vacation on the following January 1st and thereafter 10 days vacation each January 1st prior to the completion of 5 years of continuous employment."

- 2) To effectuate an Interim By-Law change to provide a 1% rate increase for the part-time secretary to the Board of Selectmen to equate her rate to those positions represented by the 925 SEIU union as stated in the Collective Bargaining Agreement effective July 1, 1994.
- 3) To amend the longevity pay listed in Section 4-1(g) effective July 1, 1994, as follows:

		<u>Annually</u>
1)	Five years but less than ten years	\$275
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EXECUTIVE CATEGORY JULY 1, 1995 - JUNE 30, 1996

SECTION 1.100	SECTION 2.100
CLASSIFICATION SCHEDULE	PAY SCHEDULE/ANNUALLY

CODE		
E-2	Superintendent of Public Works	\$66,790
E-3	Town Engineer	55,389
E-4	Town Accountant	43,867
E-5	Recreation Director	46,016
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E-10	Police Chief	72,122
E-11	Fire Chief	60,714
E-12	Treasurer/Collector D.P. Mgr.	60,811

SECTION 1.200	SECTION 2.200
CLASSIFICATION SCHEDULE	PAY SCHEDULE

ADMINISTRATIVE SECRETARY
BOARD OF SELECTMEN(^{wkly}) \$639.63

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
SECY-BOARD OF SELECT/EXEC. SECY(^{hrly})	\$9.53	\$10.20	\$10.93	\$11.67	\$11.98

MISCELLANEOUS

SECTION 1.300

CLASSIFICATION SCHEDULE

EFFECTIVE JULY 1, 1995

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
VETERANS' AGENT (YRLY)					9,061.78
SEALER OF WEIGHTS/MEASURES (YRLY)					1,400.00
ANIMAL CONTROL OFFICER (WKLY)	351.70	376.71	397.43		
ANIMAL CONTROL OFFICER FILL-IN (DAILY)					35.00
ANIMAL INSPECTOR (YRLY)					500.00
CUST/MAINT (HOURLY)	4.91	5.23	5.55	5.89	
DPW TEMP/SUMMER LABOR (HRLY)	6.17	6.77	7.40		
LIBRARY PAGE (HRLY)	4.60	4.78	4.97	5.17	
ADM. SECRETARY - FINANCE COMM. (HRLY)	9.48	10.59	11.44		

SECTION 2.300

PAY SCHEDULE

SUMMER EMPLOYMENT - PART-TIME
EFFECTIVE MAY 1, 1995 (HRLY)

	<u>STEP 1</u>	<u>STEP 2</u>
Waterfront Supervisor	7.49	7.86
Water Safety Instructor	6.23	6.54
Lifeguard	5.61	5.89
Head Gateguard	5.61	5.89
Gateguard	4.99	5.23
Sailing Supervisor	6.86	7.20
Sailing Instructor	6.23	6.54
Playground/Camp Supervisor	6.86	7.20
Playground/Camp Counselor	6.23	6.54

NOTE: Executive and certain Miscellaneous Category positions represent the joint recommendations of the Personnel Board and the appropriate appointing authority (i.e., Board of Selectmen, Library Trustees and Assessors).

APPENDIX B

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTIONS ENTITLED 1.400-1.800 WITH ASSOCIATED PAY SCHEDULE SECTIONS 2.400 - 2.800 ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY
JULY 1, 1994 - JUNE 30, 1995*
2 3/4% INCREASE

SECTION 1.400
CLASSIFICATION SCHEDULE
GROUP I

SECTION 2.400
PAY SCHEDULE/WEEKLY

TITLE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Super.Hwy. Oper.	567.49	607.24	649.73	695.20	743.87
Super.Water	567.49	607.24	649.73	695.20	743.87
Bldg. Insp.	567.49	607.24	649.73	695.20	743.87
Pub.Health Nurse**	354.56	379.52	406.09	434.50	464.90

GROUP IA

Lieutenant, Police Dept.	1,043.50	1,074.80	1,107.04	1,140.26	1,174.47
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GROUP II

DPW Adm. Asst.	538.75	576.46	616.82	659.97	706.17
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	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Sr.Eng.Aide	538.75	576.46	616.82	659.97	706.17
Asst.Rec. Dir.***	538.75	576.46	616.82	659.97	706.17

Conservation Officer	538.75	576.46	616.82	659.97	706.17
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GROUP II-A

Asst.Oper. Super.	511.46	546.81	584.90	625.71	670.60
Eng.Aide	511.46	546.81	584.90	625.71	670.60

GROUP II-B

DP Sys. Admin.	590.34	631.67	675.89	723.21	773.82
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GROUP III

Athletic Sup. Rec.	400.76	425.80	450.83	475.91	500.92
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*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

**25 hour week

***37 1/2 hour week

INDUSTRIAL, TRADE AND SERVICES CATEGORY
JULY 1, 1994 - JUNE 30, 1995* (3%)

SECTION 1.500
CLASSIFICATION SCHEDULE

SECTION 2.500
PAY SCHEDULE/HOURLY

	CODE	STEP 1	STEP 2	STEP 3	STEP 4
Working Foreman (Water)	ITS-3A	13.64	13.98	14.27	14.63
Senior Water Systems Tech.	ITS-3A	13.64	13.98	14.27	14.63
Working Foreman	ITS-3	13.24	13.58	13.87	14.22
Master Mechanic	ITS-4	12.77	13.06	13.34	13.58
Aerial Lift Oper.	ITS-4	12.77	13.06	13.34	13.58
Sign Maker	ITS-4	12.77	13.06	13.34	13.58
Water Systems Tech.	ITS-5A	12.29	12.68	12.97	13.29
Spec.Hvy.Equip.Oper	ITS-5	11.93	12.29	12.58	12.90
Night Custodian**	ITS-5	11.93	12.29	12.58	12.90
Auto Equip.Op.	ITS-6	11.60	11.87	12.09	12.38
Skilled Laborer	ITS-6	11.60	11.87	12.09	12.38
Main.Man-Cust	ITS-6	11.60	11.87	12.09	12.38
Labor Group II	ITS-7	10.91	11.17	11.44	11.69
Labor Group III	ITS-8	10.51	10.70	10.95	11.17
Auxiliary Labor	ITS-9	10.03	10.23	10.39	10.55

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

**Night Custodian -- Employees holding job title "Night Custodian" position classification ITS-5 shall, in addition to the regular hourly rate of compensation associated with the same, be compensated the sum of thirty dollars (\$30.00) for each week.

OFFICE OCCUPATION CLASSIFICATION

SECTION 1.600
CLASSIFICATION SCHEDULE

SECTION 2.600
PAY SCHEDULE/HOURLY

GROUP I

ASSISTANT TOWN CLERK
ASSISTANT TREASURER
ASSISTANT TOWN ACCOUNTANT/ASSISTANT TO VETERANS' AGENT
POLICE SECRETARY
ASSISTANT COLLECTOR
ADMINISTRATIVE ASSISTANT/ASSESSOR'S OFFICE

GROUP II

- ASSISTANT TOWN ACCOUNTANT
- LIBRARY CIRCULATION SUPERVISOR
- ADMINISTRATIVE ASSISTANT - LIBRARY
- ASSESSOR - CLERK I
- EDP OPERATOR-SENIOR BOOKKEEPER
- ELECTION/REGISTRATION SECRETARY CLERK
- ADMINISTRATIVE ASSISTANT-HEALTH DEPARTMENT
- ADMINISTRATIVE ASSISTANT-PLANNING BOARD
- ADMINISTRATIVE ASSISTANT-COUNCIL ON AGING
- TREASURY SUPERVISOR
- COLLECTION SUPERVISOR

GROUP III

- DPW SECRETARY
- SECRETARY/CLERK ACCOUNTING/VETERANS' AGENT
- SECRETARY-PERSONNEL BOARD
- POLICE CLERK
- SECRETARY CLERK ACCOUNTANT
- SENIOR BOOKKEEPER-TREASURER
- SECRETARY-FIRE DEPARTMENT
- LIBRARY TECHNICAL SERVICE ASSISTANT

GROUP IV

- SECRETARY-RECREATION
- LIBRARY ASSISTANT
- CASHIER CLERK
- SECRETARY-CONSERVATION COMMISSION
- ASSESSOR-CLERK 2
- JUNIOR BOOKKEEPER-REAL ESTATE

SECTION 1.600

CLASSIFICATION SCHEDULE

SECTION 2.600

PAY SCHEDULE/HOURLY

JULY 1, 1994 - JUNE 30, 1995* (3%)

CODE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
GROUP I	11.30	12.07	12.95	13.83	14.19
GROUP II	10.24	10.94	11.74	12.52	12.85
GROUP III	9.25	9.90	10.61	11.33	11.63
GROUP IV	8.38	8.93	9.56	10.28	10.53

LIBRARY - RECREATION DEPARTMENT

JULY 1, 1994 - JUNE 30, 1995*

TITLE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
GRADE I					
Library/Comm'ty					
Center Custodian					
& Custodial					
Maintenance	8.62	9.16	9.76	10.34	10.89

GRADE II Library/Comm'ty Center Custodian	7.82	8.33	8.87	9.40	9.89
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WEEKLY

Bus Driver/ Weekly	306.21	329.11	349.97	372.86	393.83
ATP 9A Head Info. Serv./ Asst. Dir.	472.49	505.66	541.04	578.93	619.41
ATP 9B Child. Serv. Librarian	445.74	477.04	510.43	546.15	584.36
Tech Services Librarian	445.74	477.04	510.43	546.15	584.36
ATP 9 Information Ser. Librarian	419.02	448.42	479.80	513.38	549.30

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

PUBLIC SAFETY CATEGORY		SECTION 2.700
SECTION 1.700		PAY SCHEDULE/WEEKLY
CLASSIFICATION	SCHEDULE	

POLICE DEPARTMENT					
JULY 1, 1994 - JUNE 30, 1995* (3%)					
TITLE CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Police Chief PD-110					\$1,386.96
Sergeant PD-80					730.22
Patrolman PD-60	498.73	532.25	567.38	609.28	
	PD-60A	PD-60B	PD-60C	PD-60D	
	1ST YR.	2ND YR.	3RD YR.	4TH YR.	

POLICE DISPATCHERS
JULY 1, 1993 - JUNE 30, 1994*

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CIVILIAN DISPATCHER (HRLY)	PD-40	8.59	9.19	9.81	10.42	11.15

ADDITIONAL COMPENSATION SUPERVISOR/DISPATCHER \$25.00 PER WEEK.

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

POLICE-CROSSING GUARDS

JULY 1, 1994 - JUNE 30, 1995

TITLE	CODE	STEP 1	STEP 2	STEP 3
SCHOOL CROSSING GUARD (DAILY)	PD-20	23.07	25.15	27.65

SCHOOL CROSSING GUARD SUPERVISOR (DAILY)	PD-20A			34.61
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JULY 1, 1995 - JUNE 30, 1996

TITLE	CODE	STEP 1	STEP 2	STEP 3
SCHOOL CROSSING GUARD (DAILY)	PD-20	23.76	25.90	28.48

SCHOOL CROSSING GUARD SUPERVISOR (DAILY)	PD-20			35.65
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PD-20 and PD-20A--The amounts of pay shown in the above schedule shall be paid in the event that school is canceled due to snow.

The amounts of pay shown in the above schedule do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

DETECTIVE PATROLMAN	\$35.00 PER WEEK
POLICE PROSECUTOR	\$35.00 PER WEEK
MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT)	\$17.54 PER WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER	\$17.54 PER WEEK
DARE PROGRAM COORDINATOR	\$17.54 PER WEEK
CRIME PREVENTION OFFICER	\$17.54 PER WEEK
SPECIAL ASSIGNMENT OFFICER	\$17.54 PER WEEK

The pay of the Police Chief, including all overtime pay and extra pay for educational qualifications, shall be limited to \$1,386.96 per week, effective 7/1/95 (Non-Civil Service).

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department. Notwithstanding the step increase or increases provided herein, a patrolman's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

FIRE DEPARTMENT

SECTION 1.8000	SECTION 2.800
CLASSIFICATION SCHEDULE	PAY SCHEDULE/WEEKLY

JULY 1, 1995 - JUNE 30, 1996

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FIRE CHIEF	100					\$1,167.58

The pay of the Fire Chief, including all overtime pay, shall be limited to \$1,167.58 per week for fiscal year 1995-1996.

JULY 1, 1994 - JUNE 30, 1995 (3%)

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
DEP.CH.	FD-95					736.53
CAPT.	FD-90					701.03
LT.	FD-80					693.33
FF.	FD-60	496.99	526.63	554.61	592.36	
		A	B	C	D	

JULY 1, 1995 - JUNE 30, 1996 (3%)

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
DEP.CH.	FD-95					758.63
CAPT.	FD-90					722.06
LT.	FD-80					714.33
FF.	FD-60	511.90	542.43	571.25	610.13	
		A	B	C	D	

Members of the Fire Department in the above classifications who become certified, are certified, or are recertified as Emergency Medical Technicians shall receive an annual stipend. Employees not now certified will be given the opportunity to obtain such certification, one at a time. Employees taking the certification course a second or subsequent time will receive overtime payments and tuition reimbursement only upon passing the EMT examination and becoming certified.

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

For Fire Science Course approved in advance by the Fire Chief and successfully passed and credits certified, members of the Fire Department in the above classifications shall receive additional compensation in each fiscal year in accordance with the following schedule:

FOR 15 COURSE CREDITS CERTIFIED	\$ 200 ANNUALLY
FOR 30 COURSE CREDITS CERTIFIED	400 ANNUALLY
FOR AN ASSOCIATE'S DEGREE CERTIFIED	1,000 ANNUALLY
FOR A BACHELOR'S DEGREE CERTIFIED	1,500 ANNUALLY

Payments for Emergency Medical Technician Certification Program shall be made on the second day in the month of November. Educational Incentive, effective 7/1/98, shall be added to base wage.

CALL FIREFIGHTERS
HOURLY COMPENSATION RATE

7/1/93 - 6/30/94	7/1/94 - 6/30/95	7/1/95 - 6/30/96
\$8.14/Hr. *	\$8.38/Hr.	\$8.63/Hr.

*Retroactive to July 1, 1993.

ARTICLE 5.

VOTED: That the Town raise and appropriate for the various town offices and for defraying charges and expenses of the Town, including debt and interest for fiscal year, July 1, 1995, through June 30, 1996, the various sums stated as "1995-96 Recommendation" by the Finance Committee and shown in the "Article 5 Recapitulation" on pages 40-42 of the warrant for this annual meeting, except the following:

Board of Selectmen	Town Clerk
Reserve Fund	Ambulance
Assessors	Public Schools

VOTED:

Moderator	50.
Finance Committee	4,997.
Accountant	128,400.
Treasurer	204,340.
Law	69,000.
Personnel Board	3,316.
Data Processing	101,411.
Elections & Registration	51,364.
Conservation Commission	27,505.
Lake Management Committee	1,000.
Planning Board	14,667.
Board of Appeals	3,000.
Development/Industrial Commission	1.
Affirmative Action	0.
Town Report	8,200.
Sign Committee	50.
Police Department	1,582,145.
Fire Department	909,893.
Sealer of Weights	1,530.
Animal Inspector	1,000.
Civil Defense	7,000.
Animal Control Officer	35,577.
S.E. Regional	70,086.
Vocation Tuition	7,500.
Department of Public Works	1,389,080.
Street Lights	271,950.
Health	172,257.
Council on Aging	69,625.
Veterans' Agent	12,307.
Veterans' Graves	1,500.
Commission on Disability	500.
Library	439,184.
Housing Partnership	200.
Recreation Department	231,838.
Historical Commission	400.
Community Celebration	1,200.
Insurance	2,073,648.
Medicare	131,171.
Social Security	48,523.

Maturing Debt	2,142,000.
Interest	908,202.
Water Division	1,333,081.

VOTED: That the Town raise and appropriate the sum of \$154,342 for the Board of Selectmen's budget, of which \$500 shall be for the salary of the Chairman and \$800 for the salaries of the other members, and \$153,042 shall be for other salaries, wages and expenses.

VOTED: That the Town appropriate the sum of \$350,000 for the Reserve Fund, of which \$200,000 shall be transferred from the Overlay Reserve Account with the balance of \$150,000 raised on the tax levy.

VOTED: That the Town raise and appropriate the sum of \$127,479 for the Board of Assessors' budget, of which \$1,950 shall be for the salary of the Chairman, \$3,150 shall be for the salaries for the other members, and \$122,379 shall be for other salaries, wages and expenses.

VOTED: That the Town raise and appropriate the sum of \$77,904 for the Town Clerk's budget, of which \$42,000 shall be for the salary of the Town Clerk, and \$35,904 shall be for other salaries, wages and expenses.

VOTED: That the Town raise and appropriate the sum of \$86,887 for the Ambulance budget, of which \$44,175 shall be transferred from the Ambulance Reserve Account, with the balance of \$42,712 raised on tax levy.

VOTED: That the Town raise and appropriate the sum of \$14,466,856 for the Public Schools budget, of which \$435,598 shall be transferred from "Free Cash" with the balance of \$14,031,258 raised on the tax levy.

ARTICLE 6.

- VOTED:**
- A. That the Town clerk cast one ballot for the Trustees of The Dorchester and Surplus Revenue Schools Funds as follows:
Robert Ytttebroek and Chandler W. Jones
 - B. That the Town Clerk cast one ballot for the Trustees of the Edmund H. Talbot Fund as follows:
Robert F. Currie, Albert F. Blackler and Eleanor M. Herburger.
 - C. That the Town Clerk cast one ballot for the Trustees of the Sharon Friends School Fund as follows: Morton Kaufman, Eleanor M. Herburger, Chandler W. Jones, Robert Ytttebroek and Corrine Hershman.

ARTICLE 7.

MOTION: That article 7 be disapproved. **NOT CARRIED.**

MOVED: That the Town vote to amend the General By-Laws, Article 10, Police Regulations of the Town of Sharon by adding thereto the following new section at the end thereof:

WHEREAS, the U.S. Environmental Protection Agency has determined that secondhand tobacco smoke is a Class A carcinogen, and more than two dozen international studies have determined secondhand smoke is a health hazard to nonsmokers;

WHEREAS, respiratory illnesses - most notably asthma - have risen dramatically among the general population, and most sharply among small children;

WHEREAS, the Town of Sharon has existing ordinances to protect public health and safety in outdoor public areas, i.e., prohibitions on alcoholic beverages and glass containers on the beaches at Lake Massapoag;

WHEREAS, the Town of Sharon has recognized its role in protecting the health of the general public from the hazards of secondhand smoke by passage of 1994 Board of Health regulations restricting tobacco use in indoor areas,

THEREFORE, the smoking of tobacco products at public playgrounds and the public beaches at Lake Massapoag is banned. This Article shall be enforced by the Board of Health and shall become effective fifteen (15) days after adoption hereof by Town Meeting.

MOTION TO AMEND: the last paragraph by adding after Lake Massapoag, the words, "except in designated smoking areas."

VOTED TO MOVE PREVIOUS QUESTION.

Votes in the affirmative in excess of 35. Votes in the negative 8. A standing vote.

MOTION TO AMEND: the last paragraph by adding after Lake Massapoag, the words, "except in designated smoking areas." **NOT CARRIED.**

VOTED TO MOVE PREVIOUS QUESTION.

Votes in the affirmative 298. Votes in the negative 23. A standing vote.

VOTED: That the Town amend the General By-Laws, Article 10, Police Regulations of the Town of Sharon by adding thereto the following new article at the end thereof:

WHEREAS, the U.S. Environmental Protection Agency has determined that secondhand tobacco smoke is a Class A carcinogen, and more

than two dozen international studies have determined secondhand smoke is a health hazard to nonsmokers;

WHEREAS, respiratory illnesses - most notably asthma - have risen dramatically among the general population, and most sharply among small children;

WHEREAS, the Town of Sharon has existing ordinances to protect public health and safety in outdoor public areas, i.e., prohibitions on alcoholic beverages and glass containers on the beaches at Lake Massapoag;

WHEREAS, the Town of Sharon has recognized its role in protecting the health of the general public from the hazards of secondhand smoke by passage of 1994 Board of Health regulations restricting tobacco use in indoor areas,

THEREFORE, the smoking of tobacco products at public playgrounds and the public beaches at Lake Massapoag is banned. This Article shall be enforced by the Board of Health and shall become effective fifteen (15) days after adoption hereof by Town Meeting.

Votes in the affirmative 196. Votes in the negative 149. A standing vote.

ARTICLE 8.

MOVED: That action under Article 8 be indefinitely postponed.

VOTED TO MOVE PREVIOUS QUESTION.

Votes in the affirmative in excess of 50. Votes in the negative 9. A standing vote.

VOTED: That action under Article 8 be indefinitely postponed. (This article called for two (2) extended day kindergarten classes.)

VOTED: To adjourn at 11:00 P.M. or at the completion of the article being considered at that time to reconvene on May 9, 1995 at 8:00 P.M. at the Arthur E. Collins Auditorium.

MOTION TO RECONSIDER ARTICLE 8, NOT CARRIED.

MOTION TO RECONSIDER ARTICLE 7, NOT CARRIED.

ARTICLE 9.

VOTED: That the Town raise and appropriate the sum of \$7,000 to be placed in the special fund authorized by General Laws, Chapter 44, Section 53C, for the purpose of paying compensation for work performed by municipal employees on off-duty and/or special detail work.

ARTICLE 10.

VOTED: That the Town raise and appropriate the sum of \$935,161 to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the town.

ARTICLE 11.

VOTED: That the Town raise and appropriate the sum of \$28,000 for the purpose of services to perform an annual audit of accounts of the Town of Sharon for the fiscal year 1995 in accordance with Chapter 44, Section 40, of the General Laws of the Commonwealth.

THE MEETING ADJOURNED AT 11:00 P.M.

Attendance: 388

ANNUAL TOWN MEETING

MAY 8, 1995

The Annual Town Meeting of May 8, 1995 was adjourned at 11:00 P.M. to reconvene at the Arthur E. Collins Auditorium on Pond Street on Tuesday, May 9, 1995 at 8:00 P.M. then and there to act on all unfinished business in the Annual Town Warrant of 1995.

Attest:

Shirley S. Davenport
Sharon

MAY 9, 1995

This is to certify that I have posted a copy of the above notice in accordance with Town By-Laws.

Joseph Bernstein,
Constable
Sharon, Massachusetts

ADJOURNED ANNUAL TOWN MEETING

MAY 9, 1995

ARTICLE 12.

VOTED UNANIMOUSLY: That the Town raise and appropriate \$125,000 for the original construction or reconstruction of public curbing or sidewalks, \$600,000 for the resurfacing with macadam pavement or other such road material of public ways, and \$65,000 for the construction or reconstruction of surface drains for the Department of Public Works; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$790,000 under Massachusetts General Laws Chapter 44, Section 7.

ARTICLE 13.

VOTED UNANIMOUSLY: That the Town raise and appropriate \$50,000 for the purchase of computer software incident to the purchase, installation, and operation of computer hardware and other data processing equipment, for the development, design, purchase and installation of computer hardware, and other data processing equipment and \$165,000 for the purchase of additional departmental equipment for the Department of Public Works; and to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$215,000 under Massachusetts General Laws Chapter 44, Section 7.

ARTICLE 14.

VOTED UNANIMOUSLY: That the Town raise and appropriate \$415,000 for remodeling, reconstructing, and making extraordinary repairs to public school buildings, \$135,000 for constructing, reconstructing, or making extraordinary repairs to athletic facilities, \$120,000 for the purchase of computer software incident to the purchase, installation, and operation of computer hardware and other data processing equipment, for the development, design, purchase and installation of computer hardware, and other data processing equipment, and \$75,000 for the purchase of additional departmental equipment for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$745,000 under Massachusetts General Laws Chapter 44, Section 7.

ARTICLE 15.

VOTED UNANIMOUSLY: That the Town raise and appropriate \$170,000 for purchase of a firefighting apparatus and \$10,000 for the purchase of additional departmental equipment for the Fire

Department; and to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$180,000 under Massachusetts General Laws Chapter 44, Section 7.

ARTICLE 16.

VOTED UNANIMOUSLY: That the Town vote to raise and appropriate the sum of eight hundred fifty thousand (\$850,000.00) dollars to be placed into the Conservation Commission Account and to authorize the Conservation Commission to use such funds to acquire, in the name of the Town, a Conservation Restriction on the following parcel of land:

A parcel of approximately 176 acres known as "Griffin" property, located on the westerly side of Norwood Street, south of Everett Street and north of Depot Street in Sharon and shown on the Town Assessor's maps as Map 110, Lots 4 and 23; Map 117, Lot 1; and Map 118, Lot 6; and also as described as the lots or parcels of land in Sharon, Norfolk County, Massachusetts shown as Lots 1 and 2 on a plan entitled "Plan of Land in Sharon, MA by R. F. Merrikin Associates Consulting Engineers" dated February 2, 1988 and comprising 176(+,-) acres of land, more or less, according to said plan, a copy of which is on file with the Town Clerk, or as the same may be more particularly described.

This appropriation is for this purchase only and is conditioned upon the Conservation Commission having entered into a Self-Help Program Agreement with the Commonwealth of Massachusetts, Executive Office of Environmental Affairs which provides that the Commonwealth will reimburse the Town in the sum of four hundred fifty thousand (\$450,000.00) dollars for such acquisition and further, this vote supersedes the vote taken under Article 17 at the 1989 Sharon Annual Town Meeting which appropriated three hundred thousand (\$300,000.00) dollars for the purchase of the subject parcel, and to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow eight hundred fifty thousand (\$850,000.00) dollars under G.L. c. 44,s.7(3).

ARTICLE 17.

VOTED UNANIMOUSLY: That the Town raise and appropriate \$25,000 for remodeling, reconstructing, or making extraordinary repairs to public buildings, \$10,000 for constructing, reconstructing, or making extraordinary repairs to recreational sites, and \$8,000 for the purchase of additional departmental equipment for the Recreation Department; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$43,000 under Massachusetts General Laws Chapter 44, Section 7.

ARTICLE 18.

VOTED UNANIMOUSLY: That the Town raise and appropriate \$18,000 for remodeling, reconstructing, or making extraordinary repairs to the Police Station and \$12,000 for the purchase of additional departmental equipment for the Police Department; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$30,000 under Massachusetts General Laws Chapter 44, Section 7.

ARTICLE 19.

VOTED UNANIMOUSLY: That the Town raise and appropriate \$10,000 for the remodeling, reconstructing, or making extraordinary repairs to the public library; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$10,000 under Massachusetts General Laws Chapter 44, Section 7.

ARTICLE 20.

VOTED: That action under Article 20 be indefinitely postponed. (This article called for a borrowing for construction, originally equipping, remodeling, reconstructing and/or making repairs to Heights Elementary School.)

ARTICLE 21.

VOTED: That the Town amend Article 25 of the General By-Laws of the Town of Sharon, Enumeration of Fees, as follows:

- I. by deleting the words "ten dollars" where they appear after the words "Filing of notice of marriage intention and issuance of license," and substituting the words "fifteen dollars"
- II. by deleting the words "ten dollars" where they appear after the words "Filing a certificate of a person conducting business under any title other than his real name," and substituting the words "twenty dollars"
- III. by deleting the words "two dollars" where they appear after the words "Furnishing voter registration card," and substituting the words "five dollars."

ARTICLE 22.

VOTED: That the Town amend the General By-Laws of the Town of Sharon, Article 17, Section 2A, Mandatory Leash Law, by changing

the boarding fee referenced in the last sentence from \$5.00 per day to \$10.00 per day.

ARTICLE 23.

VOTED: That the Town amend the General By-Laws of the Town of Sharon by adding to Article 17, Regulation of Dogs, Section 9, the following new sentence:

"In accordance with Article 11 of the General By-Laws of the Town of Sharon, a non-criminal disposition penalty will be imposed in the amount of twenty-five dollars (\$25.00) for any owner of a dog who fails to comply with the licensing of their dog on or before June 30th of any year; said fee is to be paid in addition to the late fee and license fee."

ARTICLE 24.

VOTED: That the Town authorize the Conservation Commission to transfer from the "Reserve for Appropriation for Wetlands Protection Fund" account, to the Wetlands Protection Funds, the sum of \$10,000, those sums collected pursuant to Chapter 287, Section 54, of the Acts of 1989 (M.G.L. Chapter 131, Section 40), which provides that the Town's share of the Notice of Intent Filing Fees under the Wetlands Protection Act shall be expended solely for the performance of its duties associated with administering the Act.

ARTICLE 25.

VOTED: That the Town amend Article 5, Section 1, of the General By-Laws of the Town of Sharon pertaining to the position of Chief of Police by deleting the word "annually."
The amended Section 1 shall read as follows:

Section 1. The Board of Selectmen shall appoint a Chief of Police, who shall receive such pay, if any, as the Board of Selectmen shall determine, who shall hold said office until another is appointed in his stead, subject to removal by said Board.

ARTICLE 26.

VOTED: That the Town amend the General By-Laws of the Town of Sharon, Article 10, Police Regulations by deleting existing Section 30, Burglar Alarm Systems, Registration and Regulations and substituting therefor the following new Section 30. Burglar Alarm Systems, Registration and Regulations:

Section 1. Definitions.

A) For the purpose of this By-Law the following terms, phrases, words and their derivations shall have the meanings given herein. When not inconsistent with the context, words used in the present tense include the future, words used in the plural number include the singular number, and words in the singular number include the plural number. The word "shall" is always mandatory and not merely directory.

- 1) The term "Alarm System" means an assembly of equipment and devices or a single device such as solid state unit which plugs directly into a 110 volt AC line, arranged to signal the presence of a hazard requiring urgent attention or an incident to which Police customarily or reasonably are expected to respond. Fire Alarm Systems and alarm systems which monitor temperature, smoke, humidity or any other condition not directly related to the detection of an unauthorized intrusion into a premises or an attempted robbery at a premises are specifically excluded from the provisions of this By-Law.
- 2) The term "False Alarm" means:
 - i) The activation of an alarm system through mechanical failure, malfunction, improper installation or negligence of the user of an alarm system or of his employees or agents.
 - ii) Any signal or oral communication transmitted to the Police Department requesting or requiring, or resulting in a response on the part of the Police Department when in fact there has been no unauthorized intrusion into a premises and/or no attempted robbery, or burglary, or attempt thereof. For purposes of this definition activation of alarm systems by acts of God, including but not limited to power outages, hurricanes, tornadoes, earthquakes and similar weather or atmospheric disturbances shall not be deemed to be a false alarm.

Section 2. Control and Curtailment of Signals Emitted by Alarm Systems

- a) Every alarm system user shall submit to the Chief of Police the names and telephone numbers of at least two persons who are authorized to respond to an emergency transmitted by the alarm system, and who can open the premises wherein the alarm system is installed and reset the alarm system. Users who subscribe to a private monitoring service shall supply said information to said service. Users who are directly

linked to the alarm receiving panel at the Police Station shall supply such information on a 3" x 5" Rolodex Card.

- b) All audible alarm systems installed after the effective date of this By-Law which use an audible horn or bell shall be equipped with a device that will shut off such horn or bell within fifteen (15) minutes of the activation of the alarm system.
- c) Any alarm system emitting a continuous and uninterrupted signal for more than fifteen (15) minutes which cannot be shut off or otherwise curtailed due to the absence or unavailability of the alarm user or those persons designated under paragraph (a) of this section and which disturbs the peace, comfort, or repose of a community, a neighborhood, or a number of inhabitants of the area where the alarm system is located, shall constitute a public nuisance. Upon receiving complaint of such a continuous and uninterrupted signal, the Chief of Police shall endeavor to contact the alarm user, or members of the alarm user's family, or those persons designated by the alarm user under paragraph (a) of this section in an effort to abate the nuisance. If such efforts do not result in the silencing of the alarm within thirty (30) minutes of its activation, or such other reasonable time as determined by the Chief or his designee, the Police Chief may, at the expense of the owner, order its deactivation using whatever means may be appropriate to the occasion.

The Police Chief shall cause to be recorded the names and addresses of all complainants, and the time of each complaint.

Section 3. Penalties.

Upon receipt of three or more false alarms within a calendar year:

- 1) The Police Chief may order the user
 - a) to discontinue the use of the alarm,
 - b) may disconnect any direct connections to the Police Department, and/or
 - c) may order that further connections to the communications console in the Police Department will be contingent upon the user equipping any alarm system with a device that will shut off any audible horn or bell within fifteen (15) minutes after activation of the alarm system.
- 2) The user shall be assessed \$50.00 as a false alarm service fee for each false alarm in excess of three occurring within a calendar year. All fees assessed hereunder shall be paid to the Town Treasurer for deposit to the General Fund.

ARTICLE 27.

VOTED: That the Town accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, and 41C of Section 5 of Chapter 59 in an amount equal to 100 percent to be effective for the fiscal year beginning July 1, 1995 and ending June 30, 1996.

ARTICLE 28.

VOTED: That the Town accept the provisions of Massachusetts General Laws, Chapter 40, Section 42J, which would require the deferral of charges for the use of water upon application of an owner of real property who is receiving an exemption from property taxes under clause 41A of Section 5 of Chapter 59 (pertaining to persons sixty-five years of age or over).

ARTICLE 29.

MOTION: That action under Article 29 be indefinitely postponed.
NOT CARRIED.

VOTED: That the Town revise Article 23, Wetlands Protection of the General By-Laws of the Town of Sharon as follows:

I. By adding to the end of existing Section 1. Purpose, the following new sentence:

"This By-Law is intended to utilize the Home Rule authority of this municipality to protect additional resource areas and interests with standards and procedures stricter than those pursuant to the Wetlands Protection Act, G.L. Ch. 131, S. 40 and regulations thereunder, 310 CMR 10.00."

Section 1. Purpose presently reads:

"The purpose of this By-Law is to preserve and protect the floodplains and wetlands of the Town of Sharon by regulating and controlling activities deemed to have significant or cumulative effect upon the functions and characteristics of such floodplains and wetlands, including, but not limited to, the following: Public or private water supply, groundwater, flood control, erosion and sedimentation control, protection of surrounding land and homes and buildings, storm damage prevention, protection of streams, ponds and other bodies of water, prevention of pollution, water quality enhancement, and protection of fisheries, shellfish,

wildlife habitat, scenic vistas, recreation and aesthetics (collectively, the "interests protected by this By-Law")."

II. By adding the words "vernal pool" after the word "floodplain" to 2. DEFINITIONS, Section 2.3.

Section 2.3 "Definitions" presently reads:

"2.3. The term "buffer zone" shall be the land within one hundred (100) feet horizontally landward from the perimeter or outer border of any wetland, floodplain, or body of water."

III. By adding the following: "as well as the area within one hundred (100) feet of the mean annual boundary of such depressions. Such sites shall be protected regardless whether they have been certified by the Massachusetts Division of Fisheries and Wildlife." at the end of Section 2.7 Definitions.

Section 2.7 "Definitions" presently reads:

"2.7. The term "vernal pool" shall mean a naturally occurring, confined basin depression which, at least in most years, holds water for a minimum of two continuous months during the spring and/or summer, which is free of adult fish populations and which provides essential breeding habitat for certain amphibians and/or food, shelter, migration and breeding habitat for other wildlife species."

IV. By deleting in its entirety existing Section 11.0 "Relationship of this By-Law to Massachusetts General Laws" and substituting therefore the following:

"Section 11.0 Relationship of This By-Law to Massachusetts General Laws:

This By-Law is intended to utilize the Home Rule authority of this municipality to protect additional resource areas and interests with standards and procedures stricter than those pursuant to the Wetland Protection Act, G.L. Ch. 131, S. 40 and regulations thereunder, 310 CMR 10.00."

Section 11.0 presently reads:

"11.0. RELATIONSHIP OF THIS BY-LAW TO MASSACHUSETTS GENERAL LAWS:

CHAPTER 131, SECTION 40. The Commission shall not impose additional, or more stringent, conditions pursuant to Massachusetts General Laws, Chapter 131, Section 40 than it imposes pursuant to this By-Law, nor shall it require a Notice of Intent pursuant to Section 40 to provide materials or data in addition to those required pursuant to this By-Law."

ARTICLE 30.

VOTED: That the Town reauthorize a revolving fund to be known as the School Bus Revolving Fund in accordance with the provisions of Chapter 44, Section 53E 1/2.

The purpose of this fund shall be to support the fee-based student transportation system established for those students not eligible for free transportation. Receipts to be deposited to this fund shall be monies collected from parents and guardians of students who are not eligible for free transportation and who wish to purchase school bus transportation. The Superintendent of Schools, with the approval of the School Committee, shall be authorized to expend from the fund. Expenditures in Fiscal Year 1996 shall not exceed the balance in the fund carried forward from Fiscal Year 1995 plus monies deposited into the fund during FY 1996 and in any event shall not exceed \$100,000.

ARTICLE 31.

VOTED: That the Town reauthorize a revolving fund first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L., Chapter 44, Section 53E1/2. The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors and/or the Town Water Division. Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 1996 shall not exceed the balance in the fund carried forward from Fiscal Year 1995 plus monies deposited into the fund in Fiscal Year 1996 and in any event shall not exceed \$75,000.

ARTICLE 33.

VOTED: That action under Article 33 be indefinitely postponed. (This article called for a reauthorization of the Town Clerk revolving fund.)

ARTICLE 34.

VOTED: That the Town reauthorize a revolving fund to be known as the Cable TV Relicensing Fund in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 53E½.

The purpose of this fund is to prepare for future cable relicensing. Receipts to be deposited to this fund shall be solely derived from unused balances in such funds plus the annual proceeds received by the Town in fiscal year 1996 from

Cablevision Industries, Inc., or its successor, under Section 27 - License Fee, required by the Final License dated 10/27/83, as amended. This section requires that to the extent authorized by Chapter 166A of the General Laws of Massachusetts, and permitted by Federal Communication Commission regulations, 50 cents per subscriber be forwarded to the Town annually, and in any event, the total amount which may be expended from such fund for Fiscal Year 1996 shall not exceed \$4,200.

Any unused balance shall, subject to subsequent Town Meeting authorization, carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license renewal.

The Board of Selectmen shall have the authority to expend from this fund.

ARTICLE 35.

VOTED: That the town reauthorize a revolving fund known as the "Conservation Commission Advertising Revolving Fund" in accordance with M.G.L. Chapter 44, Section 53E 1/2.

The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund shall be unused balances in such funds plus monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund. Expenditures in fiscal year 1996 shall not exceed \$2,250.

ARTICLE 32.

MOVED: That the Town reauthorize a revolving fund first established for Fiscal Year 1991 known as the Recycling Fund as provided by M.G.L., Chapter 44, Section 53E ½, and to transfer any balances remaining in the Special Waste Disposal Revolving Fund.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in Section 7, Chapter 87 of the General statutes. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of

the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 1996 shall not exceed the balance in the fund carried forward from Fiscal Year 1995 plus monies deposited into the fund during Fiscal Year 1996, and any balances remaining in the Special Waste Disposal Fund at the close of Fiscal Year 1995, and in any event shall not exceed \$50,000.

MOTION TO AMEND: The motion presented by the Finance Committee by adding the following at the end thereof:

"The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund only for the purposes of supporting the recycling program and for disposal fees for certain special wastes generated by the citizens of Sharon and not accepted at the SEMASS disposal facility.

The Tree Warden, with the approval of the Board of Selectmen, shall be authorized to expend not less than 25% of the total annual receipts deposited to such fund from this fund only for the purchase and installation of shade trees and shrubs within the public ways and other public areas of the Town and other purposes as provided for in Section 7, Chapter 87 of the Mass. General Laws." **NOT CARRIED.**

Votes in the affirmative 38. Votes in the negative 74. A standing vote.

VOTED: That the Town reauthorize a revolving fund first established for Fiscal Year 1991 known as the Recycling Fund as provided by M.G.L., Chapter 44, Section 53E ½, and to transfer any balances remaining in the Special Waste Disposal Revolving Fund.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in Section 7, Chapter 87 of the General statutes. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 1996 shall not exceed the balance in the fund carried forward from Fiscal Year 1995 plus monies deposited into the fund during Fiscal Year 1996, and any balances remaining in the Special Waste Disposal Fund at the close of Fiscal Year 1995, and in any event shall not exceed \$50,000.

ARTICLE 36.

VOTED: That the Town reauthorize a revolving fund first established for fiscal year 1993 known as the Library Materials Replacement Fund in accordance with M.G.L., Chapter 44, Section 53E 1/2.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund. Expenditures in Fiscal Year 1996 shall not exceed the balance in the fund carried forward from Fiscal Year 1995 plus receipts deposited into the fund during Fiscal Year 1996 and in any case shall not exceed \$1,500.

ARTICLE 37.

VOTED: That the Town authorize the Board of Selectmen to accept the first and second apportionments of the 1994 State Transportation Bond Issue, as well as the first and second apportionments of the 1991 State Transportation Bond Issue, and to appropriate the sum of \$447,162 as available funds for highway construction, or such other allowable purposes, subject to the conditions detailed by the Massachusetts Highway Department pursuant to Chapter 85 of the Acts of 1994, and/or Chapter 33 of the Acts of 1991.

ARTICLE 38.

MOVED: That the Town amend the General By-Laws of the Town of Sharon by adding the following new Section 28C to Article 10, Police Regulations:

Except as herein provided, no person shall use a bow and arrow for hunting anywhere within the limits of the Town unless issued a permit to do so by the Chief of Police or his authorized designees, except when the person is using such bow and arrow on his own property.

No permit shall be issued allowing the use of a bow and arrow for hunting within the limits of any private property unless the applicant first obtains the written permission of the property owner or authorized designee.

The provisions of this section shall not apply to any law enforcement officer acting in the performance of his duty, nor the use of a bow and arrow in the lawful defense of life or property, or at any established range of a fish and game or sportsmen's club.

MOTION TO AMEND: That the Town amend the General By-Laws of the Town of Sharon by removing "for hunting" in line 2 and in line 7 and removing "or property" in paragraph 2, line 4 of Article 10, Police Regulations. **NOT CARRIED.**

MOTION: That the Town amend the General By-Laws of the Town of Sharon by adding the following new Section 28C to Article 10, Police Regulations:

Except as herein provided, no person shall use a bow and arrow for hunting anywhere within the limits of the Town unless issued a permit to do so by the Chief of Police or his authorized designees, except when the person is using such bow and arrow on his own property. No permit shall be issued allowing the use of a bow and arrow for hunting within the limits of any private property unless the applicant first obtains the written permission of the property owner or authorized designee.

The provisions of this section shall not apply to any law enforcement officer acting in the performance of his duty, nor the use of a bow and arrow in the lawful defense of life or property, or at any established range of a fish and game or sportsmen's club. **NOT CARRIED.**

ARTICLE 39.

VOTED: That the Town accept and adopt as a public way each of the following:

1. The remaining portion of **Gavins Pond Road**, beginning from station 40+00, thence running southeasterly a distance of 3,310.00 linear feet to station 73+10, its terminus, adjacent to Grapeshot Road.
2. **Matross Lane** in its entirety from its beginning, adjacent to Gavins Pond Road at station 0+37, thence running southwesterly a distance of 422 linear feet to its terminus.
3. **Turning Mill Road** in its entirety from its beginning adjacent to Gavins Pond Road at station 0+34, thence running southwesterly a distance of 815 linear feet to its terminus.
4. **Iron Hollow Road** in its entirety from its beginning adjacent to Gavins Pond Road at station 0+38, thence running southwesterly a distance of 754 linear feet to its terminus.
5. A portion of **Grapeshot Road** beginning from station 6+00, thence running southerly a distance of 1,530 linear feet to station 21+30, adjacent to Forge Road.

6. **Forge Road** in its entirety from its beginning adjacent to Grapeshot Road at station 0+37, thence running southeasterly a distance of 1,708 linear feet to its terminus at the Town line with the Town of Foxboro.
7. A portion of **Foundry Road** adjacent to Forge Road beginning from station 26+38.12, thence running northeasterly a distance of 458.12 linear feet to station 21+80.
8. **Fairbanks Road** in its entirety, from its beginning adjacent to Foundry Road at station 0+30, thence running southeasterly a distance of 404 linear feet to its terminus.
9. A portion of **Horizons Road**, from its beginning adjacent to Lakeview Street at station 0+00, thence running southerly a distance of 2,000 linear feet, to station 20+0.
10. **Manning Way** from its beginning adjacent to Mallard Drive at station 0+00, thence running northerly a distance of 706 linear feet to its terminus, including an additional leg beginning at station (4+69 and 0+00), thence running westerly a distance of 290 linear feet to its terminus.

each as laid out by the Selectmen, including any easements and utilities appurtenant thereto, and raise and appropriate the sum of \$2,500 therefor.

VOTED TO DISSOLVE THE 1995 ANNUAL TOWN MEETING AT 10:15 P.M.

Attendance: 206

ATTEST:

SHIRLEY S. DAVENPORT
SHARON TOWN CLERK

FY96 ANNUAL TOWN MEETING RECAP SUBSET

May 8, 1995

ACCOUNT NUMBER	APPROPRIATION ACCOUNT	TOTAL APPROPRIATION	TAX LEVY	OTHER AVAILABLE FUNDS		
				OVERLAY RESERVE	AMBULANCE RESERVE	FREE CASH
01-114	MODERATOR	50.00	50.00			
01-122	SELECTION	154,342.00	154,342.00			
01-131	FINANCE COMMITTEE	4,997.00	4,997.00			
01-132	RESERVE FUND	350,000.00	150,000.00	200,000.00		
01-135	ACCOUNTANT	128,400.00	128,400.00			
01-141	ASSESSORS	127,479.00	127,479.00			
01-145	TREASURER/COLLECTOR	204,340.00	204,340.00			
01-151	LAW	69,000.00	69,000.00			
01-152	PERSONNEL BOARD	3,316.00	3,316.00			
01-153	DATA PROCESSING	101,411.00	101,411.00			
01-161	TOWN CLERK	77,904.00	77,904.00			
01-162	ELECTIONS & REGIST.	51,364.00	51,364.00			
01-171	CONSERVATION COMH.	27,505.00	27,505.00			
01-172	LAKE MANAGEMENT COMH.	1,000.00	1,000.00			
01-175	PLANNING BOARD	14,667.00	14,667.00			
01-176	BOARD OF APPEALS	3,000.00	3,000.00			
01-180	DEVEL/INDUST. COMH.	1.00	1.00			
01-186	AFFIRMATIVE ACTION	0.00	0.00			
01-195	TOWN REPORT	8,200.00	8,200.00			
01-199	SIGN COMMITTEE	50.00	50.00			
01-210	POLICE	1,582,145.00	1,582,145.00			
01-220	FIRE	909,893.00	909,893.00			
01-231	AMBULANCE	86,887.00	42,712.00	44,175.00		
01-244	SEALER VOTS. & MEAS.	1,530.00	1,530.00			
01-249	ANIMAL INSPECTOR	1,000.00	1,000.00			
01-291	CIVIL DEFENSE	7,000.00	7,000.00			
01-292	ANIMAL CONTROL	35,577.00	35,577.00			
01-300	EDUCATION					
5320	SOUTHEASTERN REG.					
5321	VOCATIONAL SCHOOL	70,086.00	70,086.00			
01-310	VOCATIONAL TUITION	7,500.00	7,500.00			
01-401	EDUCATION	14,466,856.00	14,031,258.00			435,598.00
01-430	DEPT. OF PUBLIC WORKS	1,389,080.00	1,389,080.00			
01-510	STREET LIGHTING	271,950.00	271,950.00			
01-510	HEALTH	172,257.00	172,257.00			
01-541	COUNCIL ON AGING	69,625.00	69,625.00			
01-543	VETERANS	12,307.00	12,307.00			
01-544	VETERANS GRAVES	1,500.00	1,500.00			
01-545	COMH. ON DISABILITIES	500.00	500.00			
01-547	HOUSING PARTNERSHIP	200.00	200.00			
01-610	LIBRARY	439,184.00	439,184.00			
01-630	RECREATION	231,838.00	231,838.00			
01-631	HISTORICAL COMH.	400.00	400.00			
01-632	COMMUNITY CELEBRATIONS	1,200.00	1,200.00			
01-710	MATURING DEBT	2,142,000.00	2,142,000.00			
01-715	INTEREST	908,202.00	908,202.00			
01-914	MEDICARE	134,171.00	134,171.00			
01-915	SOCIAL SECURITY	48,523.00	48,523.00			
01-920	INSURANCE	2,073,648.00	2,073,648.00			

	WATER DIVISION	1,333,081.00	1,333,081.00				
	ARTICLE #5 TOTALS	27,725,166.00	27,045,393.00	200,000.00	44,175.00	435,598.00	0.00
ART. #9	POLICE OFF DUTY WORK	7,000.00	7,000.00				
ART. #10	NORFOLK COUNTY RETIRE.	935,161.00	935,161.00				
ART. #11	ANNUAL AUDIT	28,000.00	28,000.00				
ART. #12	DPW FY96 ROAD PROJS.	790,000.00					790,000.00
ART. #13	DPW FY96 EQUIP PROJS.	215,000.00					215,000.00
ART. #14	SCHOOL FY96 PROJS.	745,000.00					745,000.00
ART. #15	FIRE FY96 PROJS.	180,000.00					180,000.00
ART. #16	CONSERVATION COHH.	850,000.00					850,000.00
ART. #17	REC. FY96 PROJS.	43,000.00					43,000.00
ART. #18	POLICE FY96 PROJS.	30,000.00					30,000.00
ART. #19	FY96 LIBRARY REPAIRS	10,000.00					10,000.00
ART. #39	STREET ACCEPTANCES						
39-1	GAVINS POND ROAD	250.00	250.00				
39-2	HATROSS LANE	250.00	250.00				
39-3	TURNING MILL ROAD	250.00	250.00				
39-4	IRON HOLLOW ROAD	250.00	250.00				
39-5	GRAPESHOT ROAD	250.00	250.00				
39-6	FORGE ROAD	250.00	250.00				
39-7	FOUNDRY ROAD	250.00	250.00				
39-8	FAIRBANKS ROAD	250.00	250.00				
39-10	HORIZONS ROAD	250.00	250.00				
39-11	MANNING WAY	250.00	250.00				
TOTAL APPROPRIATIONS		31,560,827.00	28,018,054.00	200,000.00	44,175.00	435,598.00	2,863,000.00
INCLUDING BORROWING							
MINUS BORROWING		2,863,000.00					
TOTAL NET RAISED/APPR.		28,697,827.00					

SPECIAL TOWN ELECTION

OCTOBER 24, 1995

Pursuant to the provision of the Warrant of September 7, 1995, the inhabitants of the Town of Sharon qualified to vote in elections met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, October 24, 1995.

The warden for the election was Beth A. Kourafas. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Karolyn Stuczynski, Barbara Testa, Marjorie Dunn, Elizabeth Farrar and Doris Annis. The meeting was called to order by Shirley S. Davenport, Town Clerk, who read the call and return of the warrant. Clerks and workers were: Alice Stern, Edna Walden, Eleanor Herburger, Barbara Katz, Betty Farquhar, Carolyn Bickoff, Lillian Crosman; Pat Spaulding, Diane Donovan, Josephine Cabral, Shirley Schofield, Eleanor Schwartz, Trudy Leonard, Linda Lyons, Frances Darrow, Irene Scott, Joanne Horan, Mollie Sonion, Clista Dow, Herbert Pozner, David Savage, Jim Testa, Mary Kelly, Joseph Petrosky, Morton Kaufman, Bernard Rosenberg and Barry Zlotin. The ballot boxes were shown to be empty and registered zero, the ballot boxes were locked and the keys delivered to Officer of the Day, Harold Donovan. All election officers and workers were sworn.

At 8:00 P.M. the polls were declared closed. Total votes were as follows: Precinct 1 - 371; Precinct 2 - 335; Precinct 3 - 380; Precinct 4 - 402; Precinct 5 - 354. Total votes cast - 1842. The ballots were canvassed according to the law by an OPTECH III-P Eagle Precinct Ballot Tabulator. Results were transcribed on summary sheets and declaration was made by Town Clerk Shirley S. Davenport at 8:22 P.M. as follows:

QUESTION NO. 1

Shall the town of Sharon be allowed to exempt from the provisions of Proposition Two and one-half, so called, the amounts required to pay for the Principal of and Interest on the Bonds to be issued in order to finance the costs of engineering and architectural services and the subsequent remodeling, reconstructing, and making extraordinary repairs to and constructing, originally equipping, and furnishing an addition to the Sharon High School to create additional classroom spaces and to enhance and improve the library/media center.

PRECINCT	1	2	3	4	5	TOTAL
YES	167	206	223	180	166	942
NO	204	129	157	222	188	900

TOTAL REGISTERED VOTERS: 10,005
PERCENT VOTING: 18.42%
ABSENTEE BALLOTS: 18

SPECIAL TOWN MEETING

OCTOBER 30, 1995

Pursuant to the provisions of the warrant of September 7, 1995, the inhabitants of the Town of Sharon qualified to vote in town affairs met at the Arthur E. Collins Auditorium at 8:00 P.M.

The meeting was called to order by Moderator George E. Donovan. Town Clerk Shirley S. Davenport read the call and return of the warrant.

ARTICLE 2.

MOVED: That action under Article 2 be indefinitely postponed.

VOTED TO MOVE PREVIOUS QUESTION.

Votes in the affirmative in excess of 60. Votes in the negative 4. A standing vote.

VOTED: That action under Article 2 be indefinitely postponed.

Votes in the affirmative 670. Votes in the negative 470. A standing vote. (This article called for repeal of the smoking ban at the lake and playgrounds.)

ARTICLE 3.

VOTED: That the town adopt the following resolution:

Whereas, the Town as the recipient of a Grant Award in November, 1994 from the Commonwealth of Massachusetts for the purpose of developing a structure and organization for community members to design a cohesive economic revitalization goal and plan for the central business district of the town, and

Whereas, the Board of Selectmen have determined that the revitalization of this area is a high priority community action matter, and

Whereas, the Revitalization Committee created in furtherance of this goal has identified, through numerous public meetings, workshops, and public surveys, the strategies to be followed to achieve this goal, and

Whereas, the Town has pending and/or intends to submit application(s) for a Municipal Incentive Local and Regional Planning Grant to manage the Revitalization of Post Office Square/Central Business District.

IT IS, THEREFORE, the sense of the citizens of the Town of Sharon, as expressed by this Special Town Meeting, that the creation of a town-wide vision/goal planning process and work program to promote the economic and physical revitalization of Post Office Square, the Town's Central Business District through a public/private partnership of residents, town officials, property owners, merchants, and local banks is a high priority and enjoys the full support of the citizens of the Town, and

WE, THEREFORE, endorse and support the application of the Town for said Municipal Incentive Grant.

ARTICLE 4.

VOTED: That the Town transfer from available funds the sum of \$35,000 for the costs of engineering and architectural services to undertake documentation review, site investigation and analysis, preparation of plans and specifications, preparation of contract documents, and to provide on site monitoring for the removal of asbestos from the Sacred Heart Building.

ARTICLE 5.

VOTED: That the Town transfer from available funds the sum of \$57,225 to be added to the school budget for Fiscal Year 1996, to defray charges and expenses of the School Department.

ARTICLE 6.

VOTED: That the Town appropriate the sum of sixty-five thousand (\$65,000.00) dollars received by the School Department from the Great American Insurance Company in settlement of a claim resulting from water damage to the High School Gymnasium floor. Said amount shall be appropriated from the High School Gymnasium Insurance Reserve Account to the School Department and used to support the costs of replacing such High School Gymnasium floor.

ARTICLE 7.

MOVED: That the Town raise and appropriate the sum of \$600,000 for the costs of engineering and architectural services and the subsequent remodeling, reconstructing, and making extraordinary repairs to and constructing, originally equipping, and furnishing an addition to the Sharon High School to create additional classroom spaces and to enhance and improve the library/media center and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$600,000 under Massachusetts General Laws, Chapter 44, Section 7, or Chapter 645 of the Acts of 1948, as amended, and that the High

School Expansion Project Committee is authorized to take any other action necessary to carry out this project.

VOTED TO MOVE PREVIOUS QUESTION.

Votes in the affirmative in excess of 200. Votes in the negative 47. A standing vote.

MOTION: That the Town raise and appropriate the sum of \$600,000 for the costs of engineering and architectural services and the subsequent remodeling, reconstructing, and making extraordinary repairs to and constructing, originally equipping, and furnishing an addition to the Sharon High School to create additional classroom spaces and to enhance and improve the library/media center and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$600,000 under Massachusetts General Laws, Chapter 44, Section 7, or Chapter 645 of the Acts of 1948, as amended, and that the High School Expansion Project Committee is authorized to take any other action necessary to carry out this project. **NOT CARRIED.**

Votes in the affirmative 683. Votes in the negative 417. A standing vote. (Two-thirds vote needed for a borrowing.)

ARTICLE 8.

VOTED TO INDEFINITELY POSTPONE.

(This article called for the formation of a High School Expansion Project Committee.)

ARTICLE 9.

VOTED: That the Town authorize the Board of Selectmen to accept the second apportionment of the 1994 State Transportation Bond Issue, and to appropriate the sum of \$447,162 as available funds for highway construction, or such allowable purposes, subject to the conditions detailed by the Massachusetts Highway Department pursuant to chapter 85 of the Acts of 1994.

VOTED TO RECONSIDER ARTICLE 7.

Votes in the affirmative 286. Votes in the negative 221. A standing vote.

ARTICLE 7.

VOTED TO MOVE PREVIOUS QUESTION.

Votes in the affirmative in excess of 120. Votes in the negative 16. A standing vote.

MOTION: That the Town raise and appropriate the sum of \$600,000 for the costs of engineering and architectural services and the subsequent remodeling, reconstructing, and making extraordinary repairs to and constructing, originally equipping, and furnishing an addition to the Sharon High School to create additional classroom spaces and to enhance and improve the library/media center and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$600,000 under Massachusetts General Laws, Chapter 44, Section 7, or Chapter 645 of the Acts of 1948, as amended, and that the High School Expansion Project Committee is authorized to take any other action necessary to carry out this project. **NOT CARRIED.**

VOTED THAT THE SPECIAL TOWN MEETING OF OCTOBER 30, 1995 BE DISSOLVED AT 11:00 P.M.

Attendance: 1336

ATTEST:

SHIRLEY S. DAVENPORT
SHARON TOWN CLERK

FY 95 SPECIAL TOWN MEETING
OCTOBER 30, 1995

APPROPRIATION ACCOUNT	TOTAL APPROPRIATION	H.S. GYM INS. RESERVE	FREE CASH	CH.90 HIGHWAY AID
Art. 4 Sacred Heart Asbestos Removal	35,000		35,000	
Art. 5 School Budget	57,225		57,225	
Art. 6 H. S. Gym Floor	65,000	65,000		
Art. 9 State Trans. Bond Issue	<u>447,162</u>			<u>447,162</u>
	604,387	65,000	92,225	447,162

BOARD OF SELECTMEN

Henry D. Katz, Chairman

Roni Thaler

Norman Katz

Benjamin E. Puritz, Town Administrator

Katherine R. Byrne, Administrative Secretary

Margaret E. Moran, Part-Time Secretary to the Board

In May, Norman Katz was reelected to the Board of Selectmen, Henry D. Katz was voted Chairman and Roni Thaler was voted Clerk of the Board.

Notable events and activities which occurred in 1995 included:

I. Continued Policy of Fiscal Constraint:

- “zero” property tax rate increase while maintaining or selectively enhancing services, and simultaneously adding to the Town’s financial reserves;
- 15% reduction in refuse-recycling-hazardous waste collections charges, and lower or stable costs for employee health, property and workers compensation programs;
- cost savings in excess of \$64,000 through active participation in Southeastern Regional Services Group Cooperative regional procurements;
- 88% completion of the sodium vapor street lighting conversion program with savings in excess of \$100,000 annually;

II. Continued Policy of Openness to Community and Cooperation with Other Departments:

- issuance of a municipal building conversion special permit by Board of Selectmen, after extensive hearings, to Sharon Senior Living Associates, Inc., authorizing the conversion of the Wilber School to 75 greatly needed assisted elderly living units;
- further cooperation between school and municipal departments, including creation of a Forestry and Grounds Division, within the Department of Public

Works, with responsibility for upgrading and improved maintenance of both Town and School outdoor facilities and the ready availability of the School system's plumber and electrician for servicing of Town Buildings and even extending to street lighting electrical system upkeep;

review of water quality/management program and retention of consultants or other contracted services with respect to the impact of street sweepings placement at Oakland Road, Beaver Brook Basin nitrate analysis, water leak and loss audit analysis, and cross connection control program;

III. Continue to aggressively safeguard public health and welfare:

- continued high water quality at Lake Massapoag and ongoing lake level management practices in accordance with the Board of Selectmen's policy to "preserve the lake by providing appropriate water quality forswimming, boating and fishing;"
- contract awarded and Lake Massapoag Clean Lakes State grant-funded projects under way (i.e., stormwater control, shoreline stabilization, improved flow control and installation of permanent monitoring equipment);
- award of the "capping" contract for the remaining six acres of the landfill (scheduled for completion in 1996);
- institution of new health regulations controlling indoor smoking and administration of one of the nation's first smoking bans regarding public outdoor recreation areas;
- adoption of policies regarding prohibition of sexually harassing behavior, drug and alcohol use by Town Employees at the workplace, and preliminary draft of permit streamlining/simplification policy;
- continued monitoring of Shaw's Plaza septic system and adjacent groundwater remediation system performance;

IV. Continue to expand and improve recreation facilities:

- plans to upgrade and provide perimeter (home run) fencing for two youth ballfields at Deborah Sampson Park and dedication of the Oakland Road site for a youth baseball field, subject to conditions to be issued by the

Conservation Commission, as a result of an extensive and ongoing athletic fields site expansion review process, including numerous lengthy public hearings, all in an effort to address expanding recreation activities with growing numbers of participants' needs;

- assisted the Youth Soccer Association regarding site improvements at nearly completed Gavins Pond Road soccer field;

V. Continue policy of acquiring conservation land:

- addition of the 176 acre Griffin meadow and uplands to Moose Hill Sanctuary through the combined efforts of the Town, State Executive Office of Environmental Affairs, Massachusetts Audubon and private donations;
- execution of a land exchange near Gorwin Drive, adding property to Borderland State Park and otherwise ongoing support of the Ares House rehabilitation for affordable housing;

VI. Continued policy of future planning:

- awarded additional \$17,000 grant from State Office of Communities and Development for Post Office Square revitalization planning and improvements implementation;
- receipt of "Space Needs Study" and creation of "Review Committee" composed of chairs of Finance Committee, Planning Board, Capital Outlay Committee, Selectmen, School Committee, Town Clerk and Town Administrator charged with establishing overall policy, priorities and sequencing of projects;
- extensive contact with federal/state agencies resulting in funding for aesthetic improvements to the Depot Street Bridge, including "period" lighting, faux field stone bridge wall, wrought iron ornamental fencing and additional landscaping in connection with this bridge replacement project funded through the State in conjunction with the Northeast Corridor High Speed Rail Program scheduled for construction start-up in the spring 1996;

- Cobb Corner intersection/traffic safety improvement preliminary design completed and submitted to Massachusetts Highway Department for this State-funded project scheduled for 1996/97 construction;
- completion of Mountain Street - Sherwood Circle to Hampton Road Phase II safety and sidewalk improvements, and substantial completion of Wolomolopog sidewalk installation project;
- ongoing review of "Title V" septic system regulation changes and impacts and Engineering Division staff training regarding administration and technical elements of this program; and,
- funding applications pending for Route 27 and South Main Street roadway/sidewalk improvements and pedestrian/bikeway around Lake Massapoag extending to Borderland State Park.

As the year closed, the Selectmen were: welcoming Kip Roberson as new Library Director replacing outgoing Library Director Bonnie Strong; Joe Kent, new building inspector, replacing Robert Bender, and Kevin Weber in the newly created Forestry & Ground Supervisor position, as well as being appointed Tree Warden; proposing a separate appointed Board of Health and formation of a Water Management Advisory Committee; proposing a zero property tax increase for the second consecutive year while maintaining services; expecting completion of previously noted Lake Massapoag related improvements funded through the Clean Lakes Grant Program by the summer; continuing efforts to acquire a portion of the Ward's Farm property for water supply protection through State Aquifer Land Acquisition funding awarded to the Town; tracking progress of State Open Space Bond legislation as a possible funding source for preservation of open space adjacent to Borderland State Park between Mountain Street and Bay Road; continuing to evaluate the desirability of creating a Finance Department and Chief Financial Officer position through reorganization; cooperating with the Wilber School developers in their defense of pending legal actions against this project; upgrading the Town's central computer system to a Gemini System PC-based network program, beginning procedures for Cable TV relicensing; instituting a Town of Sharon Home Page on the World Wide Web and welcoming in the New Year with Sharon's First Night celebration.

TOWN CLERK

**SHIRLEY S. DAVENPORT - TOWN CLERK
MARLENE B. CHUSED - ASSISTANT TOWN CLERK
BETH A. KOURAFAS - SECRETARY**

VITAL STATISTICS

BIRTH RECORDS	1995	1994	1993	1992	1991	1990
MALE	98	108	87	87	90	109
FEMALE	116	109	106	108	94	95
TOTAL	214	217	193	195	184	204
MARRIAGES RECORDED	60	64	63	72	72	68
DEATHS RECORDED						
MALE	42	39	50	48	54	52
FEMALE	39	45	41	53	30	58
TOTAL	81	84	91	101	84	110

VOTER REGISTRATION

**REGISTRARS: SHIRLEY S. DAVENPORT, EARL GASHIN, PETER R.
BAGARELLA, COLERIDGE JEMMOTT**

PRECINCT	DEMOCRAT	REPUBLICAN	LIBERTARIAN	UNENROLLED	TOTAL
1	807	188	0	927	1,922
2	709	176	2	1,181	2,068
3	727	184	1	1,041	1,953
4	768	189	2	1,058	2,017
5	686	208	2	1,138	2,036
TOTAL	3,697	945	7	5,345	9,996

Joan M. Leighton, Town Accountant
 Eileen M. Generazzo, Assistant Accountant
 Ronnie Alperin Drimer, Secretary
 Linda V. Morse, Secretary

A report of cash receipts and expenditures for the twelve-month period ending June 30, 1995 with the statements of the Town's outstanding indebtedness.

TAXES

Boat Excise	\$580.00	
Motor Vehicles	\$1,609,138.86	
Occupancy Excise	\$77,181.00	
Personal Property	\$399,238.04	
Real Estate	\$20,028,908.84	
Tax Title	\$453,769.74	
Tax Title Redemption	\$2,649.62	
Deferred Taxes	\$28,173.74	
Taxes in Litigation	\$648.27	
TOTAL TAXES		\$22,600,288.11

STATE

*Highway Fund CH 81	\$134,716.00	
*Elderly Persons Exemp. CL41	\$19,572.00	
*Lottery, Beano, etc. CH29	\$708,694.00	
*Local Aid Add'l Assistance	\$78,642.00	
Blind Person CL37	\$1,488.00	
Loss Taxes - Land Taking	\$30,380.00	
TOTAL STATE		\$973,492.00

EDUCATION

School Departmental	\$19.91	
School Construction CH645	\$100,560.00	
Transportation CH71	\$194,143.00	
School Aid CH70	\$1,849,438.00	
School Choice Reimbursement	\$3,058.00	
School Rentals	\$6,400.00	
Cesame Grant	\$2,497.50	
Summer-at-Risk	\$10,879.47	
Metco	\$211,980.00	
Title I ESEA	\$45,255.00	
Smoking Cessation	\$78,601.00	
Professional Development 1995	\$9,456.00	
Community Service Learning	\$15,000.00	
Enriching Science	\$30,641.00	
I.E.P. Training	\$5,850.00	
Drug Free School	\$13,663.00	
Project Continue to Teach	\$18,567.00	
Pre-Referral Evaluation	\$14,000.00	
Palms	\$500.00	
Clinical Services	\$148,234.00	

ECIA Chapter 2	\$6,522.00	
SPED Grant	\$9,486.00	
SPED Curriculum Framework	\$6,304.00	
Staff Training	\$5,109.00	
School Lunch	\$444,036.19	
Athletic Revolving	\$55,800.89	
Adult Education	\$55,928.74	
Summer School	\$90,222.36	
SPED Tuition Revolving	\$24,630.88	
School Rental Revolving	\$8,807.07	
Summer Handicapped	\$11,608.00	
School Bus Transportation Revolving	\$90,828.00	
Comm. Ed. - School Trips	\$17,153.06	
Comm. Ed. - Afternoon Program	\$12,496.50	
Comm. Ed. - Before School	\$22,241.25	
Comm. Ed. - After School Care	\$312,913.84	
Verona Blake Donation	\$1,000.00	
Louis Feinstein Donation	\$158,154.89	
Wickersham Donation	\$75.00	
Juice Box Recycling	\$1,190.00	
TOTAL EDUCATION		\$4,093,250.55
LIBRARY		
Library Departmental	\$219.28	
Library Fines	\$13,565.60	
Materials Replacement Revolving	\$1,149.65	
*State Aid/Library Incentive Grant	\$7,881.00	
Municipal Equalization Grant	\$5,698.34	
Non-Resident Circ. Offset Award	\$1,978.88	
TOTAL LIBRARY		\$30,492.75
COUNCIL ON AGING		
C.O.A. Formula Grant	\$6,906.00	
C.O.A. Donation Account	\$6,000.00	
C.O.A. Service Incentive	\$3,100.00	
TOTAL COUNCIL ON AGING		\$16,006.00
PUBLIC WATER SERVICE		
Water Rates	\$1,142,358.34	
Liens A/R	\$73,519.52	
Other	\$144,605.14	
TOTAL PUBLIC WATER SERVICE		\$1,360,483.00
DEPARTMENTAL REVENUE		
Court Fines	\$123,962.50	
Parking Fines	\$14,339.00	
Engineering	\$2,747.70	
Conservation	\$1,100.00	
Sealer of Weights	\$434.00	
Building Inspector	\$147,512.01	
Selectmen	\$11,711.19	

Treasurer	\$64,068.08	
Data Processing	\$494.00	
Assessors	\$828.10	
Town Clerk	\$2,795.30	
Health	\$38,192.50	
Board of Appeals	\$2,625.00	
Police	\$9,095.16	
Fire	\$6,490.00	
Animal Control	\$340.00	
Dept. of Public Works	\$327.28	
Recreation	\$71,829.37	
Planning Board	\$2,500.00	
C.O.A. Reimbursement	\$2,269.59	
TOTAL DEPARTMENTAL REVENUE		\$503,660.78
INTEREST		
On Deposit	\$378,488.72	
Taxes	\$237,176.28	
Library Funds	\$352.02	
Cemetery Funds	\$389.65	
Dorchester Surplus	\$601.80	
Perkins, Hayden & Drake Fund	\$104.51	
Apple Valley Trust	\$798.17	
Helen Griffin Scholarship	\$199.52	
TOTAL INTEREST		\$618,110.67
AGENCY, TRUST, & INVESTMENT		
State Taxes Withheld	\$861,561.85	
County Retirement	\$459,043.07	
Federal Taxes Withheld	\$2,041,736.04	
Medicare Withheld	\$112,486.16	
FICA Withheld	\$53,070.58	
Employees Health Insurance	\$606,885.67	
Group Life Insurance	\$5,078.87	
Optional Insurance	\$4,863.00	
Teacher Insurance	\$6,474.87	
Mass. Teachers' Retirement	\$575,139.97	
Tax Sheltered Annuity	\$498,953.36	
Teachers Dues	\$81,093.50	
Mass. Teachers Credit Union	\$6,075.50	
Custodial Dues	\$16,441.16	
Police Union	\$8,430.00	
Sharon Credit Union	\$163,685.84	
Firefighters' Dues	\$5,760.00	
Clerical Dues	\$7,882.94	
Garnishment	\$15,356.09	
Savings Bonds	\$26,745.00	
Health & Fitness Dues	\$1,253.20	
Deferred Comp.	\$257,915.40	
Deferred Comp. Defined Plan	\$1,760.47	
Flex Spending-Dependent	\$27,587.90	

Flex Spending-Medical	\$33,035.37	
Fish & Game Licenses	\$7,251.25	
Police Off-Duty	\$164,754.07	
School Off-Duty	\$45,728.38	
Fire Off-Duty	\$7,038.75	
D.P.W. Off-Duty	\$1,039.44	
Rec. Off-Duty	\$1,487.32	
TOTAL AGENCY, TRUST & INVESTMENT		\$6,105,615.02
REVENUE INVESTMENT, TRANSFERS & BORROWING		
Temporary Borrowing	\$4,501,000.00	
Authorized Loans	\$5,922,000.00	
Anticipation Notes	\$150,000.00	
Temporary Borrowing Ch. 90	\$21,220.79	
TOTAL REVENUE INVESTMENT, TRANSFERS & BORROWING		\$10,594,220.79
REFUNDS		
School	\$15,943.79	
Refunds Petty Cash	\$950.00	
Other	\$29,783.42	
TOTAL REFUNDS		\$46,677.21
OTHER GENERAL REVENUE		
Arts Lottery Council	\$5,842.00	
Emergency Food & Shelter Fund	\$8,200.00	
Post Office Sq. Grant	\$5,500.00	
Hurricane Bob	\$1,098.00	
Cable Relicensing	\$2,069.50	
Extended Polling Hours	\$1,643.00	
Police DARE Grant	\$14,823.78	
Police County DARE Grant	\$1,000.00	
Community Policing Grant	\$6,370.32	
Police Information Systems	\$20,000.00	
Hazardous Materials	\$5,743.29	
Walmart Traffic Study	\$10,500.00	
DEQE Clean Lakes	\$5,871.76	
Street Opening - Wilshire	\$500.00	
Street Opening - Stoneview	\$1,000.00	
Street Opening - No. Main	\$500.00	
Street Opening - Deerfield	\$200.00	
Police Off-Duty Surcharge	\$11,394.20	
School Off-Duty Surcharge	\$1,202.76	
Fire Off-Duty Surcharge	\$908.57	
Recreation Off-Duty Surcharge	\$263.08	
Reserved for CH.90	\$57,712.28	
Lyons Settlement	\$25,000.00	
Ambulance A/R	\$61,167.57	
Ambulance Liens	(\$171.83)	
Surplus Revenue	\$32,220.12	

Banner Raising	\$325.00	
In Lieu of Taxes	\$2,452.32	
Recreation Rental	\$15,873.45	
Cablevision	\$1,600.00	
Police Career Incentive	\$50,715.00	
Motor Vehicles Marking Fees	\$6,520.00	
Sale of Inventory	\$3,810.02	
Premium on Loan	\$414.39	
TOTAL OTHER GENERAL REVENUE		\$362,268.58
REVOLVING ACCOUNTS		
Town Clerk Revolving	\$33,813.00	
Street Opening Revolving	\$4,750.00	
Recreation Revolving	\$143,417.40	
Railroad Parking Revolving	\$115,046.47	
Special Waste Revolving	\$3,698.50	
Recycling Fund Revolving	\$11,253.02	
Animal Assistance Fund	\$375.00	
Wetlands Protection Fund	\$1,357.50	
Needy Families Fund	\$320.00	
Conservation Advertising Fund	\$742.84	
Conservation Donation Account	\$9,800.00	
Disability Commission Revolving	\$650.00	
TOTAL REVOLVING ACCOUNTS		\$325,223.73
TOTAL RECEIPTS		\$47,629,789.19

CASH EXPENDITURES

July 1, 1994 - June 30, 1995

ACCOUNT	SALARIES	EXPENSES	TOTAL
GENERAL ACCOUNTS			
Selectmen	\$129,095.85	\$11,777.05	\$140,872.90
Selectmen Enc.		\$2,395.36	\$2,395.36
Selectmen Equip.		\$11,431.18	\$11,431.18
Landfill Closing		\$73,745.54	\$73,745.54
Space Needs Study		\$18,052.36	\$18,052.36
Accountant	\$119,023.06	\$12,015.70	\$131,038.76
Accountant Enc.		\$314.47	\$314.47
Annual Audit		\$27,367.64	\$27,367.64
Treasurer/Collector	\$189,177.95	\$67,900.77	\$257,078.72
Treasurer Enc.		\$880.03	\$880.03
Data Processing	\$49,736.81	\$50,276.35	\$100,013.16
Computer Hard/Software 17-93		\$11,672.79	\$11,672.79
Assessors	\$100,265.41	\$12,385.86	\$112,651.27
Assessors Enc.		\$4,645.55	\$4,645.55
Update Assessment 18-93		\$7,302.05	\$7,302.05
Finance Committee	\$497.61	\$1,444.31	\$1,941.92
Town Clerk	\$63,927.68	\$2,017.24	\$65,944.92
Town Clerk Voting Equip.		\$31,715.16	\$31,715.16
Law		\$68,430.84	\$68,430.84
Elections & Registrations	\$22,099.31	\$23,642.60	\$45,741.91
Elect. & Reg. Enc.		\$53.60	\$53.60
Planning Board	\$3,228.41	\$9,026.67	\$12,255.08
Personnel Board	\$3,036.04	\$279.96	\$3,316.00
Personnel Board Enc.		\$187.50	\$187.50
Board of Appeals		\$2,800.00	\$2,800.00
Historical Commission		\$336.99	\$336.99
Police	\$1,294,056.85	\$134,110.73	\$1,428,167.58
Police Enc. 1993		\$695.50	\$695.50
Police Enc. 1994		\$54,404.63	\$54,404.63
Police Phone System		\$16,646.88	\$16,646.88
Fire	\$818,585.80	\$61,227.26	\$879,813.06
Fire Enc.		\$871.05	\$871.05
Fire Dept Rep. & Equip.		\$488.57	\$488.57
Fire Equip. 20-93		\$1,898.04	\$1,898.04
Fire Dept. Proj. 1995		\$138,023.04	\$138,023.04
Ambulance	\$76,482.68	\$3,261.32	\$79,744.00
Sealer of Weights	\$1,398.64	\$131.36	\$1,530.00
Animal Control	\$26,135.75	\$8,205.63	\$34,341.38
Animal Control Enc.		\$250.00	\$250.00

Animal Control Vehicle		\$10,000.00	\$10,000.00
Animal Control Equipment		\$10,000.00	\$10,000.00
Civil Defense		\$6,306.55	\$6,306.55
Health	\$53,456.46	\$92,466.65	\$145,923.11
Health Enc.		\$1,470.03	\$1,470.03
Animal Inspector	\$1,000.00		\$1,000.00
Dept. of Public Works	\$873,219.05	\$394,438.92	\$1,267,657.97
DPW Enc.		\$658.24	\$658.24
DPW Equip/Sidewalks		\$49,002.41	\$49,002.41
Cons. Recons. Town Roads		\$11,403.88	\$11,403.88
Repairs Sacred Heart		\$216.00	\$216.00
DPW Projects 1995		\$769,767.96	\$769,767.96
St. Accept.-Sandpiper Hill		\$54.00	\$54.00
St. Accept.-Swift Lane		\$27.00	\$27.00
St. Accept.-Tory Treas.		\$27.00	\$27.00
St. Accept.-Knife Shop		\$27.00	\$27.00
Street Lights		\$257,960.00	\$257,960.00
Street Lights Enc.		\$566.06	\$566.06
Library	\$274,499.60	\$142,690.40	\$417,190.00
Library Enc.		\$521.40	\$521.40
Library Equipment		\$96.54	\$96.54
Library Computerization		\$5,163.87	\$5,163.87
Parks & Recreation	\$167,542.30	\$55,049.58	\$222,591.88
Lake Massapoag Sewerage		\$28,502.89	\$28,502.89
Remodel/Recon. Rec Facilities		\$14,681.21	\$14,681.21
Remodel/Recon. Rec Center	\$125.14	\$17,039.65	\$17,164.79
Comm. Ctr. & Rec. Projects		\$12,590.20	\$12,590.20
Recreation Projects 1995		\$53,464.41	\$53,464.41
Lake Management		\$364.03	\$364.03
Town Report		\$6,469.50	\$6,469.50
Insurance		\$1,962,471.74	\$1,962,471.74
Unemployment		\$15,737.61	\$15,737.61
Council on Aging	\$55,383.86	\$8,554.52	\$63,938.38
Council on Aging Enc.		\$339.13	\$339.13
Council on Aging Bus		\$55,654.00	\$55,654.00
COA Prof. & Tech Acct.	\$295.51	\$1,439.65	\$1,735.16
Disabilities Commission		\$105.98	\$105.98
Conservation Commission	\$20,815.64	\$4,141.51	\$24,957.15
Conservation Enc.		\$416.54	\$416.54
Conservation Old Year Bills		\$286.55	\$286.55
Conservation Land Acquisition		\$9,700.60	\$9,700.60
Conservation-Griffin Property		\$850,000.00	\$850,000.00
Conservation Land Account		\$10,683.50	\$10,683.50
Veterans	\$8,797.84	\$2,229.70	\$11,027.54
Veterans Enc.		\$135.00	\$135.00
Veterans Graves		\$979.20	\$979.20
Community Celebrations		\$1,200.00	\$1,200.00
Interest		\$675,149.80	\$675,149.80
Debt		\$1,805,000.00	\$1,805,000.00
TOTAL GENERAL ACCOUNTS	\$4,351,883.25	\$8,217,561.99	\$12,569,445.24

WATER SERVICE

Water Department	\$419,148.00	\$579,862.54	\$999,010.54
Water Enc.		\$125,174.29	\$125,174.29
Groundwater Exploration		\$28,659.15	\$28,659.15
Water Standpipe		\$199.80	\$199.80
New Well Pumping		\$6,081.43	\$6,081.43
TOTAL WATER SERVICE	\$419,148.00	\$739,977.21	\$1,159,125.21

SPECIAL REVENUE

Arts Lottery		\$3,269.00	\$3,269.00
Post Office Square Gt.		\$5,500.00	\$5,500.00
Hurricane Gloria		\$4,234.48	\$4,234.48
Extended Polling Hours		\$1,620.00	\$1,620.00
Police DARE Grant	\$2,013.14	\$6,599.13	\$8,612.27
Police County DARE Grant		\$1,000.00	\$1,000.00
Community Policing Gt.	\$2,279.46	\$3,156.39	\$5,435.85
Police Information System		\$7,071.29	\$7,071.29
Hazardous Materials	\$5,227.04		\$5,227.04
DEQE Clean Lakes		\$7,110.41	\$7,110.41
Municipal Equalization Gt.		\$11,217.96	\$11,217.96
Library Incentive Gt.		\$5,470.50	\$5,470.50
Library Material Replacement		\$1,551.37	\$1,551.37
Non-Resident Circulation		\$145.40	\$145.40
COA Formula Gt.	\$6,906.00		\$6,906.00
COA Service Incentive	\$2,802.88	\$293.63	\$3,096.51
COA Donation	\$6,621.12		\$6,621.12
COA Friends Transportation	\$45.00	\$249.20	\$294.20
Emergency Food & Shelter		\$7,297.64	\$7,297.64
Town Clerk Revolving		\$4,685.20	\$4,685.20
Street Opening Revolving		\$50.00	\$50.00
Railroad Parking Revolving	\$12,073.69	\$89,549.80	\$101,623.49
Special Waste Revolving		\$7,304.47	\$7,304.47
Recycling Revolving	\$3,777.23	\$10,367.77	\$14,145.00
Animal Assistance Fund		\$140.00	\$140.00
Needy Families Fund		\$30.00	\$30.00
Recreation Revolving	\$20,268.25	\$123,900.21	\$144,168.46
Wetlands Protection Fund		\$2,456.95	\$2,456.95
Conservation Advertising Fund		\$282.64	\$282.64
TOTAL SPECIAL REVENUE	\$62,013.81	\$304,553.44	\$366,567.25

EDUCATION

School	\$10,425,329.29	\$2,554,259.41	\$12,979,588.70
School Enc.	\$594,592.14	\$25,709.64	\$620,301.78
Heights Addition	\$1,971.04	\$5,114,780.63	\$5,116,751.67
Heights Fence		\$11,585.22	\$11,585.22
Southeastern Regional		\$93,200.00	\$93,200.00

School Building Repairs		\$14,390.55	\$14,390.55
Repair School Facilities		\$4,928.35	\$4,928.35
School Dept Proj 1995	\$125.14	\$731,362.42	\$731,487.56
School Improvement Council		\$155.51	\$155.51
Enriching Science		\$27,512.00	\$27,512.00
I.E.P. Training		\$5,847.75	\$5,847.75
Cesame Grant	\$1,537.50	\$2,208.75	\$3,746.25
Summer at Risk	\$2,544.23	\$11,100.00	\$13,644.23
Metco	\$138,654.20	\$75,975.92	\$214,630.12
Title I Low Income	\$41,095.31	\$1,232.65	\$42,327.96
Smoking Cessation	\$72,188.35	\$17,287.64	\$89,475.99
Professional Development	\$4,910.02	\$3,894.25	\$8,804.27
Community Service Learning	\$11,066.25	\$3,164.09	\$14,230.34
Drug Free Schools	\$1,641.96	\$10,719.56	\$12,361.52
Project Continue to Teach	\$1,095.18	\$17,079.00	\$18,174.18
Pre-referral Evaluation	\$426.40	\$13,573.60	\$14,000.00
Palms		\$440.35	\$440.35
Clinical Services	\$127,148.18	\$25,126.16	\$152,274.34
ECIA Chapter 2		\$10,847.93	\$10,847.93
Kindergarten/Earlychildhood	\$341.17	\$4,658.83	\$5,000.00
SPED Grant	\$9,216.81	\$42.41	\$9,259.22
Staff Training-Eisenhower	\$5,084.10	\$24.90	\$5,109.00
SPED Curriculum Framework	\$5,632.50	\$671.50	\$6,304.00
Feinstein Donation	\$149,978.79	\$42,713.89	\$192,692.68
Juice Box Recycling		\$480.00	\$480.00
Kindergarten Donation		\$2.93	\$2.93
Weiner Donation		\$67.44	\$67.44
School Lunch	\$162,859.26	\$283,797.63	\$446,656.89
Athletic Revolving	\$100.00	\$56,155.73	\$56,255.73
Adult Education	\$37,017.17	\$21,258.25	\$58,275.42
Summer School	\$64,159.06	\$28,262.67	\$92,421.73
SPED Tuition Revolving		\$27,968.20	\$27,968.20
School Rental Revolving		\$25,314.97	\$25,314.97
Summer Handicapped	\$8,917.23	\$3,263.50	\$12,180.73
School Transportation Revolving		\$110,858.54	\$110,858.54
Community School Programs	\$288,041.81	\$89,537.60	\$377,579.41
TOTAL EDUCATION	\$12,155,673.09	\$9,471,460.37	\$21,627,133.46

AGENCY TRUST & INVESTMENT

Petty Cash	\$950.00	\$950.00
County Tax	\$83,776.05	\$83,776.05
Norfolk County Retirement	\$827,158.00	\$827,158.00
Federal Taxes	\$2,041,736.04	\$2,041,736.04
State Taxes	\$861,561.85	\$861,561.85
Medicare Withheld	\$112,486.16	\$112,486.16
Medicare	\$91,001.07	\$91,001.07
FICA Withheld	\$53,070.58	\$53,070.58
Social Security	\$53,070.08	\$53,070.08
Group Life Insurance	\$4,642.74	\$4,642.74

County Retirement		\$454,901.02	\$454,901.02
MA Teachers Retirement		\$495,610.51	\$495,610.51
Teachers Insurance		\$5,969.63	\$5,969.63
Employee Health		\$536,231.51	\$536,231.51
Employee Optional		\$4,378.00	\$4,378.00
Tax Sheltered Annuity		\$429,670.45	\$429,670.45
Deferred Comp.		\$254,635.67	\$254,635.67
Deferred Comp-Defined Plan		\$1,750.43	\$1,750.43
Flex Spending-Dependent		\$24,224.06	\$24,224.06
Flex Spending-Medical		\$26,820.15	\$26,820.15
Teachers Dues		\$81,008.70	\$81,008.70
Custodian Dues		\$14,784.43	\$14,784.43
Firefighters Dues		\$5,760.00	\$5,760.00
Clerical Dues		\$7,086.12	\$7,086.12
Police Dues		\$7,580.00	\$7,580.00
Sharon Credit Union		\$161,043.06	\$161,043.06
MTA Credit Union		\$6,075.50	\$6,075.50
Savings Bond Deduction		\$26,975.00	\$26,975.00
Health & Fitness Dues		\$1,215.20	\$1,215.20
Garnishment		\$15,356.09	\$15,356.09
Fish & Game Licenses		\$7,254.25	\$7,254.25
Police Off-Duty	\$172,870.36		\$172,870.36
School Off-Duty	\$35,870.09		\$35,870.09
Fire Off-Duty	\$2,130.19		\$2,130.19
DPW Off-Duty	\$1,112.69		\$1,112.69
Recreation Off-Duty	\$1,440.30		\$1,440.30
Street Open-Deerfield		\$200.00	\$200.00
Street Open-Stoneview		\$500.00	\$500.00
Griffin Educational Trust		\$100.00	\$100.00
Temporary Borrowing		\$5,061,000.00	\$5,061,000.00
Temporary Borr. Ch90		\$42,440.98	\$42,440.98
Temporary Borr. St. Grant		\$150,000.00	\$150,000.00
TOTAL AGENCY, TRUST & INVESTMENT	\$213,423.63	\$11,952,023.33	\$12,165,446.96

REFUNDS & TRANSFERS

Taxes Personal 1995	\$38.80	\$38.80
Taxes Real 1992	\$81.85	\$81.85
Taxes Real 1993	\$3,405.79	\$3,405.79
Taxes Real 1994	\$70,607.50	\$70,607.50
Taxes Real 1995	\$24,205.87	\$24,205.87
MV Excise 1991	\$41.25	\$41.25
MV Excise 1993	\$737.32	\$737.32
MV Excise 1994	\$12,291.17	\$12,291.17
MV Excise 1995	\$7,114.67	\$7,114.67
Boat Excise	\$80.50	\$80.50
Ambulance A/R	\$675.96	\$675.96
Estimated Income	\$2,240.88	\$2,240.88
Surplus Revenue	\$10.00	\$10.00

Water Rates		\$91.10	\$91.10
TOTAL REFUNDS & TRANSFERS TRANSFERS		\$121,622.66	\$121,622.66
GRAND TOTAL	\$17,202,141.78	\$30,807,199.00	\$48,009,340.78

TOWN OF SHARON

BALANCE SHEET

June 30, 1995

ACCOUNT	DEBITS	CREDITS
ASSETS		
CASH:		
General	\$10,129,400.54	
ACCOUNTS RECEIVABLE:		
TAXES		
Taxes Personal 1987	\$ 14.95	
Taxes Personal 1988	\$ 0.33	
Taxes Personal 1989		\$ 52.66
Taxes Personal 1990		\$ 31.82
Taxes Personal 1991	\$ 932.94	
Taxes Personal 1992	\$ 877.49	
Taxes Personal 1993	\$ 768.68	
Taxes Personal 1994	\$ 705.64	
Taxes Personal 1995	\$ 3,451.07	
Taxes Real 1987		\$ 412.69
Taxes Real 1988		\$ 14,446.39
Taxes Real 1989	\$ 1,217.82	
Taxes Real 1990		\$ 4,251.06
Taxes Real 1991		\$ 2,581.00
Taxes Real 1992		\$ 2,879.87
Taxes Real 1993		\$ 8,000.20
Taxes Real 1994		\$ 61,854.20
Taxes Real 1995	\$ 215,573.03	
Motor Vehicle Excise Tax 1987	\$ 22,998.88	
Motor Vehicle Excise Tax 1988	\$ 27,832.49	
Motor Vehicle Excise Tax 1989		\$ 1,850.54
Motor Vehicle Excise Tax 1990	\$ 3,438.12	
Motor Vehicle Excise Tax 1991	\$ 11,216.36	
Motor Vehicle Excise Tax 1992	\$ 10,366.11	
Motor Vehicle Excise Tax 1993	\$ 11,661.38	
Motor Vehicle Excise Tax 1994	\$ 22,255.80	
Motor Vehicle Excise Tax 1995	\$ 96,402.54	
FOREST PRODUCTS TAX:		
Forest Products Tax	\$ 31.20	
Forest Products Revenue		\$ 31.20

TAXES IN LITIGATION:

Taxes in Litigation	\$	11,038.19	
Taxes in Litigation Revenue			\$ 11,038.19

DEFERRED TAXES & CH. 60 REAL:

Ch. 60 Sec.95 Bankruptcy Claim	\$	3,018.08
Taxes Real Ch. 41 - 1976	\$	1,428.00
Taxes Real Ch. 41 - 1977	\$	1,456.00
Taxes Real Ch. 41 - 1978	\$	1,544.00
Taxes Real Ch. 41 - 1979	\$	1,596.00
Taxes Real Ch. 41 - 1980	\$	1,582.00
Taxes Real Ch. 41 - 1981	\$	3,209.60
Taxes Real Ch. 41 - 1982	\$	2,714.69
Taxes Real Ch. 41 - 1983	\$	4,638.90
Taxes Real Ch. 41 - 1984	\$	4,717.86
Taxes Real Ch. 41 - 1985	\$	4,404.50
Taxes Real Ch. 41 - 1986	\$	4,425.30
Taxes Real Ch. 41 - 1987	\$	4,653.27
Taxes Real Ch. 41 - 1988	\$	4,790.04
Taxes Real Ch. 41 - 1989	\$	7,937.49
Taxes Real Ch. 41 - 1990	\$	9,871.89
Taxes Real Ch. 41 - 1991	\$	15,544.31
Taxes Real Ch. 41 - 1992	\$	16,323.03
Taxes Real Ch. 41 - 1993	\$	21,220.60
Taxes Real Ch. 41 - 1994	\$	29,341.06
Taxes Real Ch. 41 - 1995	\$	37,479.51

TAX TITLES AND POSSESSIONS:

Tax Title	\$	961,444.88
Tax Title Possessions	\$	41,860.29

BOAT, SHIP & VESSEL TAX:

Boat, Ship & Vessel - 1989	\$	203.00
Boat, Ship & Vessel - 1990	\$	204.00
Boat, Ship & Vessel - 1991	\$	47.16
Boat, Ship & Vessel - 1992	\$	238.00
Boat, Ship & Vessel - 1993	\$	632.00
Boat, Ship & Vessel - 1994	\$	190.00
Boat, Ship & Vessel - 1995	\$	203.00

DEPARTMENTAL:

School Dept. Rental	\$	35,682.47	
School Off-Duty Work			\$ 4,827.72
School Off-Duty Work Surcharge	\$	1,477.48	
Police Off-Duty Work	\$	34,683.38	
Police Off-Duty Work Surcharge	\$	3,070.47	
Fire Off-Duty Work	\$	218.52	
Fire Off-Duty Work Surcharge	\$	322.63	
Recreation Rentals	\$	13,860.00	
Recreation Off-Duty Work			\$ 2,322.40

Rec. Outside Work Surcharge	\$	17.98	
DPW Off-Duty Work	\$	300.46	
Ambulance	\$	96,482.14	
Ambulance Liens	\$	1,082.75	
WATER:			
Water Rates	\$	511,105.26	
Water Liens Added To Taxes			\$ 13,342.49
REVENUE:			
Special Assessment Revenue			\$ 411.33
Revenue 1995-1996	\$28,018,054.00		
AUTHORIZED LOANS:			
Authorized Loans	\$	4,607,000.00	
Authorized Loans Unissued			\$ 3,757,000.00
Temporary Borrowing			\$ 850,000.00
Temp. Borrow. Antic. St. Grant			\$ 50,000.00
State Aid Ch. 90 #32858	\$	44,589.23	
State Aid Ch. 90 #33170	\$	52,148.00	
State Aid Ch. 90 #33480	\$	53,193.00	
Reserved for Ch. 90			\$ 36,492.09
State Aid to Highway Ch. 90			\$ 149,929.93
Premium on Loan			\$ 42.80
OVER- AND UNDERESTIMATES OF ASSESSMENTS:			
MBTA			\$ 61.00
Mosquito Control Project			\$ 223.75
SPED Ed.			\$ 13,002.00
County Tax	\$	2.05	
M.V. Renewal Excise	\$	9,560.00	
Norfolk County Retirement			\$ 97,596.00
Metro Area Planning			\$ 2.25
LIABILITIES AND RESERVES:			
PAYROLL DEDUCTIONS:			
Medicare Withheld			\$ 0.13
Group Life Insurance Withheld			\$ 3,395.67
County Retirement Withheld			\$ 40,300.40
MA Teachers Retirement			\$ 86,834.76
Teachers Insurance Withheld			\$ 11,997.05
Employees Health Ins. Withheld			\$ 61,513.55
Employee Optional Withheld			\$ 876.33
Tax Sheltered Annuity Withheld			\$ 70,766.46
Deferred Comp.			\$ 3,279.73
Deferred Comp-Defined Plan			\$ 10.04
Flex Spending-Dependent			\$ 7,521.81
Flex Spending-Medical			\$ 13,821.55
Teachers Dues Withheld			\$ 84.80
Custodian Dues Withheld			\$ 1,686.48

Clerical Dues Withheld	\$	796.82
Police Dues Withheld	\$	850.00
Sharon Credit Union Withheld	\$	2,642.78
Savings Bond Deduction	\$	685.00
Health & Fitness Dues	\$	38.00

GUARANTEE DEPOSITS

St. Opening - Westridge	\$	500.00
St. Opening - Tanglewood	\$	700.00
St. Opening - Canoe River Rd.	\$	500.00
St. Opening - Yasir Ahmed Rd.	\$	500.00
St. Opening - Tory Treasure Lane	\$	500.00
St. Opening - Maskwonicut/Norwood	\$	500.00
St. Opening - Stoneview	\$	500.00
Sec. Deposit - Musket/ Flintlock	\$	1,000.00
Sec. Deposit - Apple Valley	\$	2,250.00
Sec. Deposit - Manor Lane	\$	5,500.00
Sec. Deposit - Manomet/Nauset	\$	5,000.00
Sec. Deposit - Bay Rd.	\$	1,000.00
Sec. Deposit - 101 N. Main St.	\$	500.00
Sec. Deposit - Sharonshire	\$	5,805.00
Arrowhead Farm/INBAR	\$	2,065.20
Bond Proceeds - Savel Lane	\$	3,000.00

AGENCY:

Licenses for State (Fish & Game)	\$	1.00	
Tailings - Unclaimed Checks			\$ 45,502.10
Police Off-Duty Work	\$	11,941.09	
School Off-Duty Work			\$ 18,292.76
Fire Dept. Off-Duty Work			\$ 6,140.49
Recreation Outside Work			\$ 3,664.46
DPW Off-Duty Work	\$	73.25	

TRUST FUND INCOME:

School Income Account	\$	5,888.78
Griffith Fund	\$	384.88
Bates Cemetery Fund	\$	176.90
Marcus Clark Cemetery Fund	\$	968.88
Enoch Fuller Cemetery Fund	\$	549.62
Otis Fuller Cemetery Fund	\$	314.36
Increase Hewins Cemetery Fund	\$	313.86
Sarah J. Holmes Cemetery Fund	\$	721.70
Hurley, Hewins & Warren Cem. Fund	\$	65.30
Cpt. Charles Ide Cemetery Fund	\$	968.88
Lothrop Cemetery Fund	\$	194.89
Matilda C. Morse Cemetery Fund	\$	418.33
Lewis Smith Cemetery Fund	\$	651.26
Jerome B. Snow Cemetery Fund	\$	151.27
Edmund Talbot Cemetery Fund	\$	15,645.98
S. Talbot Cemetery Fund	\$	151.17
Tisdale Cemetery Fund	\$	3,200.91

Bates Library Fund	\$	13.41
Clapp Library Fund	\$	206.88
Joseph A. Cushman Lib. Fund.	\$	158.98
Estey & Hinckley Lib. Fund	\$	101.40
Georgianna O Hampton Lib. Fund	\$	47.94
Historical Library Fund	\$	72.52
Lizzie Burke Library Fund	\$	13.80
Perkins, Hayden & Drake Lib. Fund	\$	135.28
Apple Valley Trust Income Acct.	\$	3,672.49
Griffin Educational Fund Int. Acct.	\$	565.49
Dorchester Surplus	\$	601.80
FEDERAL & STATE GRANTS:		
REVOLVING FUNDS:		
Arts Lottery	\$	6,187.93
Municipal Management	\$	8,500.00
Hurricane Bob	\$	1,098.00
Hurricane Gloria	\$	7,981.03
State Election Reimbursement	\$	1,579.00
Extended Polling Hours	\$	23.00
Police DARE Grant	\$	6,211.51
Community Policing Grant	\$	934.47
Police Information System	\$	12,928.71
Hazardous Materials	\$	3,377.99
DEQE Clean Lakes	\$	5,871.76
Municipal Equalization Grant	\$	6,191.75
Library Incentive Grant	\$	2,410.50
Library Material Replacement	\$	1,038.99
Non-Resident Circulation	\$	1,833.48
COA Service Incentive	\$	3.49
COA Donation	\$	624.93
COA Friends Transportation	\$	254.36
Emergency Food & Shelter	\$	2,356.82
Cable Relicensing Revolving	\$	2,069.50
Street Opening Revolving	\$	23,475.00
Railroad Parking Revolving	\$	24,271.47
Special Waste Revolving	\$	2,081.75
Recycling Revolving	\$	1,334.51
Animal Assistance Fund	\$	680.00
Needy Families Fund	\$	590.00
Commission Disabilities Rev. Fund	\$	1,295.00
Recreation Revolving	\$	3,693.61
Wetlands Protection Fund	\$	9,638.88
Conservation Advertising Fund	\$	773.24
Conservation Horizon for Youth	\$	1,000.00
EDUCATION		
Heights Addition	\$	636,492.05
Heights Fence	\$	3,414.78
Asbestos Removal	\$	334.62
Planning New School	\$	83.70

Repair School Facilities	\$ 29,616.37
School Dept. Proj. 1995	\$ 153,512.44
Summer at Risk	\$ 35.24
Metco	\$ 13,126.78
Title I Low Income	\$ 6,584.08
Smoking Cessation	\$ 8,119.27
Professional Development	\$ 651.73
Community Service Learning	\$ 769.66
Drug Free Schools	\$ 2,081.12
Project Continue To Teach 1995	\$ 2,177.43
Enriching Science	\$ 3,129.00
IEP Training	\$ 2.25
DOE SPED Grant 1995	\$ 1,864.34
Palms	\$ 59.65
ECIA 1995 Chapter 2	\$ 6.16
Clinical Services	\$ 9,907.30
Blake Library Donation	\$ 1,000.00
Juice Box Recycling	\$ 710.00
Kindergarten Donation	\$ 97.07
Joanne Weiner Donation	\$ 62.56
Middle School Drama Donation	\$ 4.77
Wickersham Donation	\$ 75.00
Walk for Education	\$ 191.73
SPED Tuition Revolving	\$ 8,837.54
School Lunch	\$ 45,259.38
Summer School	\$ 56,862.87
School Transportation	\$ 20,979.46
Athletic Revolving	\$ 222.09
Adult Education	\$ 1,855.78
School Rental Revolving	\$ 35,998.60
Summer Handicapped	\$ 2,714.84

COMMUNITY SCHOOL PROGRAMS

Trips	\$ 267.63
Afternoon Programs	\$ 385.19
Before School Care	\$ 1,623.74
After School Care	\$ 11,966.80
Donations & Scholarships	\$ 145.66

APPROPRIATION BALANCES:

Selectmen Enc.	\$ 704.61
Selectmen Equipment	\$ 3,568.82
Selectmen Office Equip. ATM 90	\$ 219.93
Landfill Closing	\$ 771,408.21
Space Needs Study	\$ 6,947.64
Auto Body Property	\$ 15,000.00
Traffice Study Walmart	\$ 10,500.00
Accountant Enc.	\$ 120.00
Annual Audit	\$ 3,184.56
Data Processing Equipment	\$ 2,034.63

Computer Software ATM 1991	\$	15,000.00
Computer Hardware/Software	\$	130,607.04
Update Assessment	\$	50,608.95
Engineering Study Rt. 1	\$	10,000.00
Town Clerk Voting Equipment	\$	8,284.84
Taxes on Gift of Land	\$	715.70
Police Enc. 1993	\$	316.26
Police Enc. 1994	\$	135.18
Police Equipment	\$	78.00
Police Phone System	\$	3,353.12
Fire Encumbrance FY92	\$	3,133.02
Fire Department Projects 95	\$	1,976.96
Health Encumbered	\$	5,944.31
DPW Encumbered	\$	1,282.78
DPW Equip/Sidewalks	\$	362.00
Repair to Sacred Heart	\$	1,709.00
DPW Projects 1995	\$	240,232.04
Street Lights Encumbered	\$	1,425.84
Ch. 90 East St. Paving	\$	8,747.15
Ch. 90 Old Post Rd. Paving	\$	4,819.49
Ch. 90 Norwood St. Paving	\$	125.42
Ch. 90 Ames St. Drainage	\$	23,481.00
Ch. 90 Ames St. Paving	\$	3,727.97
Remodel Recon. Rec. Fac & Equip	\$	10,125.27
Recreation Projects 1995	\$	6,535.59
Lake Testing	\$	34.40
Lake Massapoag Sewerage System	\$	32,072.24
Unemployment Fund	\$	95,005.82
Social Security	\$	930.06
Council on Aging Bus	\$	9,346.00
COA Professional & Tech Acct.	\$	427.67
Conservation Encumbered	\$	27.14
Conservation Old Year Bills	\$	9.45
Conserv. Land Acquisition ATM85 Art 24	\$	5,000.00
Conserv. Land Acquisition ATM85 Art 26	\$	6,927.17
Lyons Land Settlement	\$	25,000.00

WATER:

Water Standpipe Repairs 1975	\$	5,955.62
Upland Rd. Assessment	\$	235,737.41
New Well Field Pump. Sta. ATM87	\$	36,087.09
Groundwater Exploration ATM90	\$	74,668.48
Water Encumbered	\$	51,572.90

RECEIPTS RESERVED FOR APPROPRIATIONS:

Road Machinery Fund	\$	6,596.28
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RESERVES:

Overlay Reserved For Abatements		
1986-1987	\$	85.01
1987-1988	\$	87.50

1988-1989	\$ 6,508.46
1989-1990	\$ 7,704.72
1990-1991	\$ 11,739.60
1991-1992	\$ 67,242.15
1992-1993	\$ 67,570.97
1993-1994	\$ 277,813.02
1994-1995	\$ 252,046.97
Reserve For Encumbrances	\$ 736,280.26
Revenue Appropriation Control	\$ 28,697,827.00

REVENUE RESERVED UNTIL COLLECTION

Boat, Ship & Vessel Revenue	\$ 1,717.16
M.V. Excise Tax Revenue	\$ 204,321.14
Taxes Deferred & Reserved	\$ 181,896.13
Tax Title Possession Revenue	\$ 1,003,304.51
Departmental Revenue	\$ 82,483.27
Ambulance Revenue	\$ 97,564.89
Water Revenue	\$ 497,762.77

SURPLUS REVENUE:

Surplus Revenue	\$ 3,161,714.65
Water Surplus	\$ 1,168,313.35
Ambulance Surplus	\$ 65,500.65

COMMITTED INTEREST:

Committed Interest	\$ 56.97
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APPORTIONED WATER BETTERMENTS:

Apport. Water Bett. Added to Taxes	\$ 354.36
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DEBT ACCOUNTS:

Net Debt	\$15,882,000.00	
Municipal Bonds		\$ 280,000.00
Library Bonds		\$ 125,000.00
Drainage Constr. Loan 1980		\$ 25,000.00
Water Main Loan		\$ 10,000.00
General Purpose Loan ATM 86		\$ 50,000.00
General Purpose Loan ATM 87-Water		\$ 120,000.00
General Purpose Loan ATM 87		\$ 150,000.00
Municipal Purpose Loan 1988		\$ 150,000.00
Municipal Purpose Loan ATM 89-90		\$ 485,000.00
Municipal Purpose Loan ATM 89-Water		\$ 40,000.00
Municipal Purpose Loan ATM 90		\$ 380,000.00
General Obligation Bond		\$ 1,745,000.00
General Obligation Bond 1993		\$ 555,000.00
Municipal Purpose Loan 1994		\$ 5,845,000.00
Municipal Purpose Loan 1995		\$ 5,922,000.00

TRUST & INVESTMENT ACCOUNTS:

Trust & Investment	\$ 1,687,187.86	
Stabilization Fund		\$ 4,431.47

Dorchester & Surplus Revenue	\$	3,130.00
Sharon Friends School Fund	\$	12,210.00
Perkins, Hayden & Drake	\$	1,355.00
Lizzie Burke Library Fund	\$	200.00
Clapp Library Fund	\$	3,000.00
Bates Library Fund	\$	100.00
Estey Hinckley Library Fund	\$	1,470.00
Historical Library Fund	\$	1,051.61
Joseph W. Cashman Fund	\$	2,304.28
Georgianna Hampton Library Fund	\$	694.60
Library Trust Fund	\$	10,448.07
Lothrop Cemetery Fund	\$	125.00
Mrs. H.A. Warren Cemetery Fund	\$	40.00
S. Talbot Cemetery Fund	\$	100.00
Jerome B. Snow Cemetery Fund	\$	100.00
Cynthia Bates Cemetery Fund	\$	100.00
Sarah Jane Holmes Cemetery Fund	\$	400.00
Matilda C. Morse Cemetery Fund	\$	200.00
Lewis Smith Cemetery Fund	\$	300.00
Enoch Fuller Cemetery Fund	\$	300.00
Marcus Clark Cemetery Fund	\$	500.00
Cpt. Charles Ides Cemetery Fund	\$	500.00
Otis Fuller Cemetery Fund	\$	150.00
Increase Hewins Cemetery Fund	\$	150.00
Edmund H. Talbot Cemetery Fund	\$	5,000.00
Tisdale Cemetery Fund	\$	1,800.00
Griffith Fund	\$	200.00
Henry P. Kendall Trust	\$	65,585.07
Insurance Claims Trust Funds	\$	1,178,949.77
Law Enforcement Trust	\$	3,969.02
Apple Valley Conservation Trust	\$	20,000.00
Refuse Collection Trust Fund	\$	125,274.72
Dr. Walter Griffin & Helen Griffin Sch.	\$	5,000.00
Workmen's Comp. Trust	\$	238,049.25

TOTAL

\$62,821,566.37

\$62,821,566.37

TABLE OF FIXED DEBT
JUNE 30, 1995

BANK*	LOAN/DATE	AMOUNT	RATE	MATURITY	OUTSTANDING JUNE 30, 1995	PRINCIPAL DUE FY96	INTEREST DUE FY96	DEBT BOOK PAGE
A.	Municipal Buildings November 1, 1980 (1426)	1,425,000.00	8.0%	11/1/99	280,000.00	60,000.00	22,160.00	P. 100
A.	Library Bonds November 1, 1980 (1427)	780,000.00	8.0%	11/1/99	125,000.00	25,000.00	9,975.00	P. 101
A.	Drainage Construction (Ames, Robin & Old Post) November 1, 1980 (1428)	100,000.00	8.0%	11/1/99	25,000.00	5,000.00	1,995.00	P. 102
A.	Water Bonds (Edge Hill & Billings) November 1, 1980 (1429-000)	190,000.00	8.0%	11/1/95	10,000.00	10,000.00	430.00	P. 103
A.	Municipal Purpose Loan July 15, 1986 (1499-002)	1,325,000.00	VAR.	7/15/95	50,000.00	50,000.00	1,700.00	P. 107
A.	Municipal Purpose Loan August 1, 1987 (1499-004) and (1499-005)	1,605,000.00	VAR.	8/1/97	270,000.00	110,000.00	12,895.00	P. 109
A.	Municipal Purpose Loan August 1, 1988 (1499-006)	1,305,000.00	VAR.	8/1/97	150,000.00	50,000.00	7,875.00	P. 110
B.	Municipal Purpose Loan October 15, 1989 (1499-007) and (1499-008)	2,545,000.00	VAR.	10/15/98	525,000.00	140,000.00	29,575.00	P. 111
B.	Municipal Purpose Loan September 15, 1990 (1499-009)	1,360,000.00	VAR.	9/15/97	380,000.00	130,000.00	21,387.50	P. 112
B.	Municipal Purpose Loan November 1, 1991 (1499-010)	3,095,000.00	VAR.	11/1/01	1,745,000.00	350,000.00	85,365.00	P. 113
B.	Municipal Purpose Loan December 15, 1992 (1499-011)	905,000.00	VAR.	12/15/99	555,000.00	175,000.00	19,736.25	P. 114
B.	Municipal Purpose Loan January 15, 1994 (1994-012)	6,270,000.00	VAR.	7/15/13	5,845,000.00	410,000.00	260,100.00	P. 115
B.	Municipal Purpose Loan February 1, 1995	5,922,000.00	VAR.	2/1/13	5,922,000.00	687,000.00	340,683.00	P. 116
TOTALS					15,882,000.00	2,202,000.00	813,876.75	
					=====	=====	=====	

*BANK CODES

A. = BOSTON SAFE DEPOSIT & TRUST COMPANY
B. = STATE STREET BANK & TRUST COMPANY

Office Of The Collector

Robert J. Uyttbroek, Town Collector

Jean F. Coffey, Assistant Collector

Elizabeth A. Siemiakaska, Collections Supervisor

Jean A. Noughton, Senior Bookkeeper - Treasury / Collections

Caryl D. Antonio, Senior Bookkeeper - Treasury / Collections

Patricia T. Lesco, Junior Bookkeeper / Secretary

Office Of The Treasurer

Robert J. Uyttbroek, Town Treasurer

Jean L. Healy, Assistant Treasurer

Judith K. Doo, Payroll Supervisor

Department of Data Processing

Robert J. Uyttbroek, Manager of Information Systems

Donald P. Hillegass, Systems Administrator

The Office of the Collector is responsible for the collection of all taxes and excises assessed by the Board of Assessors and usage fees assessed by the Water, Fire, Police, Recreation, and School Departments. The Office also properly records and accounts for the funds received. In the occasion of a tax delinquency, the Office prepares and processes tax takings. The Office of the Treasury receives all Town revenues according to departmental turn-in schedules. The Office properly accounts for these receipts to the General Fund and the investment of these funds. The Office distributes all disbursements to Town employees and vendors. The Office processes payroll for over 500 employees and administers all employee benefits. The Office is responsible for the planning, negotiations, and settlement of all temporary and permanent debt. The Department of Data Processing maintains the operation of all computer hardware and peripherals and sustains and administers the various software programs that support the financials, collections, assessed valuations, property records, census, and water usage. The Department creates applications to support other activities as needed within the Town.

Temporary Borrowings Issued in FY95:

Bond Anticipation Note of \$2,000,000 issued 30 September 1994 and retired 8 February 1995.

State Aid Anticipation Note of \$21,220.49 issued 30 September 1994 and retired 31 March 1995.

Bond Anticipation Note of \$1,651,000 issued 14 October 1994 and retired 8 February 1995.

State Aid Anticipation Note of \$50,000 issued 23 December 1994 and retired 30 June 1995.

Bond Anticipation Note of \$400,000 issued 30 June 1994 and scheduled to be retired 26 January 1996.

State Aid Anticipation Note of \$450,000 issued 30 June 1995 and scheduled to be retired 7 August 1995.

Permanent Debt Issued in FY95:

Date of Issue: 1 February 1995

<u>Purpose</u>	<u>Amount Authorized</u>	<u>Amount Issued</u>	<u>Date of Maturity</u>	<u>Net Interest Cost</u>
Department of Public Works				
authorized 05/09/94				
street rehabilitation & curb/sidewalk construction	\$821,500	\$821,500	1-Feb-99	\$115,259
departmental equipment	\$150,000	\$150,000	1-Feb-99	\$20,695
boiler (Old Garage)	\$28,500	\$28,500	1-Feb-99	\$3,332
	<hr/>	<hr/>		
	\$1,000,000	\$1,000,000		\$139,285
Animal Control				
authorized 05/10/94				
vehicle	\$10,000	\$10,000	1-Feb-97	\$885
Council on Aging				
authorized 05/10/94				
vehicle	\$65,000	\$65,000	1-Feb-00	\$10,080
Town Clerk				
authorized 05/10/94				
voting machines	\$40,000	\$40,000	1-Feb-00	\$5,925
Fire Department				
authorized 05/10/94				
roof replacement (Fire House)	\$40,000	\$40,000	1-Feb-03	\$9,920
Police Department				
authorized 05/10/94				
telephone system	\$20,000	\$20,000	1-Feb-99	\$2,830
Recreation Department				
authorized 05/10/94				
site improvements	\$34,000	\$34,000	1-Feb-99	\$4,811
equipment	\$26,000	\$26,000	1-Feb-00	\$4,214
	<hr/>	<hr/>		
	\$60,000	\$60,000		\$9,025

Board of Selectmen

authorized 05/10/94				
copier	\$15,000	\$15,000	1-Feb-98	\$1,770

School Department

authorized 05/10/93				
rehabilitation/addition (Heights School)	\$3,600,000	\$3,600,000	1-Feb-13	\$1,971,268
authorized 05/09/94				
rehabilitation/addition (Heights School)	\$200,000	\$200,000	1-Feb-13	\$110,324
fencing (Heights School)	\$15,000	\$15,000	1-Feb-98	\$1,770
authorized 10/24/94				
septic system (High School)	\$215,000	\$215,000	1-Feb-05	\$62,830
authorized 05/10/94				
remodeling (various)	\$387,500	\$387,500	1-Feb-04	\$103,823
data processing equipment	\$121,600	\$121,600	1-Feb-99	\$17,074
asbestos removal (Middle School)	\$60,500	\$60,500	1-Feb-99	\$8,520
equipment	\$72,400	\$72,400	1-Feb-99	\$9,517
	\$4,672,000	\$4,672,000		\$2,285,126
total:	\$5,922,000	\$5,922,000		\$2,464,846

BOARD OF ASSESSORS
Paula Keefe, M.A.A., Chairman
Robert A. Merritt, M.A.A.
Ellen Abelson, M.A.A.

Mark J. Mazur, M.A.A., Assistant Assessor
Mary A. Hall, Administrative Assistant
Martha Lurie, Clerk

ASSESSED VALUE OF TAXABLE PROPERTY	Fiscal 1995	Fiscal 1996
Real Estate	1,050,194,600	1,077,563,500
Personal Property	20,640,700	20,898,100
Total	1,070,835,300	1,098,461,600

REAL ESTATE EXEMPT FROM TAXATION	81,366,200	86,238,200
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FIVE YEAR SUMMARY

Year	Valuation	Total Appropriation	To be raised by Taxation	Tax Rate
1992	1,087,482,800	24,366,017.56	17,802,093.44	16.37
1993	1,018,607,900	25,613,100.77	18,620,152.41	18.28
1994	1,036,727,200	26,664,651.00	19,428,267.73	18.74
1995	1,070,835,300	28,674,834.00	20,774,204.82	19.40
1996	1,098,461,600	30,190,783.00	21,310,155.04	19.40

During fiscal 1995 the Board of Assessors held thirty-seven meetings. The Board granted 1088 motor vehicle abatements, acted on 133 applications for real estate or personal property abatement and approved the following exemptions for fiscal 1995:

Clause	Number Granted	Tax Dollars Exempted
17D(Surv.Spouse)	13	\$3,260.54
18(Hardship)	1	341.06
22(Veterans)	146	50,083.61
22A(Veterans)	3	2,100.00
22E(Veterans)	6	6,060.68
37(Blind)	17	12,450.27
41C(Elderly)	29	21,370.19
42(Surv.Sp.Police)	1	2,875.08
Paraplegics	3	8,861.92
Totals	219	\$107,403.35
41A Deferred Taxes	15	34,537.33

DEPARTMENT OF PUBLIC WORKS

John A. Sulik, Superintendent of Public Works
Marie E. Cuneo, Business Manager
Cynthia E. Rhodes, Secretary
Evelyn R. O'Reilly, Secretary
Linda D. Waller, Secretary

The individual reports of this Department's five divisions are indicative of the breadth and scope of the DPW's responsibilities.

On July 1st, a newly created organizational unit became operative - the Division of Forestry and Grounds. This Division is charged with the responsibility of maintaining all Town-owned property including athletic fields and school grounds.

Programs administered by the Department include refuse collection and curbside recycling. A new contract was awarded to a single contractor for both activities, and we saw quarterly fees to residents drop from \$33.00 to \$28.00. In addition, a successful household hazardous waste day was conducted in June, with 401 residents participating, a new high.

Parking at the railroad station was overtaxed, and the Town was awarded a grant to expand the resident parking lot.

OPERATIONS DIVISION

Bernard J. Yankowski, Supervisor
William Petipas, Assistant Supervisor

In addition to routine activities, street sweeping, pothole patching, sign installation and maintenance, snowplowing and sanding, the following projects were completed:

Drainage on Wolomolopoag, Mansfield, Morse, Mountain Streets, Massapoag Avenue and Gabriel Road. Pavement recycling and repaving were done on Wolomolopoag, Mansfield, Morse, Mountain and South Walpole Streets as well as Edge Hill Road. Winslow, Gabriel, Stonybrook, Laurel Roads and Mitchell Street were paved during this year. Extensive cracksealing was accomplished throughout the Town. A total of 59,356 square yards of pavement were recycled and 16,601 tons of asphalt were used in the above projects.

WATER DIVISION

David Masciarelli, Supervisor

Routine Activities

Station Maintenance

Meters Read (twice annually) 5335

New Meters Installed	77
Meters Replaced	297
Meters Repaired	21
Readings for Passing	157
Water Shut-Offs for Plumbers	80
New Hydrants Installed	11
Freeze-Up Call Responses	2
Water-Main Break Repairs	6
Hydrants Repaired or Replaced	15
Curb Boxes Repaired and Replaced	55
New Services Tapped	11

WATER SAMPLES TAKEN

State Bacteria	192
State Fluoride	84
Sodium	0
Volatile Organic Compounds	20
Special	124

GALLONS OF WATER PUMPED 617,135,000

NEW WATER MAINS

Mansfield Street	3100'	8"	C.L.D.I.
Tracey Lane	800'	8"	C.L.D.I.
Fales Road	950'	8"	C.L.D.I.
Baldwin Drive	800'	8"	C.L.D.I.
Bed and Bath Warehouse	1,000'	8"	C.L.D.I.
Stoneview Lane	250'	8"	C.L.D.I.
Azalea Road	1,500'	8"	C.L.D.I.

1. Upland Road Water Tank was cleaned and painted inside and outside by Paragon Corporation.

2. 3,100' of 8" C.L.D.I. was installed on Mansfield Street by the Water Division. The new water main is to replace the old 6" A.C. main that had been plagued with breaks for the past several years.

3. During July's routine sampling, we had a positive test for total coliform bacteria. We flushed and resampled that area according to state requirements. After a repeat of this condition in August, we raised the chlorine level from .25 p.p.m. to 1 p.p.m. at the Pump Stations, and Department of Environmental Protection was notified. The source of this bacteria was never determined but was attributed to the abnormally high water temperatures and drought conditions. The chlorine levels have been returned to .25 p.p.m.

4. Water Safety Services was selected to implement our Cross Connection Program.

FORESTRY AND GROUNDS

Kevin Weber, Supervisor

With the creation of a new division mid-way through the growing season, the transition went fairly smoothly. The assessment of equipment as well as a schedule of maintenance and mowing was instituted for all schools, athletic fields, town offices and specific roadsides.

The division is also responsible for care and maintenance of all town-owned trees, shrubs, and other woody plants.

Some of the main projects undertaken in 1995 included:

- rebuilding of two baseball/softball fields at the Ames St. playground
- overseeding of field hockey field at the High School
- pruning trees and cleaning brush and overgrowth around High School to clear doorways and walkways for easier access
- marking and painting of ball fields for all games and practice fields for school events
- tree pruning program of all hazardous or deadwood on street trees throughout the Town
- overseeing operation of leaf and brush dump
- assisting Operations Division with snow and ice clean-up and removal

BUILDING INSPECTION AND CODE ENFORCEMENT DIVISION

Joseph X. Kent, Inspector of Buildings & Zoning Enforcement Officer

James B. Delaney, Inspector of Wires

Edward J. Forsberg, Plumbing and Gas Inspector

The Inspector of Buildings is responsible to administer, enforce and advise on State Building Code, Sharon Zoning By-Laws, handicap access regulation and M.G.L.Ch. 40A issues. Inspector of Buildings oversees part-time wiring and plumbing and gas inspectors. The Building Division is responsible for maintaining file storage, record keeping and plan archives. The Building Inspector

serves as the liaison to the Special Permit Granting Authority and as M.E.M.A. first response disaster investigator.

Residents are reminded that it is illegal to construct, reconstruct or alter a structure without first obtaining a building permit from the Building Inspector. Residents must obtain a permit to reshingle a roof, to install new siding, to construct a tool shed or a cabana or to rebuild a rotted out deck. Before undertaking a renovation project, residents should ensure demolition debris generated by this project will be legally disposed of.

Electric wiring cannot be installed, nor can gas piping or reconnection of gas appliances or plumbing fixtures be installed without a permit by licensed personnel. All domestic water piping must be installed with no lead solder. The installation of permanent water treatment or purification equipment and lawn sprinkler system connected to a potable water supply including private wells shall be made subject to inspection and approval by the Plumbing Inspector for the protection of residents and their families.

The total number of building permits issued for 1995 was 507. There were 48 permits issued for single-family dwellings in 1995. Single-family home construction is down from 1994.

The total value of construction and alterations was \$17,480,286.00

Permits Issued and Value of Construction:

Type of Construction	Permits	Issued	Estimated Values	
	1995	1994	1995	1994
Single-family	48	77	8,175,870	10,645,960
Multi-family	1	13	500,000	4,600,000
Additions/				
Alterations	425	463	5,120,672	4,089,435
Garages	5	6	145,000	110,750
Others (sign, pool/				
demolition)	24	39	218,406	446,965
New non-residential	4	1	3,320,338	1,675,000
Wood Stoves	10	15	150	225

Fees for building, gas, plumbing and wiring permits collected during 1995 in the amount of \$155,815 were turned over to the Town Treasurer.

ENGINEERING DIVISION

Robert J. Vey, P.E., Town Engineer
Carlos A. Sanchez, Sr., Engineering Aide
James R. Andrews, Engineering Aide
Anthony A. Comeau, Engineering Aide

The Engineering Division provided technical support to town departments, boards, committees, residents and others throughout the year. Three submissions for subdivision approval and fifteen applications for endorsement without Planning Board approval were reviewed and technical assistance was provided to the Planning Board during the processing of these applications.

The construction of roadways and related improvements in fifteen subdivisions were inspected regularly to ensure conformance with Planning Board Rules and Regulations. Acting on the recommendation of the Division, the Selectmen voted to lay out the following streets which were accepted as public ways at the Annual Town Meeting:

Manning Way, Horizons Road, Gavins Pond Road, Matross Lane, Turning Mill Road, Iron Hollow Road, Grapeshot Road, Forge Road, Foundry Road, and Fairbanks Road.

The Town Engineer and his assistants, acting as agents for the Board of Health, witnessed soil tests and reviewed technical data submitted with three applications for subdivision approval and advised the Board as to the adequacy of the soil to provide sewage for the proposed developments. Additionally, the Division approved the design and inspected the construction of 221 new or replacement septic systems, two residential enhanced treatment systems on Beach Road, and a 35,000 gallon per day treatment plant at MacIntosh Farms. All new and replacement systems installed after March 30th have been designed and constructed in strict compliance with the revisions to Commonwealth of Massachusetts Title 5 which became effective March 31st.

The Division prepared plans, specifications, contract documents and supervised the construction of sidewalk handicap ramps at 24 locations throughout the town.

Technical support was provided for the following projects:

1. Intersection improvements at Lakeview and Morse and Norwood and Bullard Streets.
2. Erosion control at Lake Massapoag.
3. Final phase of landfill closure.
4. Emergency repairs at Manns Pond Dam.
5. Roadway and sidewalk improvements on Wolomolopoag Street.
6. Design of intersection improvements at Cobbs Corner, Norwood and High Plain, and Ames and Cottage Streets.
7. Preparation of contract documents for the replacement of Depot Street bridge and modifications to Maskwonicut Street bridge.

SHARON POLICE DEPARTMENT

Joseph S. Bernstein, Chief of Police

Members of the Sharon Police Department were very busy servicing the needs of the community in 1995. We continue to perform the traditional duties many expect from the police, plus we have initiated new programs and expanded others all in an effort to provide superior community-oriented service to the community today and in the years ahead.

We have aggressively pursued funding for many new programs by submitting lengthy grant applications through various agencies and have been very successful. Officer Linda Farris should receive kudos for a job well done. We were awarded the following grants: \$75,000 to defray the cost of an additional officer for 3 years (COPS FAST Program), Community Policing \$14,250, DARE \$12,000, Computer \$11,250, DARE \$1,000, Highway Safety \$3,700 (Laser/Lidar Speed Measurement Unit) and Highway Safety \$5,000 (selective enforcement patrols).

The Community Policing Grant has allowed us to initiate and continue to fund bicycle patrols around the recreational areas on a weekly basis and during special activities such as the Fourth of July Celebration, concerts at the lake, Post Office Square Celebration and Halloween night. The grant also funded a one-night Self Defense Awareness Course for Women conducted by Officer John Dunlap and will fund other community service programs during the first six months of 1996.

The two DARE (Drug Awareness Resistance Education) Grants have allowed us to expand the very successful DARE Program to include students not only in the elementary schools, but also the Middle School. The continued contact and reinforcement of topics are crucial to our youth at a very influential stage in their life. The grant paid the costs to train Officer Leonard and enabled him to become certified to instruct a new DARE program to help parents. The DARE Parents Program will help educate parents on various topics dealing with our youth and will be offered during the first six months of 1996.

The funds from two Governor's Highway Safety Grants will be used to address traffic safety issues identified in a recent traffic survey conducted on North and South Main Streets as well as OUI patrols and occupant safety education.

As in years past we continue to work with community groups and town departments to provide support to develop and offer a wide variety of community programs which benefit all segments of the citizenry. Many of the programs have been in place for several years, while others are in their infancy. Some of the programs are Officer Phil (Safety Program) in the elementary schools, Emergency Alert Program (issuance of I.D. bracelets to individuals affected by Alzheimer's and similar diseases), Juvenile Diversion Program, and the Dating Violence Program taught to students at the Middle School. An Automobile Glass Etching Program was a new program offered this year. Officer Allan Greenfield organized this program in which many residents participated. Glass etching is one way to deter automobile thefts, and many insurance companies give discounts to those participating.

The Special Police Force continue to volunteer their services for many worthy causes. As in years past they assisted with traffic control at the Fourth of July Celebration, Town Meeting and Rotary Carnival. This year they also assisted at the First Night Celebration and the Glass Etching Program.

During 1995 officers were involved in over 16,000 incidents requiring police service. We investigated 260 motor vehicle accidents, of which 203 required formal reporting and 41 involved personal injury. Officers issued 608 written warnings, 1,014 civil citations and 250 criminal citations. A total of 235 people were arrested for 412 violations. Officers served 36 Domestic Violence Protective Orders and responded to 68 incidents of family/domestic violence, which resulted in the arrest of 12 people. Reported larcenies and burglaries were substantially less in 1995 than in 1994. Burglaries were down from 69 to 43 in 1995 and larcenies were down from 185 to 92. Residents should be aware that the vast majority of the burglaries occur during the daytime hours when people are expected to be away from home. Those wishing to have a security survey of their residence can contact Officer Allan Greenfield, the department's crime prevention officer.

I will conclude this year's annual report by addressing the end of an era at the Sharon Police Department which was brought upon by the retirement of HAP Donovan. Lieutenant Harold "HAP" Donovan has spent the last thirty-seven years serving the community as a police officer with the Sharon Police Department. Sharon was very fortunate to have an individual so dedicated to the town, and he will be tremendously missed. I feel very fortunate to have worked alongside HAP the past three years. I learned a great deal from him, and he surely made a positive impact on my life. I will close by repeating some thoughts I expressed at his recent retirement party. Lieutenant Donovan has been a tremendous asset to the police department, community and me. I could not have asked for anyone more loyal or committed. He is a role model that many of us should look up to. Hap has balanced his personal life and obligations as a husband, father, grandfather and friend with his professional life and obligations as a police officer. He has been very successful in both arenas and should be proud of his accomplishments. Personally I thank him for the support, dedication and loyalty he has given me and thank him from the Police Department and community for his caring and compassionate service to the people of our community. Good luck!

FIRE DEPARTMENT

JAMES A. POLITO, CHIEF
GEORGE T. LITTLE, DEPUTY CHIEF

INCIDENTS RESPONDED TO DURING THE YEAR 1995

Box Alarms	2
Squad Calls	42
Still Alarms	616
Aid Calls	498
Ambulance Calls	989

BREAKDOWN OF INCIDENT RESPONSE FOR FIRE PROBLEMS:

Fires in Structures	10
Appliances	36
Electrical	28
Wood Stove & Fireplace	14
Heating Systems	46
Propane Gas Grills	12
Car Fires	38
Brush Fires	33
Fire Along Railroad Trucks	13
Miscellaneous Fires	21
Hazardous Materials Responses	11

OTHER ASSISTANCE RUNS FOR INSPECTIONS AND STANDBY:

Certificates of Compliance inspections issued for testing of smoke detectors for resale property	281
Smoke Detector inspections for new home and additions to homes for the issue of a Certificate of Occupancy	78
New and Replacement of Heating System inspections	61
Issuance of Blast Permits and Standby	32
Brush Burning Permits	937
Brush Burning Responses	216
Propane Gas Storage Permits & Inspections	12
Underground Storage Tank Removal Permits and Standby	8
Sprinkler System Installation Permits and Tests	3

TOTAL INCIDENT RESPONSES BY THE FIRE DEPARTMENT FOR 1995 2834

THIS IS AN 11% INCREASE IN OUR RUNS OVER 1994.

During the year there were 30 Incident Report requests from insurance companies and attorney offices. These reports were founded.

The new Novistar/Horton Ambulance was put into service in January. This unit is equipped with many more medical supplies, monitoring equipment and immobilization equipment. This is a larger ambulance than the previous ambulance which allows us the advantage of carrying more medical equipment. We have responded to many multiple vehicle accidents where these additional supplies were needed for the injured victims.

In July, 1995, the fire department wrote and submitted a grant for reimbursement to the Town for the removal of our underground

storage tanks per Mass. General Law, 21J Superfund approved by the state. This grant was approved and the town received \$35,469.00, which was turned into the general reserve fund. A second grant was submitted in December for several other town tanks removed, and I anticipate receiving the funds sometime in 1996 if approved.

The fire department responded to 10 reported structure fires. These fires for the most part were contained to a single room due to the sounding of smoke detectors which gave us an early warning and to the awareness of the resident to call for assistance without delay.

Once again a grant was written for approval for a state-funded program called Student Awareness Fire Education (SAFE). This will be administered in the school system by our SAFE Officer and assisting firefighters. The purpose of this program is to teach young people how to be successful in reducing the numbers of fires caused by careless use and disposal of smoking-related materials, which is still the number one cause of fire deaths. The program will also explore the benefits of decreased tobacco consumption in Massachusetts. Other fire safety approved programs will also be offered.

Due to fees charged by the fire department for various types of permits during the year, a total of \$9,627.38 was submitted to the Treasurer's Office.

The fees billed during the year for ambulance transportation to our area hospitals was \$80,634.00. The fees generated by this service are used to defray the cost of labor and equipment. The acquisition of the new ambulance was funded by this account and not by borrowing or taxation.

During the year our firefighters continued to attend bi-monthly training sessions. These programs are requested by our training officer from various organizations, such as: Massachusetts Firefighting Academy, National Fire Protection Association, etc. Our Emergency Medical Technicians are mandated to acquire continuation hours on a yearly basis. These hours are acquired by attending the bi-monthly meetings sponsored by medical professionals.

The fire department purchased a gas/vapor detector analyzer in 1995. This unit will detect various types of hazardous gases including carbon monoxide. All of our personnel have been trained to use this instrument properly. During the year we have responded to many incidents of carbon monoxide detector sounding. In most of the incidents there were no problems. Several had readings that exceeded safety levels and were properly attended

to. This detector will accurately read the amount of gas/vapor in the these structures in parts per million.

With the opening of the Heights Elementary School, the fire department worked with the school officials in developing and planning to evacuate the building using proper exits when the fire alarm sounds. This system has been practiced many times and has worked effectively.

During the year, our EMTs provided medical attention at various events that occurred, such as: school soccer games, football games, the triathlon, and July Fourth Activities, etc.

The fire department participated in Sharon's "First Night." At the count of midnight, the countdown ball was lowered by our ladder truck welcoming in the New Year. All of the buildings used for "First Night" activities were visited by our personnel to ensure safety procedures were practiced.

PUBLIC HEALTH DEPARTMENT

Benjamin E. Puritz, Health Agent
Linda Rosen, Administrative Assistant

Communicable diseases reported to the Board of Health in 1995 were:

<i>Campylobacter jejuni</i>	6	<i>Salmonella</i>	5
<i>Giardia lamblia</i>	2	<i>Shigella</i>	13
Pertussis	18	<i>Streptococcus</i>	
(By laboratory confirmation)		<i>pneumoniae</i>	2

Permits and licenses are issued by the Board of Health for the following: keeping of animals (subject to approval by the Animal Inspector); caterers; manufacture and sale of ice cream;lodging houses; pasteurization and/or sale of milk; motels; camps; operation of retail food establishments; food service establishments; tanning salons; temporary food service; semi-public pools (all under supervision of Sanitarian); massage establishments and giving of massages; transportation of offal; dumpster permits; pesticide applicators; retail tobacco sales; underground storage of hazardous materials and regulated substances; well permits (all subject to approval of Health Agent).

A Special Service Board, administered by the Health Department, is responsible for determining the eligibility of senior citizens (based upon income) for town-sponsored refuse collection. Fifty-two residents were approved for this service as of the end

of 1995. The Department also issues temporary handicapped parking placards for Sharon residents (for use in Sharon). Eligibility is determined upon receipt of medical documentation.

The Board of Health Tobacco Regulation underwent some changes in 1995. The revised regulation expands the listing of enclosed public places within which smoking is prohibited. Some of these places include waiting rooms of health care facilities; public areas of galleries, libraries, and museums when open to the public; all areas available to the general public in all businesses and non-profit entities patronized by the public. In home-based child care facilities (licensed for fewer than 7 children) smoking is prohibited during child care activities in those rooms where children are served.

Also included in this revised regulation are specific criteria for those restaurants having a minimum of 151 seats which wish to provide a designated smoking area.

The Department once again participated in various health-oriented projects, e.g., the annual American Cancer Society's "Daffodil Days" (a great success with the assistance of Martha Lurie of the Sharon Assessor's office) and "Great American Smokeout." In addition, the Department continued its collaboration, begun in 1993, with the Norton-Easton-Mansfield-Sharon Tobacco Control Program. Linda Rosen serves as the town's representative to the Tobacco Control Program Board.

The department continued its involvement with the Massachusetts Department of Public Health Community Health Network Area (CHNA), one of 27 CHNAs in the state organized in an effort to increase the scope of agencies and individuals who actively cooperate in improving the health of people in their communities. The CHNA is a vehicle for the development of a partnership between communities and state agencies, which will enhance cooperation in their effort to develop a preventive, primary care health model in each community. The Greater Attleboro Community Health Network, including Attleboro, Foxborough, Mansfield, North Attleborough, Norton, Plainville, and Sharon, has been working on various health-related issues, including cardiovascular disease and unintentional injury prevention.

Responsibilities of the Town Sanitarian in 1995 included the following: routine unannounced inspections of food service establishments, lodging house and motel facilities, retail food establishments, and catering facilities to ensure compliance with the State Sanitary Code; Sanitation audits of school cafeteria food service practices throughout the school year; weekly laboratory testing of all semi-public swimming pools and semi-weekly laboratory testing of all Lake Massapoag swimming areas from late May to September to ensure

safe public swimming; pre-season and mid-season inspections of all camps to ensure continuation of proper sanitation standards; inspection of retail establishments selling tobacco products, as well as restaurants, motels, and lodging houses for compliance with the Board of Health Tobacco Regulation. In addition, all public health complaints made to the Department were thoroughly investigated and resolved.

PUBLIC HEALTH NURSING

Public Health Nurse: Sheila Miller, RN,C.

"Interim" Public Health Nurses: Linda Beadle,RN,Virginia Ford,RN, Rosanne Abramson,RN, Jane Gilmore,RN, Patricia Blansfield, RN, Dolores Goldstone,RN, Kris Heck,RN, Betty MacDonald,RN, Diane Pankow, RN, Carol Simon, RN, Mary Summerhayes,RN.

The Public Health Nursing Service of the Sharon Board of Health provided services to residents of the town as follows in 1995:

TOTAL VISITS	2777
Total # Office Visits	2559
# 65 years+ included	1552
# 85 years+ included	62
Total # Home Visits	218
# 65 years+ included	124
# 85 years+ included	50
HEALTH PROMOTION VISITS	1933
DISEASE CONTROL VISITS	366
MANTOUX TESTS (TUBERCULIN)	279
IMMUNIZATIONS	219
POSTPARTUM VISITS/CALLS	20
NEW ADMISSIONS	60
CLINICS PROVIDED (Various Locations - Out of Office):	
Blood Sugar Clinics-Sr.Citizens	332
Blood Pressure Clinics-Sr.Citizen	471
Flu Injection Clinics	1423
(# 65 years+ included in flu clinics	580)
Pneumonia Injection Clinics	106

In March 1995, Sheila Miller, R.N.,C., replaced Virginia Ford in the 25 hour/week position of Public Health Nurse for the town of Sharon. Linda Beadle, R.N., continues to provide assistance at monthly senior citizen clinics as well as on an ongoing basis, both in and out of the office. Virginia Ford will be assisting with office and clinic coverage as her schedule allows. Sheila is well qualified for the Town Nurse position, having had experience in a variety of health care settings, including her present position as RN consultant for the Doolittle Home in

Foxboro, where she was formerly the Director of Nursing. Sheila's enthusiasm and positive attitude have been well received by all those with whom she's come into contact in her new position.

The Department continues daily blood pressure/blood sugar clinics, monthly senior citizen clinics, in addition to TB screening, immunizations, nutrition and weight control education, and monthly home visits. The Nursing Department continues its involvement with the School Department Nursing Staff, sharing information regarding immunizations and communicable diseases. The nurses also assisted with TB testing and immunizations for campers and staff. In addition, Sheila Miller met with area camp directors to review campers' and staff health records.

Before leaving the department, Ginnie Ford, with assistance from Jane Gilmore and with the approval of the Public Health Advisory Board, established physician's standing orders and standards of care for the department. Dr. Ross approved and signed these orders.

A "Town Employee Health Month" was conducted in June, with positive responses from all departments; cholesterol screening was provided, in addition to blood pressure/blood sugar screenings. Also, Sheila Miller continues the Health Department's tradition of educating the public by providing the Sharon Advocate with periodic articles dealing with current health issues.

A cholesterol screening machine was obtained by the Department in 1995, and periodic public screenings were initiated in September. In addition, monthly evening hours for blood pressure screenings were instituted, in an attempt to reach younger residents (who are generally working or in school during daytime office hours). Both of these new programs have been quite well received.

A major responsibility, following on the heels of the flu immunization program, involved an outbreak of pertussis (whooping cough) in the schools (mainly in the Middle School). Pertussis is a highly contagious vaccine-preventable disease, controllable by treatment with the proper antibiotics; however, health professionals have now learned that the vaccine's effect wears off by around age 12 (and booster shots after age of 7 cannot be provided due to the possibility of severe side effects). In 1995 the town had 18 laboratory-confirmed cases of pertussis; however, there were many additional unconfirmed cases and epidemiologically-linked cases, all of which required follow-up by the Public Health Department. Thanks to the combined effort of this department, working together with the school nurses and the state DPH epidemiologist, and to Dr. Ross's agreement that

the entire 7th grade, as well as faculty and staff, be prophylactically treated (the 8th grade was treated first), the outbreak was contained.

In a continuing effort to reach out to the entire community, the Department provided an evening blood pressure clinic along with informational materials in conjunction with a Recreation Department summer lakeside concert.

PROFESSIONAL ADVISORY BOARD TO THE BOARD OF HEALTH

The functions of the Professional Advisory Board are to act as liaison between the community and the Board of Selectmen (which acts as the Board of Health), providing a professional resource to the Board of Selectmen in matters pertaining to public health as well as to initiate review of health issues and problems as they may occur. The Advisory Board includes interested citizens with professional expertise in many areas of health, as well as in related fields.

The membership roster, with each member's field of expertise, was as follows as of December 31, 1995:

Stanley L. Rosen, CHO,RPH,MHA,	Hospital Administrator (Chairman)
Jay Schwab, D.M.D. (Vice-Chairman)	Pedodontist
Stephen Bazarian, J.D.	Attorney
Virginia Ford, R.N.	Registered Nurse
Jane Gilmore, R.N.	Registered Nurse
Arthur King, D.D.S.	Oral/Maxillofacial Surgeon
Jordan Leff, M.D.	Pediatrician
Gregory A. Offringa, LICSW	Psychotherapist

From its inception in 1966 by a vote of Town Meeting, the Professional Advisory Board has striven to maintain the very highest possible level of health standards. The Board's activity additionally involves cooperative efforts with other Town Boards and Committees, e.g., the Lake Management Study Committee, the Town Engineering Department, the Department of Public Works, the School Department, and the Health Department. Some of the Board's activities during 1995 were as follows:

The Board reviewed the policies, procedures, and standing medical orders prepared by Ginnie Ford and Jane Gilmore for the Health Department. The project was endorsed subject to final review by Dr. Leff and signature by Dr. Ross (both of which were accomplished).

The Board presented a revised second phase of the Board of Health Regulation Affecting Smoking, Youth Access to Tobacco, and the Sale, Vending and Distribution of Tobacco, to the Board of Health for their action. The revised regulation was passed by the Board of

Health, becoming effective on June 25th, and providing specific criteria for a restaurant smoking area, as well as banning smoking in an increased array of indoor areas.

The proposed Health Department FY97 budget was reviewed and approved for recommendation to the Selectmen.

The Board endorsed a Health Department proposal to provide free Hepatitis B vaccine to adolescents currently in sixth grade; the vaccine will be provided free by the State Department of Public Health (specifically for 6th graders). The School Department will begin administering this program in fall 1996 (and the Health Department will assist in this effort), but the Health office will make these immunizations available beginning late 1995.

Several meetings were spent discussing water quality/water management issues, as well as the Assisted Living project proposed for the former Wilber School.

ANIMAL CONTROL DEPARTMENT

Diane A. Malcolmson, Animal Control Officer
Jeremy Spender, Fill-in Officer
Denise Pascale, Fill-in Officer

The Animal Control Department is responsible for a variety of duties, some of which include: the care and transport of sick/injured animals, wild animal concerns, adoption of domestic animals, licensing of dogs, rabies clinics, capture and disposal of suspect rabid animals, nuisance animal problems, complaint investigations, cruelty investigations, educational programs, Selectmen's hearings and court appearances.

The total amount of calls received by this Department in 1995 was 3,468. The majority of these calls were regarding wild and/or problem animals. There were 37 wild animals removed from homes in 1995. This problem could greatly be reduced with the installation of chimney caps on the homes with chimneys. A total of 1,541 dogs were licensed in 1995. Over 150 citations were sent out for non-licensing of dogs or violation of the leash law.

The Animal Control Department held its annual Rabies Clinic in May. It was extremely successful, as both dogs and cats were welcome. With the continued concern towards vaccination of all pets against rabies, the Rabies Clinic is an inexpensive and easy way to ensure your pet protection.

The Sharon Cat Action Team has greatly assisted the Town as well as this Department in the fight against pet overpopulation. This dedicated group of residents have helped in reducing the staggering

number of stray/feral cats in the Town of Sharon. Their assistance to the Animal Control Department in helping to relocate stray cats, capturing and spaying/neutering and vaccination of healthy feral cats, as well as providing shelter and foster care to some of them, should not go unnoted. I greatly appreciate all their efforts and am hopeful that we will soon see a huge decline in the numbers of feral cat colonies in the Town.

The Animal Control Department's "Town of Sharon Animal Assistance Fund" was established four years ago to help in the care of sick or injured animals who would otherwise be euthanized, spay/neutering of shelter animals, and educational programs designed to teach responsible pet ownership. Thank you to all who have donated to this fund over the past years.

I would like to thank the community and other Town Departments for their continued assistance and support over the past year. This Department strives to provide the residents of this Town with a service that helps to make Sharon a desirable place to live not only for the people but also for their animals. I would like to publicly thank both Jeremy Spender and Denise Pascale for their continued hard work and dedication as Fill-in Animal Control Officers for the Town.

Report of The Department Of Weights And Measures

James E. Mathews, Sealer

During the year 1995, every business establishment within the town using weighing or measuring devices for buying or selling of commodities, or prepackaged goods put up for sale that are under the jurisdiction of the Sealer of Weights and Measures was visited, the devices being used were inspected for accuracy, adjusted when necessary to bring them within acceptable tolerances, and sealed.

Every request to inspect, seal, or adjust new or used weighing or measuring devices was responded to, and a report on the services rendered was filed.

All reports that are required by the Massachusetts General Laws were completed and filed with the Division of Standards.

During 1995, I attended several seminars put on by the Massachusetts Weights and Measures Association and the manufacturers of devices used in the sale of goods in the local area. The topics discussed were the proper procedures to follow when inspecting or sealing devices and the changes in the rules and regulations pertaining to Sealers of Weights and Measures.

There were 128 weighing or measuring devices sealed during the year 1995 that were being used by merchants for the sale of goods or commodities. Inspections of meters, scales, and prepackaged goods totaling 84 were made, and all fees collected were turned into the town Treasurer.

SCHOOL DEPARTMENT

Susan M. Freid, Chair
Mitchell Blaustein, Vice-Chair
Carole Davis, Secretary
Robert P. Berish
Nancy S. Rubenstein
Barbara Zamcheck

Thomas M. LaGrasta, Ed.D., Superintendent of Schools
Cecilia DiBella, Ed.D., Assistant Superintendent of Schools

Naseema Shafi, Student Representative

MISSION STATEMENT

The following Mission Statement was adopted by the School Committee on October 3, 1990. It states the general purpose of the Sharon Public Schools and provides a basis for the development of annual goals and objectives, which assist the School Committee in ensuring a proper, effective, and positive education system.

The Sharon Public Schools, in partnership with the community, has as its mission the responsibility to prepare students to live in a rapidly changing society. Together, we will provide an environment that maximizes the student's academic, artistic, social, emotional, and physical development. This atmosphere will encourage each individual to develop the skills and sensitivity for living effectively and responsibly.

PROGRAM DEVELOPMENT

Under the direction of the curriculum coordinators, the staff of the Sharon Public Schools has undertaken a comprehensive review of its programs and curriculum now that the Massachusetts Department of Education has established state-mandated Curriculum Frameworks in all subject areas. This study will serve as the basis for future staffing needs, program initiatives, staff development and textbook adoptions.

At the three elementary schools, the staff has begun implementing a new mathematics program, which emphasizes a "hands-on" approach to developing basic mathematics skills and applying these skills to critical thinking and problem solving activities. It is expected that after a two year review of the communicative arts program in the primary grades, the staff will be adopting a new reading, writing and spelling program that is consistent with national trends in education and compatible with the Curriculum Frameworks.

At Sharon Middle School, program improvements included the expansion of computer instruction for all students. In addition, all students in grades seven and eight receive formal instruction in

reading and study skills as a result of the School Committee’s establishing two full-time reading positions to augment the existing program of studies.

Sharon High School students continued to excel in the four essential components of a well-rounded education: academics, the arts, student activities, and athletics. Increased student enrollments and state-mandated time-on-learning requirements have necessitated the addition of both academic and related arts staff. The new foreign language lab has provided all students the opportunity to receive instruction that is more interactive and extends beyond the traditional classroom. In addition, funds have been appropriated to update curriculum materials and textbooks in both the Spanish and French programs.

COMMUNITY SERVICE

The Louis Feinstein Community Service Program completed its third year of implementation. Community service opportunities for students have been incorporated into all aspects of the curriculum in all grades and schools. The Massachusetts Department of Education continues to recognize this program to be a model for other school systems in the Commonwealth of Massachusetts. Several school systems from New England have requested materials and/or visited the Sharon Public Schools to observe firsthand the various components and activities presently being conducted by the staff.

COMMUNITY EDUCATION

The Community Education Programs provide services and activities for children and adults. These self-supporting programs have included before-school care, after-school care, and after-school enrichment programs for over 400 children of elementary school age. The elementary summer school program, which provides cultural, recreational and academic programs for children, had an enrollment of 290 children. The Adult Education Program provided academic, enrichment and leisure-time programs to 900 residents of the town of Sharon.

CAPITAL IMPROVEMENT PROGRAM

At the Annual Town Meeting in May, 1995, the voters approved the following capital projects:

Rehabilitation of Cottage Street School	\$ 355,000
Systemwide handicapped accessibility projects	60,000
Playground equipment at Height Elementary School	50,000
Gymnasium curtain at Heights Elementary School	10,000
Resurfacing of Middle School track	75,000
Renovation of High School foreign language lab	37,500
Systemwide computer technology equipment	82,500
Replace Telephone System	75,000
TOTAL:	\$ 745,000

CHANGES IN SCHOOL PERSONNEL

A number of our veteran staff members either retired or resigned from the Sharon Public Schools in 1995. These staff members provided excellent, dedicated service to the children of Sharon. The School Committee and administration wishes them well in their future endeavors. These staff members were: George Anthony, Diane Fischer, Daniel Foley, Judith Pires, Gerard Plouffe, Nelson Rebello, Bernice Reid, and Cynthia Smith.

CONCLUSION

There are three major ingredients which contribute to the overall success of the children who attend the Sharon Public Schools. They are staff, parents and the community. Our staff continues to provide a high level of educational programming to our students. Their dedicated commitment to ensuring excellent educational opportunities for all students is greatly appreciated.

Increased numbers of parents have become actively involved in the education of their children. The number of volunteers who serve in classrooms increased significantly during the past school year. The parent-teacher organizations consistently demonstrate their support for the school system through fund raising that has brought needed supplementary programs and services to the Sharon Public Schools. Without this assistance, the Sharon Public Schools would not be able to maintain the high level of excellence all of us have come to expect from our staff and children.

The community has continually shown its recognition of the value of education by providing the financial resources essential to meeting the goals we have identified for the school system. This is not an easy task, especially in these times of severe financial constraints, increased student enrollments, and state mandates. The Sharon School Committee and administration acknowledge the dilemma the community faces each year as it determines funding levels for all the services required by the citizens of Sharon. Education has always remained a top priority, and we are appreciative of this support.



RECREATION DEPARTMENT

RECREATION DIRECTOR

DAVID I. CLIFTON

ASSISTANT RECREATION DIRECTOR

JACK CONNORS

ATHLETIC SUPERVISOR

DAVID SATTER

SECRETARY

MAURA J. PALM

COMMUNITY CENTER CUSTODIAN

PAUL SPENDER

CARETAKER-COMMUNITY CENTER PROPERTY

GLEN PECK

"RECREATION ROUNDUP OF THE YEAR"

The year 1995 was a very good one for the Sharon Recreation Department for many of the following reasons:

- More major improvements to the Community Center facility
- The year ended with a wonderful First Night celebration
- An increase in beach tag & sticker sales

- An increase in volunteers
- A safe year for recreation participants
- Additional improvements to the waterfront
- More youngsters involved in the youth sports programs than ever before
- New programs
- Better maintenance
- New equipment
- Popular summer concert series
- More family programs
- Community-wide cooperation
- Increased revenue

Thanks to the help and support of so many volunteers in the community, the Recreation Department was able to provide a wide variety of activities for all ages whether it be of cultural, social or athletic nature. The Recreation Advisory Committee spent numerous hours as a sounding board for the community and the Department in order to recommend the recreation and park services needed in the Town of Sharon. Their efforts were greatly appreciated.

"RECREATION HIGHLIGHTS OF 1995"

FIRST NIGHT SHARON - On December 31st the cultural arts took center stage and became the life of the community at the first-time First Night town celebration entitled "First Night Sharon." Approximately 6000 people of all ages attended the giant block party that included musicians, comedians, clowns, puppets, actors, dancers, story tellers, exhibits & ice sculptures. The celebration was a big hit with local families and will hopefully be a tradition in Sharon for years to come. Thanks to many volunteers the vision became a reality, and thanks to the sponsors and the button buyers all bills were paid. The logo for the button, program guides & banners were designed by resident Carol Abram. This was indeed one of the most popular events of 1995.

BEACH TAG & STICKER SALES - More residents are using the town beaches than ever before due to good weather, programming and good water quality. The revenue taken in from the sale of beach tag and stickers for 1995 was \$40,000.

BOARD OF TRUSTEES (NATIONAL PARK & RECREATION ASSOCIATION) - In October of 1995, the Recreation Director was elected to the Board of Trustees for a three-year term to the National Recreation & Park Association located in Arlington, Virginia. His responsibility is to represent New England Recreation & Park Department's interest at the national level. The Association has a membership of approximately 10,000 members.

OFFICE RENOVATION (SHARON COMMUNITY CENTER) - In order to accommodate registrations and recreation business in a more efficient manner, renovations were made to the secretary's office located at the Sharon Community Center.

ASBESTOS REMOVAL - During Thanksgiving weekend, asbestos was removed from the pipes on the bottom floor of the Community Center and transported to an appropriate site. This project was funded by capital monies.

SIGNS - Thanks to the cooperation of the Southeast Regional Vocational Technical High School, the Recreation Department has new signs at the town beaches and the Community Center property.

CAMERA CLUB MEETING ROOM - The Camera Club has a new darkroom at the Community Center for use by club members.

YOUTH BASKETBALL PROGRAM - This popular youth sports program now begins in grade one and consists of a 5-week seminar on the basic fundamentals of basketball and more. This first-time first grade program took place at the Heights Elementary school gym during September & October of 1995.

SUMMER STAFF SUPERVISORS - The Recreation Department summer program proved to be successful in 1995 due to the efforts of the following summer supervisors providing the leadership: Waterfront - Tom Houston; Sailing - Bob Gaffney; Tennis - Joe Sigal; Camp - Lil Hertzelt; Athletics - Dave Satter.

HORSEBACK RIDING PROGRAM - A new horseback riding program was held at the Deborah Sampson Park horseshow area during the months of July & August with the cooperation of Victory Stables.

NEW WATER BUBBLER - The Dr. Walter A. Griffin playground received a new water bubbler in April of '95 which is handicapped accessible.

FAMILY FISHING DERBY - A family fishing derby took place at the Community Center beach on April 29th from 8AM-Noon. Approximately 75 families fished for prizes sponsored by the Recreation Department and coordinated by recreation students at Bridgewater State College.

NO SMOKING AT OUTDOOR RECREATION AREAS - The biggest issue which received national coverage, was the smoking ban at all outdoor recreation areas in the Town of Sharon. During the summer of '95 the by-law was never challenged at various recreation sites. The Recreation Department staff was prepared to comply with the will of town meeting.

NEW STAIRS - The side entrance to the Community Center received a new set of stairs in 1995.

BOAT SAFETY COURSE - The Recreation Department in conjunction with the Massachusetts Police sponsored a boat safety course for interested residents on two consecutive Saturdays beginning on April 29th. It was informative and worthwhile.

SUMMER LAKESIDE CONCERT SERIES - This popular family concert series during July & August drew big crowds to the Memorial Park Beach bandstand on seven Wednesday evenings. The series coordinated by a wonderful committee of volunteers cost about \$5,800 and recorded 6,000 people. Many thanks to the 1995 sponsors of various concerts:

- | | |
|----------------------------------|-----------------------------|
| -Sharon Credit Union | -Sharon Cooperative Bank |
| -Cablevision Industries | -Sharon Cultural Council |
| -Sharon Firefighters Association | -American Auto Transporters |
| -Sharon Chamber of Commerce | -Salvation Army (boats) |
| -Victory Stables (pony rides) | |

BALLFIELD SITES NEEDED - The Recreation Department spent numerous hours trying to pursue additional ballfield sites in the town during the past year and will continue to do so in 1996. The Oakland Road site has been dedicated as a site for baseball.

SPECIAL RECOGNITION AWARD - Congratulations to Lillian Savage who received the 1995 special recognition award at the 1995 summer Lakeside Concert Series. This award is presented each summer by the Friends of the Lakeside Concert Series to a worthy recipient.

FACILITIES USED - During 1994 the following town facilities were used for recreation programming:

- | | | |
|------------------------------|-----------------------------|-------------------------|
| -Community Center | -Lake Massapoag | -Dr. Griffin playground |
| -Deborah Sampson Park | -Pettee's Hill sliding area | -School gymnasiums |
| -Tennis courts (D. S. Park) | -Skating area (D. S. Park) | -Bandstand (town beach) |
| -Memorial Park Beach | -Exercise trail | -Comm. Center Beach |
| -Outdoor basketball courts | -Comm. Center picnic area | -Church halls |
| -Horseshow area (D. S. Park) | | |

HALLOWEEN COSTUME PARADE - Over 700 trick or treaters and their parents marched in the annual Halloween costume parade on October 31st from 4-6PM. Special thanks to the Sharon Firefighters for co-sponsoring the event. The highlight of the parade was the appearance of "Big Bird" escorted by Bob Sondheim.

ALL- NIGHT GRADUATION PARTY - Approximately 85% of the senior class attended the all-night party held at the Community Center on June 7th. The party was successful and the evening was safe for the "Class of '95."

RECREATION ADVISORY COMMITTEE

Michael Ginsberg, Chairperson

Larry Finkelman

Marjorie Frye

Louis Kafka

Corinne Hershman

Ben Puritz

Patrick Terry

During 1995, the Recreation Advisory Committee met on fourteen different occasions throughout the year discussing all kinds of issues that relate to the delivery of parks, recreation and leisure services for the residents of Sharon. The committee took great pride in what the department did for the community in 1995. Its accomplishments, however, didn't "just happen." They came because of the hard work and efforts of staff, volunteers, and, of course, community-wide cooperation.

This year, some of the major accomplishments included the Recreation Department's role in organizing Sharon's first-time First Night celebration, continued Community Center improvements, increased numbers in program participation, handicapped accessibility, Dr. Griffin playground improvements, improvements at the town beaches, increased revenue, the approval of a new maintenance division, more volunteers, an active sports program and focus on the cultural arts.

The committee will continue to work with the Recreation Department to plan, advise, recommend, and evaluate the recreational needs of the community. We will also seek out possible sites for outdoor activities as the population grows. Athletic fields are a top priority for 1996. The Recreation Department is in its 28th year under the leadership of Dave Clifton and his able staff. In order for our committee to discuss what works best for the Department and the community, we must keep in mind the following Mission Statement for the Town of Sharon Recreation Department:

The purpose of the Recreation Department is to meet the diverse recreational, athletic and leisure time pursuits of the residents of Sharon with a broad-based comprehensive program. Participants should enjoy the social and health benefits as well as gaining personal satisfaction from being active in available town sponsored programs. Recreation is an outlet from the stresses of every day life, if enjoyed in the proper fashion. Programs are organized to encourage participation and enjoyment and should be held at safe and well-equipped facilities on a year-round basis. Recreation opportunities should be available for residents of all ages with a majority of activities taking place at the Community Center, Lake Massapoag, parks & playground and various school facilities.

Yes, the Town of Sharon does get the best value for the dollar.

SHARON ELDER AFFAIRS/COUNCIL ON AGING
Norma Simons Fitzgerald, MSW, LICSW, Executive Director

PART-TIME STAFF

Ellen Sosin, BSW, Social Services Assistant/Volunteer Coordinator (15 hrs/wk)*
Nancy Weiner, Administrative Assistant (26 hrs/wk)*
Victor Esterman, Mini-Bus Driver (21 hrs/wk)
(*positions partially funded through grants)

FUNDED BY OTHER SOURCES

Ruth Adjorlolo, Program Assistant (Senior Aide, 20 hrs/wk)
Helga Welland, Senior Case Aide (Senior Aide, 10 hrs/wk)
George Driscoll, Van Driver (grant funded, 19 hrs/wk)
Lester Hayden, Medical Driver (Elder Service Corps, 15 hrs/wk)

Bess Kinsley, Richard Wasserman, Lee Watt's, Sylvia Weiss--Volunteer Office Staff

Harriet Michelman, Mini-Bus Reservationist, Retired 5/95 (25 years of service!)
Jeannette Levin, Medical Reservationist, Retired 6/95

COUNCIL ON AGING BOARD MEMBERS

Lillian Savage, Chair

Elliot Feldman
Saul Fingold
Esther Levy

Susan Lubin
Paul Milner, Ph.D.
Sylvia Silberman

The mission of the Council on Aging is to serve the elders of the community. During this year, the Council on Aging, primarily a volunteer organization, continued to provide transportation, information, referral, counseling, advocacy, nutrition, and a multitude of health and fitness, educational, cultural, and social programs to Sharon elders. The COA also responded to many requests for help from physically challenged and young families in town. We also provide support and consultation to other departments including police, fire, disability, health, selectmen, recreation, and schools.

We wish to express our gratitude to the Friends of the Sharon Council on Aging for their continuing support for our personnel and programs. Also, thanks to Rep. Lou Kafka and Sen. William Keating for their continued efforts on our behalf.

Major accomplishments this year include:

- Obtained 80% funding through a state grant for new lift-equipped van along with TTD/TTY equipment.
- Provided approximately 2,900 bus trips (shopping, nutrition, local medicals, special events), approximately 1,310 van (and town car) trips (for medical trips, nursing home visits, errands), and approximately 430 medical trips using volunteers.

- Obtained a dedicated town car, "retired" from use by another department, making it possible to add a medical driver on stipend from the state Office of Elder Affairs; also added five new volunteer medical drivers.
- Service incentive grant received through EOEI allowed us to complete needs assessment and community volunteer survey.
- Distributed \$8,200 in FEMA money to 57 persons in need--money allotted to Norfolk County was cut this year by 67%.
- Processed fuel assistance applications; distributed commodity food; coordinated ongoing and holiday food and gifts to needy seniors, families, and children; and maintained the "Walk In Closet" with clothing for men, women, and children.
- Finalized process to implement HILP (Home Improvement Loan Program), a long-term, low-cost loan program for low and moderate income seniors and other adults.
- Attended three local White House Conferences on Aging; recommendations being sent to Washington, D.C.
- Continued to work with students through the Community Service Program and High School Honor Society, as well as other community members, to provide a "match" program for shoveling, trash assistance, shopping assistance, etc.
- Represented Sharon and this region on a committee to evaluate the RIDE, a paratransit service for physically disabled persons of any age.
- Recruited Arnold Kublin as a SHINE (health insurance issues) volunteer. He was instrumental in planning a regional health insurance forum held in Sharon where approximately 170 seniors learned about the different types of insurance available to them.
- Sharon Over 60 Men's Club is attracting regional attention and has over 100 members. They plan social events and host weekly speakers (open to the public), many of whom received excellent feedback from audience members.
- Newcomers Club, now called the Young at Heart Club, is growing and was responsible for the highly successful trolley tour of Boston (a second trolley had to be hired when the first filled within days).
- Continued to recruit many types of volunteers (with many skills) for classes and programs such as Tai Chi, canasta, art lessons, crafts workshops, exercise class, cooking classes, as well as speakers on topics ranging from the history of Sharon to coping with holiday blues.
- We will be hosting a support group for blind/visually impaired adults from Sharon and surrounding towns through the Visions Foundation. We are also one of eight communities in Massachusetts to be participating in a research project through the University of Massachusetts Gerontology Institute.

Highlights of FY '95 Programs, Services, and Activities

The Council on Aging provided direct services to over 800 seniors and their families, over 500 non-elders, and over 190 disabled persons during FY'95.

General Information Services	9,600 units of service
Counseling and/or Referrals (includes family assistance,	1,407 units of service

caregiver support, etc.)	
Assistance with Housing and Housing Issues, Legal Aid (Health Insurance, Food Shopping, Fuel Assistance)	725 units of service
Transportation (bus, van, private car)	9,075 units of service

Seventy-six volunteers under COA supervision provided approximately \$124,283, at minimum or comparable wage, worth of services at no cost to the Town. This represents 9,003 hours.

SHARON CIVIL DEFENSE

BERNARD M. ROSENBERG-DIRECTOR
MICHAEL POLIMER-DEPUTY DIRECTOR
MICHAEL CORMAN-DEPUTY DIRECTOR

We were once again fortunate that no major disaster, natural or otherwise, visited Sharon during 1995. With the record-breaking number of hurricanes, we thought there might be some needs. As a result we were able to continue our rebuilding and refurbishing programs.

Our two-man hovercraft, our latest acquisition, which was donated to us by an anonymous party, needed a new drive belt and pulley. We are now fully prepared to use this vehicle in emergency situations on water or ice.

We continued work on the utility body truck which was scrapped by the DPW. We are in the process of replacing all of the floor panels in the cab. This vehicle should be ready to serve us next winter.

Safety lighting, utility lighting and power were provided for the July 4th celebration and for the town's first annual First Night Celebration.

Civil Defense continues to update the E-911 emergency system as new addresses and phone numbers are issued in Sharon.

Civil Defense is an all-volunteer organization which meets every Monday night in the garage behind the police station. In addition to vehicle restoration, Civil Defense maintains an emergency communication system and an inventory of supplies and equipment to provide medical and shelter assistance whenever disaster relief is required. Volunteers will be welcomed and encouraged to participate in these and other activities.

Sharon Public Library &
Board of Trustees of the Sharon Public Library

Board of Trustees

Marcia Bridgeman, Chairperson
Sharon Day
David Crocker, Jr.

Kathy Hawes
Leslie Myatt
Mark Snyder

Staff

Kip M. Roberson, Director
Cheryl McClain, Children's Librarian
Rebecca Case, Technical Service Librarian
Patricia Perry and John Lewis, Reference Librarians (Temporary)
Nancy Glynn, Circulation Supervisor
Claudia Lyons, Administrative Assistant
Karin Hagan, Technical Services Assistant
Gary Anderson, Custodian

Library Assistants

Lori Bass, Gail Clayman, Pat Crow, Ann Donovan, Karen Geromini, Sheila Hollister,
Amelia Lydon, Janet Segroves, Peggy Ventresco

Library Pages

Sue Cohen, Rory O'Dwyer, Mildred Worthley

This has been a year of many changes for the Sharon Public Library, beginning with the departure of Bonnie Strong, director for the past eight years. The Library thanks her for her hard work and dedication to the Library and wishes her well in her new challenge in Marblehead.

The new director, Kip Roberson, joined the Library from Middlebury, Vermont in mid-December. The time period between permanent directors was filled by Kay Bader, hired by the Trustees as interim director. The library staff was very helpful and patient throughout the transition period. Personnel Board Chairperson Tom Quin was also helpful in the transition process.

Kip's priority as Director, in cooperation with the Trustees, is to continue and enhance the Library's hard-earned reputation of service to the community. In the past year, this included tailoring the library's efforts and resources to provide those things which most benefit the Sharon community. For example, thanks to special funding by the Finance Committee, the Library was able to catalog and expand the Russian language collection of books and videos. The Library also developed a career resource collection, to help those looking for a job or thinking about a career change.

In addition to traditional printed material, the Library continued to emphasize computer and network enhancements this past year. The Library added a fourth Public Access Catalog terminal in the reference room, to meet user demand and shorten lines and waiting. The Library's Internet access and E-mail for Library users proved very popular, and as Sharon was the first library in the Commonwealth to provide this free service to users, the Library received considerable favorable

publicity. The Sharon Public Library is fully handicapped-accessible and is continually adding features that will expand access to those with different types of physical challenges.

In addition to regular staff efforts, volunteers were important at the Library. The Friends of the Sharon Public Library supported children's programs, including a Chinese New Year festival, a presentation by Plimouth Plantation, and a presentation about the Oregon Trail. The Friends also provided two multimedia computers for the children's department, along with funds targeted for children's books, audio books, and large-print books. Among other volunteer efforts, Ilse Marks copied historical documents to increase their accessibility to anyone doing research, while Dickey Goodyear returned as volunteer book-mender, joining Ira Gray in that role.

The Library wishes the best to Paul Kissman, who left as Assistant Director/Head of Information Services to become a systems specialist at the Massachusetts Board of Library Commissioners. Also of note was the departure of Trustee Bill Schweber, who served for nine years, five of them as chairman of the Trustees.

Although technology and personnel change can be unsettling, change is unavoidable and brings with it opportunity. The staff and Trustees, working with the new Director, intend to keep the Sharon Public Library focused on providing and improving the services that users have come to expect and appreciate.

CABLE OVERSIGHT COMMITTEE

Norman Morris, Chairman
Margaret Bynoe, Member
Barry Clayman, Member
Edward Lyons, Member
Edward Worobey, Member

During calendar year 1995, there were about 4000 Sharon cable subscribers who paid in approximately \$2,000,000 to Cablevision Industries Inc. (CVI). The Oversight Committee conducted selected audits to ensure that CVI was performing in accordance with the license provisions granted to it in 1983. Required documentation was either in place or obtained. To the best of our knowledge, and within the scope of the audits performed, all provisions of the license were complied with by the Company. Additionally, the audits ensured that the Town was doing what it was supposed to do under those same provisions.

In February, it was announced that CVI was to be acquired by the communication giant Time-Warner Corporation (TWC). Legal request was made to the Town in June for approval to swap the franchise license from CVI to TWC. Knowing that existing Federal law would automatically permit the license transfer unless it could be shown that TWC could not perform the contract for the Sharon subscriber, and since there were no subscriber objections presented at the formal hearing, license transfer was approved by the Board of Selectmen. After early delays, the merger is anticipated to be completed by end of year, 1995.

During the Fall, this Committee, on behalf of the Town, petitioned the Federal Communications Commission (FCC) and TWC that Sharon, an imminent TWC franchise, be included in the TWC "social contract" that was being offered to all franchises currently being serviced by TWC. Both the FCC and TWC agreed with the request, which among other things, will add a number of educational, technical and subscriber rate benefits. Additionally, through the gracious

relinquishment of two channels by Sharon Community Television, the Learning Channel should by now have been added to the menu of this community, and to Sharon alone, after two years of discussion, CSpan 2 should also have been added.

In October, the Town was 30 months from the April 1998 termination of the current franchise license. At that point of time, the cable provider (CVI) was permitted to legally request renegotiation of the license. They have done so. During the upcoming months, the Town, through hearings, has the responsibility to review and evaluate the past and present performance of CVI. Additionally, it will consider what future user requests might be included in the license negotiation. While the "exclusivity" clause requiring negotiation only with the current cable provider has been removed by the Cable Act, the Town must show legal justification before it can replace CVI. The Committee therefore suggests that negotiation by the Town with CVI or TWC be firm, yet foresighted enough to recognize the multitude of future benefits that could be acquired for the Sharon subscriber.

The 1992 Cable Act continued to be the legislation that affected the rates and service for the Sharon subscriber. While the Massachusetts Cable Television Commission (MCATV) acts as the review function for all changes in Sharon rates, there has been continued postponement by that Commission of scheduled rate hearings during the current year. Future hearings on rates may be unnecessary, as Congress appears to be moving away from the rate regulations initiated by the Act and toward a deregulated cable industry. It is still the opinion of this Committee that it is theft of service that currently most affects the honest rates of the Sharon subscriber. Since cable provider rate calculations are now partially determined by return on dollars expended, it really doesn't benefit the provider to reduce theft, when they may show justification for increased rates through their income and expense figures. While CVI has made cursory efforts to reduce theft through pole "traps," there are technological means through which theft can be significantly reduced. However, the cable providers indicate that their cost of suppression outweighs the dollar benefits gained, to them.

The cable thief does not believe he will be caught. What has not been adequately presented to those who are stealing is the detail of some of those caught, the ethical implication of the open theft of cable service to their children, and whether the benefit derived from the theft outweighs the cost of potential extensive fines permitted.

Cable service options today will be far different than service available in the more immediate future. The high capital cost and new legislation are creating the merger wave and the swapping of licenses in the franchises from one company to another. While Congress is opening the doors for cable competition from telephone companies and other industries with fiber-optic capacity, it may be that only the "big" will survive. Additionally the satellite dish will become available at significantly reduced costs to the subscribers. Unfortunately, what will happen is that audio, video, and satellite dish service will all be made available from the same companies or conglomerates of those companies. That may not lend much benefit to future subscribers in terms of competitive choices and reduced rates, especially when many of the now "free" events on cable will be seen only if you pay for it.

There are still many legislative things which have subtly brought about high subscriber rates versus the benefits derived. The "must carry" law and "vertical integration" are two. A cable provider is required to carry a station that is within a given broadcast area, even if the demand for such station is almost zero. The subscriber pays for every channel. Also, many of the cable providers have significant financial interests in the things that they provide on their cable menu or get financial benefits from servicing a Shoppers Network. All of these provider benefits result from the immense

cable lobby and are permitted by law. The subscriber pays for everything. Laws and choices must change.

After 40 years in Town and five years as Chairman of this Committee, I am leaving Sharon. It is my hope that during that period of time I have given the Sharon subscriber assurance that their cable interests have been protected.

THE COMMISSION ON DISABILITY

Ralph Bellis, Chairman

Shirley Brownstein, David I. Clifton, Florence Finkel, Sonya Noah, Donna Ring,
Sidney J. Rosenthal, Robert Sondheim

During 1995 your Commission continued its work to ensure that the disabled community of Sharon continued to be protected by the Americans With Disabilities Act. In that regard, several projects are in progress or have been completed. Additionally, three members are now State Access Monitors.

1. The Commission has initiated a spirit of cooperation with the Commissions of Canton and Stoughton. The chairpersons of these Commissions have attended several meetings of the Sharon Commission to discuss issues that are common to all disabled residents of the Tri-town area. In addition, the Sharon Commission plans to host a regional meeting of the South Shore Commissions in the Spring.

2. The movie theaters at Shaw's Plaza continue to have problems with accessibility, and the Commission is seeking to have them resolved in the near future. An inspection by the Commission, Executive Secretary and Building Inspector in the presence of the Entertainment Cinema CEO was carried out to pinpoint the areas of dispute. The Cinema Chief Executive assured all concerned that the issue would be resolved to the satisfaction of the Commission.

3. A discussion was held between the Commission and the Superintendent of Public Works regarding the number of handicap parking places at the railroad station. A survey was taken with the result showing that handicap spaces are underutilized. The Superintendent assured the Commission that when the renovations to the station are completed by the MBTA and AMTRAK and it has become accessible to the disabled, the correct number of handicap parking spaces will be increased to the number required by law.

4. There has been a marked reduction in the number of violations by unauthorized automobiles parking in marked handicap spaces. The vigilance by Commission members with cameras will continue.

5. The private sector has been lagging in their efforts to make their retail establishments and restaurants accessible. Plans have been made to help this area meet their requirements.

6. An inspection by the Commission of the Heights Elementary School was carried out with members of the School Administration in attendance. The Commission is pleased to report that the building meets all the requirements of the A.D.A.

7. Finally, the new professional building at Cobb's Corner, the new restaurant in Post Office Square, and the assisted living complex at the Wilber School will all be inspected by the Commission to ensure that they too meet the requirements of the A.D.A.

THE FINANCE COMMITTEE

Lee B. Wernick, Chairman
Janice Edinburgh, Vice Chairman
Arthur Wyn, Vice Chairman
Paul Bouton, Clerk

Paul Bergeron
Michael Cope
Raymond Kubiak
Holly Lite

Richard Ogden
Arthur E. Schloss
Daniel Sirkin
Colleen Tuck

In preparation for Town Meetings, the Finance Committee reviews the finances and budgets of the Town agencies and departments and is charged with holding public hearings reviewing Warrant Articles. At the Town Meetings the Finance Committee issues its recommendations, which are distributed in advance in the Town Warrant. The Finance Committee makes the initial motion on each Article along with the reasons for such motion.

In addition to Town Meeting and financial oversight responsibilities, the Finance Committee performs several other important functions. The Committee manages departmental requests for emergency transfers of money from the Town's Reserve Fund. The Committee has responsibility for the budgets of the Library, Town Clerk, Planning Board, Conservation Commission and other selected departments and boards that come under its purview.

The Committee, through its liaison system and its membership on other Town Committees (Capital Outlay and Priorities), remains in contact with all operational departments and committees of the Town but is not involved in personnel management, license issuances, or day to day management of the Town.

We invite all members of the public to attend our meetings. Meeting times, agendas and locations are posted in Town Hall and are listed on Cable Channel 6. Your participation can make a difference.

THE PLANNING BOARD

WILLIAM AITKENHEAD, CHAIR
ARNOLD COHEN, VICE CHAIR
SAMUEL SOLOMON, CLERK
MARLEEN NEWMAN
PHILIP KOPEL

BIRUTE ZIAUGRA, ADMINISTRATIVE ASSISTANT

The Planning Board met 27 times in public session, held seven public hearings and convened two times in Executive Session. Two Definitive Subdivision Plans were submitted, three were approved including two plans pending from 1994, and one plan is pending action in 1996. Numerous Form A Plans (Approval Not Required) were submitted.

Subdivisions that were submitted for action were:

Ridgewood Estates (off Glendale Road) - plan endorsed
King's Rock Estates (off Mansfield Street) - action pending

Subdivisions approved:

Ridgewood Estates (off Glendale Road)
Stoneview Estates (off East Street)
Hickory Way Estates (off Oak Hill Drive)

Additional business included acceptance, reduction and substitution of sureties on subdivision approved in earlier years; meetings with town representatives and potential developers of the Wilber School property; scenic road hearings concerning the construction of sidewalks and removal of trees; meeting with the Post Office Square Revitalization Committee; discussions regarding the Huntington Avenue Extension law suit of Striar vs. Sharon Planning Board; discussion and approval of tree plans for MacIntosh Farms and Massapoag Estates; discussion of modifications to Gavins Pond Road stop signs; discussion and review of plans on Commercial Street for possible Bed & Bath warehousing; and review of the Board's Rules and Regulations for updating.

During the spring, Arnold Wallenstein completed his term on the Board, and Samuel Solomon was elected to fill the vacancy at the Annual Town Election. The Planning Board appointed Nicole Cromwell to serve as the Planning Board's representative to the Government Study Committee.

The Planning Board committed \$2500 of its planning funds to the Post Office Square Revitalization Committee and \$500 towards the procurement of an infra-red aerial photography map of the Town.

The Board sincerely wishes to express its appreciation and compliments to the other Town Boards, Town employees and many citizens who have assisted us during the year. In particular, special mention must be made regarding the invaluable contributions made by the Board's Administrative Assistant, Ms. Birute Ziaugra, and the Town Engineer, Robert Vey. Due to their consistent and tireless assistance, the Board has been able to implement its decisions with maximum efficiency and accuracy.

BORDERLAND STATE PARK ADVISORY COUNCIL

JEAN SANTOS, SHARON REPRESENTATIVE

1995 could almost be considered the year of the woman at Borderland State Park. Special programs emphasized the role of women in history, the fight for women's suffrage, and the part played by Blanche Ames, designer and occupant of the Borderland mansion, in art, invention, and history. The 19th Amendment to the U.S. Constitution was passed 75 years ago, and Blanche, along with many others, was a strong proponent. The Annual Meeting featured Patricia Smith, columnist at the *Boston Globe*, who told of her own struggles as a black woman to gain a position, but also reminded us of the South African experience in liberating its people and granting voting rights to all. She read many of her prize-winning poems and delighted her audience.

Borderland provides everyone with challenging experiences and beautiful scenery for contemplation. A generous donation of 70 acres of land was made to the park by Robert Morse, a resident of Sharon. The land, located in the northeast corner of the park, has been used as farm land since 1817 by the Morse family. Sheep were raised, and some logging was done. A wildlife pond had been constructed for ducks and other fowl. We are extremely grateful to Mr. Morse for this wonderful gift.

Again this year, programs for children were increased. Ellenor Yahrmarkt involved school-age children in special activities during school vacations. Kidleidoscope for preschoolers went on on Wednesdays during spring and fall. The Junior Rangers completed a 16-hour course during the summer which involved them in many facets of park life.

Fourth graders from Sharon were given a tour of the mansion, inside and out, with the focus on land forms and their influence on how people live. Classes were introduced to the Ames family, the geography of Borderland and Sharon life a century ago by Sharon Historical Society guides. About 300 children take part in this program annually. During 1995, the children of a North Easton school also spent an entire day inside and outside the mansion.

The Visitors' Center has been an invaluable asset to the park. It serves as a meeting place for outdoor tours, a comfortable indoor setting for lectures and shows, a classroom, an exhibit space, and an office.

The expanded parking lot should be repaved by May, 1996. The large gravel loop which accommodated 100 cars will be expanded to hold 265. It will be paved and lighted. This improvement became necessary because of the continued increase in the numbers of people using the park.

Friends of Borderland headed by President John Ventresco continue to offer a multitude of super programs for all ages and tastes. A few of the dozens offered were: a Gospel singing group, Earth Day festivities, Wildlife program, Insect Identification, an Art Lovers Tour, a Circus Concert, Bell Ringers with Chorus, Edgar Allan Poe, and an Astronomy Night lead by Steve Clougherty which attracted 180 people!

Bob Babineau and his small crew continue to show us what dedicated state workers can accomplish. All of us who love and enjoy Borderland owe them a debt of gratitude.

CANOE RIVER AQUIFER ADVISORY COMMITTEE
South Easton, MA

Members from Sharon

Gregory Meister
David Masciarelli

The Canoe River Aquifer Advisory Committee (CRAAC) was established in 1987 by an Act of the Massachusetts Legislature for the protection of the Canoe River Aquifer, with emphasis on the regional water supply. The Committee consists of 15 members appointed by the Boards of Selectmen of the participating towns--three each from Easton, Norton, Mansfield, Foxborough, and Sharon.

Some of the activities and highlights from 1995 include:

The Committee responded to the questionnaire of the Mass. Dept. of Environmental Management's office of Natural Resources involving their project to develop an updated land acquisition strategy. Members also attended a new program to identify possible hazardous waste sites, presented by the Dept. of Environmental Protection at their regional office in Lakeville.

Peter Simpson, manager of Eastern Edison's Power Line Easement Maintenance Program, gave a presentation to the Committee. He stated that the aim of the program was to establish stable plant

communities on the rights-of-way and to minimize the use of herbicides.

Chairman Wayne Southworth contacted Secretary of Environmental Affairs, Trudy Coxé, with reference to funding for repairs to the Mill Pond Dam in Mansfield.

Students from Wheaton College cleared trails along the Canoe River at Red Mill Road, as a Community Service Project. John Fresh, from the Easton Water Dept., was there, as in previous years, to share with them his knowledge and love of this area.

Members attended meetings of the newly formed Massachusetts Watershed Coalition, "committed to protection, sound management and enhancement of the Commonwealth's rivers and watershed ecosystems."

The 8th Annual Canoe River Awareness Day was held on May 13th at Greeley's Pond in Foxborough at the location where a town Boy Scout troop, led by Eagle Scout Greg Mertz, had cleared and marked trails. Bill Hocking, Chairman of Foxborough's Conservation Commission, gave an informative tour. Among those attending were Joan Kimball, Coordinator of the Adopt-A-Stream Program, Senator Bill Keating, and Representative Barbara Hyland.

In their ongoing land protection program, the Committee has created maps of open space parcels on the Canoe River with copies for each of the five towns.

Other activities include: In 1996, the Committee plans to participate in a Canoe River Shoreline Survey--to be organized by the Mass. Dept. of Fisheries, Wildlife and Environmental Law. Information gathered will be used to obtain base-line data on the river, locate sources of pollution or litter, and identify resources. Also, work is in progress on a video presentation on the Canoe River Aquifer.

CRAAC's meetings alternate among the five towns on the first Thursday of each month at 1:00 p.m. The meeting dates and locations are posted at each Town Hall. Public participation is encouraged. The Committee also maintains a library of water-related materials at the Easton Water Department at 417 Bay Rd., Easton.

HISTORICAL COMMISSION

Mel Leventhal, Chairman

Commission Activities in 1995:

- (1) Inventory of dwellings, 1860 to 1940 continues.

- (2) Photographing of Cobb's Tavern and its artifacts in progress and consultations with Chandler Jones in preparation of video featuring Sharon's famous landmark.
- (3) Photographing at various locations in preparation for video of Sharon's history.
- (4) Unanimous vote of Commission members to place "Demolition Delay" ordinance in warrant to be acted upon at next annual town meeting. Ordinance submitted to Town Counsel for review.

Lake Management Study Committee

Cliff Towner, Chair
Michael Baglino, Vice-Chair,
Nicole Cromwell, Clerk
Richard Kramer
David Deitz
Walter Newman

Overview

Significant changes in lake management practices, improvement in lake water quality and initiation of the erosion and stormwater control project for the lake shoreline highlighted 1995. In addition, the Committee reorganized itself in May 1995 to rotate responsibilities among the members. The Committee expects that through continued improvement in daily water level management and implementation of the Clean Lakes grant projects, the quality of our lake will continue this upward trend.

Erosion and Stormwater Control: A Clean Lakes Grant Project

Soil erosion and uncontrolled flow of stormwater runoff to Lake Massapoag are two of the biggest contributors of nutrients and sediment to the lake. As part of the Clean Lakes Grant awarded to the town, the Committee developed an erosion and stormwater control project. The project entails improvements at the Community Center beach and grounds, Memorial Park beach and elimination of the stormwater discharge from Arbore Drive. Important landscaping changes at the beach areas will help to slow down stormwater runoff and allow it to percolate into the ground. Regrading of parking areas and sloping paved areas away from the lake will also be done. The stormwater discharge from Arbore Drive is being redirected to a collector pipe underneath Massapoag Avenue. This pipe will discharge to Massapoag Brook at the Pond Street rotary. There will

be at least one oil/water separator before the discharge reaches Massapoag Brook. The entire project will be completed prior to the beginning of the 1996 summer season.

Lake Level Management Improvements

New lake level management policies were first implemented in the spring of 1991 and have been reviewed each year by citizens, stakeholders and town officials at an annual public hearing. Each year changes and modifications have been made in response to input received at this public hearing.

As a result of several public hearings and meetings during the first months of 1995, the Lake Management Committee revised the lake level management plan to allow for a more interactive process in controlling daily flows. In addition, the lake level procedure will now consider daily weather conditions, especially in the critical summer dry periods.

The lake has experienced every conceivable weather extreme in the past five years of the lake level policy, from record hot spells and droughts, to record rainfall. Throughout all of this, under the new management procedures, the beaches have remained open and lake water quality continues to improve.

Lake Water Quality

The Committee monitors the water quality of Lake Massapoag on a schedule that extends from May to October of each calendar year.

The Committee has collected data for water clarity, temperature, and dissolved oxygen since the summer of 1989 at the "deep hole" section of the lake. The "deep hole" is in the approximate center of the lake, and the water depth is about 45 feet at this location.

This past summer the Committee observed an extension of good water clarity and dissolved oxygen well into August. In past years, these two essential measures of water quality would fall below acceptable ranges in early to mid-July. This year the Committee added two new water quality monitoring stations: the Flat Rock area just off Memorial Park beach and an area close to Camp Gannett and the Community Center. The Committee believes these new locations will help us understand more about the entire lake water quality picture.

The Committee would like to express its sincere appreciation to Greg Meister, Ben Puritz, Bob Vey, the Conservation Commission and the Board of Selectmen. Without their cooperation and support, the Committee's policies and projects would not be a success.

Sharon Housing Authority

Irene Scott, Chairperson
Ray Wallace, Co-Chairperson
Jack Connors, Secretary
Deborah Markson, Treasurer
Arnold Kublin, Assistant Treasurer
Jane Desberg, Executive Director
Sheila Sheer, Administrative Assistant
Stanley Preibis, Maintenance Supervisor
George Allen, Maintenance

The Sharon Housing Authority is dedicated to the goal of providing rental housing to persons of low income, principally for the residents of Sharon. The Housing Authority now provides eighty-eight apartments for seniors and handicapped citizens at the Hixson Farm Road complex, six apartments for families at the former Pleasant Street School, and a residential treatment facility on Bay Road for eight autistic children, staffed 24 hours by the May Center. The Authority continues its efforts to being able one day to provide all persons of low income basic housing that is beyond their economic reach. We are grateful to the people of Sharon for their support in helping us strive to meet these goals.

As financial pressures continue across the state, the Sharon Housing Authority would like to remind everyone that none of our funding for operation, maintenance or development comes from town revenue. Our funding comes from the Commonwealth and does not rely on the property tax. We are thankful to the people of our town through the town meeting process for the contributions and donations they have made over the years of the land that now houses so many grateful people.

As the year moved forward so did the Housing Authority, with the addition of a satellite dish from the Russian American Broadcasting Company, HESSCO expanding their nutrition program to serve lunches on Mondays and Wednesdays at the Clubhouse at 18 Hixson Farm Road, and a Tenant Handbook distributed to residents which was developed by Jane Desberg, our Executive Director. The family housing waiting list (Chapter 705-1) was closed, as there are now 45 applicants on the list, five having emergency status. The estimated time to reach the last applicant on the list is ten plus years. The status of the family waiting list will be reviewed on a yearly basis.

We said our goodbyes and thank-yous to a man who served and dedicated twelve years to the Housing Authority, Richard Martin. We welcomed Ray Wallace, Co-Chairman, who was elected to a five-year seat, and Arnold Kublin, who was elected for a one-year term.

On October 25, 1995, Governor Weld signed into law ST. 1995, C179, An Act Improving Housing Opportunities for Elders and Non-Elderly Persons With Disabilities. The law provides for a mixed population of elderly households in 86.5% of the Chapter 667 units and handicapped households in 13.5% of the units. Also, the eligibility age is lowered from 62 to 60.

As the 1995 year came to a close, the Sharon Housing Authority ended with 100% tenancy.

Report of the Representative to the Metropolitan Area Planning Council

George B. Bailey

Sharon is one of the 101 Greater Boston communities forming the MAPC. The Council, established in 1963 to provide regional planning advice to the Boston region, is focused by statute on transportation, water, sewage, and land use issues. It has built up a staff expert in air and water pollution issues, open space, river edge and coastal zone controls, and transit and highway finance. In recent years it has decentralized its governance with subregional groups. Gradually, beginning in the 1970's and culminating with the passage of the Federal Intermodal Surface Transportation Efficiency Act (ISTEA) in 1991, the MAPC has been given theoretically greater responsibility for involving its constituent cities and towns in the process of prioritizing transportation project planning. A federally mandated "metropolitan planning organization" (MPO) was established in the 1970's. In Massachusetts the MPO came into being by gubernatorial decree incorporating local government through the MAPC and the MBTA Advisory Board (one vote each) counterbalanced by four gubernatorial-controlled state agencies (EOTC, MBTA, MHD, MassPort). An uneasy truce existed until 1995 when Central Artery pressures and the failure of the administration to find an adequate long-range financing mechanism resulted in a wholesale delay of 17 regional highway projects in favor of several state-favored interstate highway projects. The MPO vote was 4-2 (state-local), the first split vote. Because our MPO structure is exceptional among the states, a Federal DOT review is under way and some major changes may result. Legislative action creating a Council of Governments, hence the MPO, has never been seriously broached, however.

Several interesting developments unfolded this year. The "zipper" HOV lane opened on the Southeast Expressway, potentially saving buses and carpools of three or more persons 10 to 20 minutes or more per trip. Usage is somewhat lower than capacity, however. In the LA area a similar facility was privatized so that tolls could be collected via vehicle-mounted debit cards. A toll

system allows users to cover some of the high capital and operating expenses and to optimize utilization.

A similar solution is available for financing maintenance of the Central Artery tunnel, as well as the third harbor tunnel. The tunnels will provide a substantial time benefit to the 100,000 or so daily users, but at a multi-billion dollar cost. The costs of maintenance, expected to reach at least tens of millions annually, could be covered through user fees. Non-intrusive toll collecting systems could be installed at either end of the Central Artery for collection. The first step toward this objective was achieved this year through creation of the Metropolitan Highway System (MHS) -- defined as the inner sections of the Southeast Expressway, the three East Boston highway tunnels, and the Mass Pike northeast of Route 128. MAPC that supports the MHS concept with a provision for a regional Advisory Board to pass on finance and operation.

An experiment with electric-powered passenger vehicles conducted over the past year has been deemed "successful" -- if limited to short-haul trips to transit stations or for local shopping. This expensive subsidized alternative to raising gas taxes to reduce automobile vehicle miles traveled is dependent on the state's mandating sales of such vehicles.

The Three Rivers Interlocal Council (TRIC) met monthly though most of the year in the Norwood Town Hall. Its projects include review of a Route 1 Corridor study. The study area extends from the Norwood/Walpole line to West Roxbury. TRIC also reviewed an MHD project in Milton on Route 28. Reports were given on the MAPC Geographic Information Systems project, the Neponset River Basin ACEC (Area of Critical Environmental Concern), and the MAPC's review of local pavement management programs. TRIC is also closely following the redevelopment of the Rte 128 railroad station and opportunities to improve access in conjunction with the Northeast Corridor Electrification Project.

The MAPC Data Center's December 1995 prediction for Sharon population is 16,931 in 2000, 18,115 in 2010 and 19,106 in 2020 with households numbering 5918, 6578, and 7192 respectively.

Sharon was represented at the three full council meetings and almost all of the monthly MPO Liaison Committee and TRIC meetings.

Report of the Selectmen's Designee to the MBTA Advisory Board

George B. Bailey

1995 was a year of considerable controversy about the role of the MBTA although its performance was generally acceptable.

The Advisory Board, an unpaid group of representatives of the 78 cities and towns in the district, supported by a small professional staff has been in the thick of the issues.

On the capital side: Following an additional study of alternatives for the Greenbush line of the Old Colony commuter rail area, the decision was made to proceed with the original commuter rail alternative. Projects for making extensions to Fall River and New Bedford were also announced although they were not previously active projects in the transportation planning stream.

A management report requested early in the Weld administration was finally released. In it Harbridge House recommended outsourcing counting room cash collection, payroll, human resource, real estate management and audit functions; privatizing bus and transit operations and maintenance; and moving commuter rail to a separate corporation. All but the commuter rail change are options long available to the MBTA but still unimplemented. The commuter rail change, however, was immediately submitted to the legislature by Governor Weld. It was recently reviewed by the Advisory Board's Commuter Rail Committee, who then voted in unanimous opposition. In another well-staged "reform" proposal, Governor Weld announced a so-called saving in the billion dollar T budget by eliminating the Advisory Board -- a reduction of 0.02%!

Staffing at the T remains fluid. The Weld administration's first General Manager appointment deployed to the NY Port Authority. After a national search and a year's delay, the Directors appointed John Brennan, a lawyer from MBTA Board Chairman and EOTC Secretary Kerasiote's office. A similar personnel progression occurred within the Commuter Rail Directorate when an administration-appointed manager with industry and federal experience left after less than a year to return to his transportation consulting business, only to be replaced by a lawyer from the EOTC staff. After nearly a year of indecision, a new operating contract was arranged with AMTRAK in September, more nearly fixed price than previously, but lacking in incentives for service and maintenance improvements. The future may be somewhat problematic since the remaining commuter rail staff responsible for contract oversight has been "downsized."

In 1994 a legislative commission was created to address long-standing inequities in the T assessment formula where most of the 78 district communities are given cherry sheet assessments based on the total number of daily commuters to places beyond town borders plus the number boarding express service in the community (Sharon's is \$400,000 this year), while a few communities within the district are exempted. These communities claim no service and in recent years obtained compensatory transfer appropriations from the legislature. District communities like Sharon are subject to further inequity in

comparison with areas beyond the district that receive commuter rail service without direct assessment. Unfortunately, the commission produced a flawed product, opting for separation of commuter rail creating a second (third or fourth?) transportation bureaucracy, financed from local aid state-wide (little or no savings with complete loss of control).

Commuter rail use continues to climb and during December exceeded 100,000 daily trips despite a 78% on-time performance (5 minutes or less). The Attleboro/Stoughton line continued to trail the system-wide on-time performance by at least 1% throughout the year and by 15% in October and July. Northeast Corridor electrification and reconstruction of the Depot Street and Maskwonicut Street bridges are expected to commence in 1996 and may be disruptive as well. Reconstruction of the Sharon station platforms in combination with the bridge changes remains dependent on Congressional support.

Sharon continues to be represented on the Executive Committee, Finance Committee, Commuter Rail Committee Chair, and Legislative Committee.

THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

John J. Smith, Superintendent

The operational Project Program integrates all proven technologies into a system of mosquito control that is rational, safe, effective and economically feasible.

All mosquito eggs need water to hatch and to sustain larval growth.

Source Reduction Work: Our primary efforts are concentrated on the drainage of shallow, standing, stagnant water and the maintenance of existing flow systems which contribute to mosquito breeding sources.

Drainage ditches cleaned	1,265 feet
Brush obstructing drainage cut	3,425 feet
Drainage reconstructed by wide-track backhoe	3,633 feet

Larviciding: Treatment of mosquito larvae during aquatic development is the next most effective control effort.

Larvicide by backpack/briquets/mistblowers	29.32 acres
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Adulticiding: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, or threatening to residents.

Adulticide fogging from trucks

1,040 acres

Surveys, inspections, and monitoring in support of our program include locating and mapping breeding areas, larval and adult collections, and field work evaluations leading to better drainage.

The Project received 88 calls from residents for information and assistance.

VETERANS' SERVICES

Paul R. Bergeron, Director

Financial aid was given by the Veterans' Agent to Sharon resident veterans who met the Commonwealth of Massachusetts guidelines. Arrangements were made with other agencies for those who did not meet the state criteria.

Veterans and/or their family members were provided information, referral and advice as well as aid in preparation of applications for veteran entitlements. The service was oriented toward the goal of receiving veterans' benefits offered by the state and federal government. The applications consisted of one or a combination of entitlements related to: medical care, hospitalization, insurance, burial allowance, grave markers, educational opportunities, home loan, pension, correction of military records and other veterans' benefits.

The Veterans Advisory column in the Sharon Advocate was continued. The purpose of the articles was to inform veterans and the community of veterans' issues and activities.

Memorial Day activities were held the Sunday prior to Memorial Day this year and will continue to be held on that day in the future. The activities consisted of a grave site service held at Rock Ridge Cemetery and a civic ceremony conducted in front of the Town Hall. Prior to the civic ceremony there was a short parade through the center of Sharon.

The Sharon Combined Veterans Council assisted in the Memorial Day activities and sponsored a community breakfast at the Community Center for Veterans' Day.

A Flag Day ceremony was performed on the evening of June 14, 1995 at the Town Hall. The Pledge of Allegiance to the United States Flag was lead by Sharon Girl Scouts.

The Charles R. Wilber Sharon American Legion Post 106 color guard led the First Night parade.

Funeral details were provided during the year for deceased veterans upon the request of their families.

Each of the six Sharon Veteran organizations participated in every event or ceremony mentioned above.

VETERANS' GRAVES

Paul R. Bergeron, Veterans' Graves Officer

Veteran grave sites were visited during the year. For Memorial Day a flower plant was placed at each veteran's grave. Throughout the year a small United States Flag was flown over each veteran's grave located at Rock Ridge and Town of Sharon cemeteries.

Maintenance of the various Town of Sharon cemetery grounds was the responsibility of the Sharon Department of Public Works. The Rock Ridge Cemetery was maintained in an excellent manner by the grounds staff of the Rock Ridge Cemetery Association.

The placement of flowers and replacement of the United States Flags were accomplished by volunteers from the Sharon American Legion, Veterans of Foreign Wars, American Legion Auxiliary, Ladies Auxiliary of the Veterans of Foreign Wars, and the Sons of the American Legion, Boy and Girl Scouts. Various individuals who were not veterans also participated.

The Sharon Jewish War Veterans coordinated with the Sharon Memorial Cemetery staff for placement of United States Flags at the veterans' grave sites for Memorial Day.

REPORT OF THE SOUTHEASTERN REGIONAL SCHOOL DISTRICT

MR. JAMES LEONARD, SCHOOL COMMITTEE MEMBER

This past June the Southeastern Regional School District completed its twenty-eighth year of operation. The school district is composed of eight towns and the City of Brockton. Southeastern offers six post-secondary and twenty-four secondary vocational technical training programs. On October 1, 1994 there were 1273 students enrolled in the school district.

Sharon's share of the \$10,954,351.00 school district budget is \$70,086.00. This is 2.04% of the district assessment and represents 26 students.

James Morris, an air-conditioning and refrigeration student, won first place in the Massachusetts Vocational Clubs of American state competition and was very successful in the national competition held in Kansas City, Missouri.

Kristen Baird and Katie Farnham, both cosmetology students, were also gold medal winners in the State V.I.C.A. competition. Other students have successfully competed in local V.I.C.A. competitions.

Hiliary Hamilton, Director of our Licensed Practical Nursing Program, was recently appointed to the Massachusetts Board of Registration of Nursing by Governor William Weld. Also, Debra Giampapa of Stoughton was selected as the Massachusetts Licensed Practical Nursing Student of the Year.

Federal grants were used to offset equipment and personnel costs. Vocational Education Carl Perkins funds were used to hire an adjustment counselor, vocational aides, teachers aides, discipline assistants and a new state-of-the-art frame straightening machine for our Auto Body program.

Special Education grant funds were used to hire special education teachers, educational aides and a vocational special educational aide to better assist our handicap students.

Title I grant funds were used to assist disadvantaged and underachieving academic and vocational students.

The Greater Brockton Local School to Career Partnership Grant, which includes Southeastern Regional and ten other school districts, received a three-year million-dollar grant. This was the largest School to Work Grant awarded in Massachusetts.

Our adult evening school courses continue to offer entry level trade skills and apprentice programs. Many new technology courses have been added during the past year, and evening school participation has greatly increased.

Technology improvements include two new networked classrooms that provide up-to-date software and hardware training for academic and vocational students. Additional laser discs, electronic microscopes, and computer-assisted curriculum materials have been purchased to make training more effective and our graduates more employable. Special thanks to our volunteer Advisory Board members who assist us in recommending supplies, equipment and technology purchases.

The demand for technical school graduates continues to be very strong, and our annual placement rate exceeds 95%.

Southeastern is appreciative for the cooperation and support received from the residents of Sharon.

SELF HELP INCORPORATED
ULYSSES G. SHELTON, JR.
EXECUTIVE DIRECTOR

During the program year ending September 30, 1995, Self Help, Inc., received a total funding of approximately \$9.3M and provided direct services to 37,868 limited income households in the area.

In the town of Sharon, SHI provided services totaling \$ 33,264 to 95 households during program year 1995.

The total funding of \$9,284,683 does not tell the real value of human services delivered to the area as a whole. Self Help's funding enabled us to mobilize an additional \$1,988,239 of other community resources such as contributions from the towns, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the gross value of SHI during the past program year was \$11,540,877.

Self Help currently employs 225 individuals, many of whom are of limited income, are minorities, and reside in our service area.

We feel that October 1, 1994 through September 30, 1995 was a successful program year for us because we were able to assist as many limited income individuals as we did, in spite of the uncertainties with which we were faced and decreases in fundings we experienced.

We thank all the volunteers, Boards of Selectmen, and their representative(s) to our Board of Directors, representatives of the limited income sectors and private sectors for helping to make our year a success.

THE CONSERVATION COMMISSION

Margaret Arguimbau, Chairman
Diane Malcolmson, Secretary
Hank Langstroth
Patrick Dorcus
Robin Goodband

Gregory Meister, Agent
Donna Hall-Leff
Peter Granoff
Carol Toth

"The tragedy is that in their unfounded arrogance, people attempt to bend nature to their will. Human beings can destroy natural forms, but they cannot create them. Unable to

know the whole of nature, people can do no better than to construct an incomplete model of it and then delude themselves into thinking they have created something natural.”

Thomas Berry

In 1995, the Commission held 31 hearings; 5 for Abbreviated Notice of Intents, 18 for Full Notice of Intents and 8 for Request for Determination of Applicabilities. 23 Order of Conditions were issued. Most of these involved single family home projects and very few subdivisions. The Commission is still involved in monitoring the largest developments in town; Quail Ridge (Sharon Woods) and MacIntosh Farms. Permission was also given for some industrial development at the end of Commercial Street off Route 1.

The final draft of the Open Space and Recreation Master Plan was completed and shown to the Department of Environmental Affairs. Parcel inventories are being finalized so the Commission can get the completed plan printed for distribution. We also purchased infrared areal photographs of the town taken in 1993. They are invaluable for gaining topographical and geological information.

Negotiations continued through the year with the help of the Trust for Public Land for preservation of two parcels targeted in the Open Space Plan. Final action was taken on the Griffin Land and as of June 9, it became permanently preserved through Massachusetts Audubon and a Conservation Restriction (CR) to the Town. Other CR's were received from Toll Brothers and Tanglewood Homes, Inc. CR's are given as gifts or sometimes as part of the development process. Donations of land were given by Charles and Virginia Williams (Bay Road), the Trustees of Sharon Realty Trust (Gunhouse Street), and Tanglewood Homes, Inc. (Briarhill Road).

Federal Income Tax regulations allow for deductions from gross income for the value of “gifts” to charities. For this purpose, the Conservation Commission, as a municipal entity, is classified as a public charity. The value of a gift of land, interest in land such as a CR, as well as cash contributions, is deductible. Additionally, if land is willed to the Town through the Conservation Commission, capital gains tax associated with the transaction are avoided. If the owner's estate donates the land, it does not pay inheritance tax on the land's value.

Because it is so difficult for the Commission to compete in the real estate market without approval of borrowing at Town Meeting, we encourage land owners to consider the advantages of such gifts. We look forward to discussing these options with the donor's attorney or accountant. For those wishing to contribute cash donations, checks may be made payable to the Town of Sharon Land Acquisition and Protection Donation Account. A very sizeable gift was received into this account from the Copeland Family Foundation and will be used toward the purchase of a parcel near existing Conservation land.

The Community Service learning program joined with the Conservation Commission and the Elementary Science Coordinator, Lisa Ravech, and began a waste oil pollution unit. They gave a demonstration to all third graders (in 1995) about the impacts of dumping old car oil down the

street drain. A smaller group of these third graders were chosen to go to all the other classrooms with the same demonstration. They then conducted a survey, gathering data about numbers of cars per family, times of oil changes, where the oil was changed, what happened to the old oil, etc. Most important, would people consider using a recycling place for old car oil.

The third graders presented their findings to the Commission at a regular meeting and as a result of their efforts a Senior, Joel Miller, picked up where they left off and began work on actually locating a recycling place for the waste oil in Sharon. We are proud to be involved in such a wonderful example of "Community Service Learning".

The Commission was very pleased with the implementation of the Lake Level Management Policy in 1995. For the first time in anyone's memory, the water clarity allowed for a 17-foot depth of vision. There were no beach closings at public beach areas, though the "heat wave" proved to be a stickler in maintaining good water temperature to prevent fish kills. So far the policy seems to be a success.

The Commission continues to be grateful for the support we receive from the town in our efforts to preserve Open Space and protect the town's wetlands. Much press was given to the work of a new citizen's group, Concerned Citizens for Sharon's Drinking Water. They raised the awareness of some and piqued the interest of others who may not have been previously concerned with Sharon's water quality. Sometimes it takes a project that "hits near home" to begin the exposure to processes already in place for environmental protection. The more people that are concerned with and educated about our water supply, the wider the support the Commission will receive in our continuing efforts to preserve it.

1995 TOWN OFFICIALS AND COMMITTEES

ACCOUNTANT	JOAN M. LEIGHTON	1997
SELECTMEN APPOINTED	EILEEN M. GENERAZZO, ASST.	1997
3 YEAR		
ADMINISTRATOR	DONALD HILLEGASS	
DATA PROCESSING SYSTEM		
SELECTMEN APPOINTED		
ANIMAL CONTROL OFFICER	DIANE MALCOLMSON	1996
SELECTMEN APPOINTED		
1 YEAR TERM		
APPEALS BOARD	E. DAVID LEVY - CHAIR.	1997
SELECTMEN APPOINTED	THOMAS KARP - SEC.	1998
3 YEAR TERM - 3 MEMBERS	LAWRENCE GOLDMAN	1997
	DAVIS HAMER - ALTERNATE	1996
	EDWARD HERSHFIELD - ALTERNATE	1997
	WALTER NEWMAN - ALTERNATE	1997
ARTS LOTTERY COUNCIL	KENNETH BRODY - CHAIR.	1996
SELECTMEN APPOINTED	SHARON DAY	1996
	SHEILA HORWITZ	1996
	JACQUELINE KAHN	1996
	TINA KOPPEL	1996
	GEORGE MELLMAN	1996
	JODI PANDELIDIS	1996
	YANNI PANDELIDIS	1996
ASSESSORS	ROBERT MERRITT	1997
ANNUAL ELECTION	ELLEN WOLFSON ABELSON	1998
MEETINGS WEDNESDAYS	PAULA KEEFE - CHAIR	1996
ASSISTANT ASSESSOR	MARK MAZUR	1996
BOARD OF ASSESSORS APPOINTED		
1 YEAR TERM		
BURIAL AGENT	SHIRLEY S. DAVENPORT	
SELECTMEN APPOINTED		
CABLE TV OVERSIGHT COMMITTEE	MARGARET H. BYNOE	1996
SELECTMEN APPOINTED	BARRY CLAYMAN	1996
	EDWARD LYONS	1996
	NORMAN MORRIS - CHAIR.	1996
	EDWARD WOROBAY	1996
CANOE RIVER AQUIFER ADVISORY	PATRICK DORCUS	1997
COMMITTEE	GREGORY MEISTER	1998
SELECTMEN APPOINTED	DAVE MASCIARELLI	1996
3 YEAR TERM		

CAPITAL OUTLAY COMMITTEE

TOWN ADMINISTRATOR

1 MEMBER SELECTMEN

TREASURER

SELECTMEN APPT. CHMN

SCHOOL COMM. APPT. 2

PLANNING BD. APPT. 2

FINANCE COMM. APPT. 2

BENJAMIN E. PURITZ

HENRY KATZ

ROBERT J. UYTTEBROEK

DOMINIC J. BUTANOWICZ

MITCHELL BLAUSTEIN SAM GOLDMAN

SANDY KATZ ARNOLD WALLENSTEIN

JANIS EDINBURGH ARTHUR WYN

CIVIL DEFENSE

SELECTMEN APPOINTED

BERNARD ROSENBERG - DIRECTOR

MICHAEL CORMAN - DEPUTY DIRECTOR

MICHAEL POLIMER - DEPUTY DIRECTOR

COMMISSION ON DISABILITY

SELECTMEN APPOINTED

RALPH BELLIS - CHAIR. 1996

SHIRLEY BROWNSTEIN 1996

DAVID I. CLIFTON 1997

ROBERT F. NICHOL 1998

SUNNY NOAH 1997

DONNA RING 1996

SIDNEY ROSENTHAL 1996

ROBERT SONDHEIM 1997

FLORENCE S. FINKEL 1996

CONSERVATION COMMISSION

SELECTMEN APPOINTED

3 YEAR STAGGERED TERMS

DIANE MALCOLMSON - SEC

GREG MEISTER - OFFICER

MARGARET ARGUIMBAU-CHAIR 1996

PATRICK DORCUS 1997

ROBIN GOODBAND 1996

DONNA S. HALL-LEFF 1997

HANFORD G. LANGSTROTH 1998

CAROL TOTH 1997

CONSTABLES

SELECTMEN APPOINTED

3 YEAR TERM

JOSEPH S. BERNSTEIN 1996

ROBERT MCGRATH 1996

DANIEL SIRKIN 1997

COUNCIL FOR THE AGING

SELECTMEN APPOINTED

3 YEAR STAGGERED TERMS

PAUL MILNER 1997

ELLIOT FELDMAN 1997

SAUL FINGOLD 1996

SYLVIA SILBERMAN 1998

SUSAN E. LUBIN 1996

ESTHER LEVY 1997

COUNCIL FOR THE AGING

DIRECTOR

NORMA FITZGERALD

DEPUTY COLLECTOR

APPOINTED BY COLLECTOR

PETER RYAN 1996

DESIGNER SELECTION REVIEW

SELECTMEN APPOINTED

CONRAD ANDERSON

BENJAMIN PURITZ

LINDA ROSEN

ELLIOT J. SHRANK

JOHN SULIK

DEVELOPMENT & INDUSTRIAL	LEONARD SEGAL - CHAIR	1998
COMMISSION	ARTHUR KING	1998
SELECTMEN APPOINTED	JERRY MINTZ	1999
MEETINGS - 4TH TUESDAY	HOWARD SMOKLER	1996
5 YEAR TERM	HARRY ZELCER	1996
ENGINEER	ROBERT VEY	
SELECTMEN APPOINTED		
FENCE VIEWER	EDWARD WELCH	1996
SELECTMEN APPOINTED		
FINANCE COMMITTEE	RICHARD OGDEN	1997
ANNUAL TOWN MEETING	LEE BARRON WERNICK - CHAIR.	1996
3 YEAR STAGGERED TERMS	PAUL BERGERON	1998
CAROL GARZA-SECRETARY	PAUL E. BOUTON	1997
	MICHAEL COPE	1996
	JANIS EDINBURGH - VICE CHAIR	1996
	RAYMOND KUBIAK	1998
	HOLLY LITE	1998
	ARTHUR E. SCHLOSS	1997
	DANIEL SIRKIN	1997
	COLLEEN TUCK	1998
	ARTHUR WYN - VICE CHAIR	1996
FINANCE COMMITTEE	LEENE CHAVEZ - CHAIR	1996
NOMINATING	JOEL FISHMAN	1996
MODERATOR APPOINTED	PETER K. LEVENSON	1996
1 YEAR TERM	SUSAN SKERRY	1996
	MARGARET S. VERRET	1996
FIRE CHIEF	JAMES A. POLITO	
SELECTMEN APPOINTED		
GOVERNMENT STUDY COMMITTEE		
3 YEAR TERMS		
MODERATOR APPT 1	EDWARD F. CONNELLY	1996
SCHOOL COMM APPT 1	GEORGE MELLMAN	
PERSONNEL BOARD APPT 1	ARNOLD KUBLIN	
SELECTMEN APPT 2	ANNE CARNEY	ROBERT CARVER
FINANCE COMM APPT 2	MICHAEL COPE	LEE BARRON WERNICK
PLANNING BOARD APPT 1	THOMAS HOUSTON	
HISTORICAL COMMISSION &	MELVIN LEVENTHAL-CHAIR	1997
HISTORIC DISTRICT	SHIRLEY SCHOFIELD-VICE CHAIR	1997
COMMISSION	CLISTA M. DOW	1996
SELECTMEN APPOINTED	HERBERT GAGNON	1997
	DAVID G. NELSON	1996
	ELEANOR HERBURGER - ALTERNATE	1997
	JOHN NEWELL - ALTERNATE	1998
	LUCILLE STUBBS - ALTERNATE	1998

HOUSING AUTHORITY	ARNOLD M. KUBLIN	1996
ANNUAL ELECTION	JOHN CONNORS	1998
5 YEAR TERM	IRENE SCOTT - CHAIR	1997
	D. LURAY WALLACE	2000
	DEBORAH K. MARKSON-GOV.APPT.	1998
HOUSING PARTNERSHIP	NICOLE CROMWELL	ALISON WALSH
COMMITTEE	RICHARD MARTIN	
SELECTMEN APPOINTED	PETER RASKIN	
INDUSTRIAL DEVELOPMENT	PETER BAGARELLA	1998
FINANCING AUTHORITY	STEPHEN BERISH	1997
SELECTMEN APPOINTED	HOWARD D. SMOKLER	1996
5 YEAR STAGGERED TERMS	HARRY ZELCER	1996
INSPECTORS-		
SELECTMEN APPOINTED		
OF ANIMALS	CLIFFORD GOODBAND	RICHARD SEGALL
OF BUILDINGS	ROBERT M. BENDER	
OF PLUMBING & GAS	EDWARD FORSBERG	
OF WIRING	JAMES B. DELANEY	
INTERMEDIATE & WILBER	MITCHELL BLAUSTEIN	JAMES D. KENDALL
SCHOOL REUTILIZATION	DAVID CROCKER, JR.	KAREN LAMKIN
COMMITTEE	HAROLD FIENBERG	COLLEEN TUCK-
	ROBIN GOODBAND	CHAIR
LAKE MANAGEMENT COMMITTEE	NICOLE CROMWELL	RICHARD KRAMER
SELECTMEN APPOINTED	DAVID DEITZ	
3 YEAR TERM	MICHAEL BAGLINO	
LIBRARY TRUSTEES	MARCIA BRIDGEMAN - CHAIR	1996
ANNUAL ELECTION	DAVID CROCKER, JR.	1996
3 YEAR TERM	SHARON L. DAY	1997
	KATHLEEN HAWES	1998
	LESLIE A. MYATT	1998
	MARK L. SNYDER	1997
LOCAL EMERGENCY PLANNER	PAUL ARES	JOSEPH BERNSTEIN
COMMISSION	STUART GREEN	BARRY JORDAN
	WALTER JOHNSON	HENRY KATZ
	GREGG O'RYAN	JAMES A. POLITO
	BERNARD ROSENBERG	JOHN SULIK
MAPC REPRESENTATIVE	GEORGE BAILEY	
METROPOLITAN AREA		
PLANNING COUCIL		
MEASURERS -		
SELECTMEN APPOINTED		
OF LUMBER	JOSEPH PETROSKY	1996
OF WOOD & BARK	CHARLES GARNHUM	1996
	ROBERT MORSE	1996

MODERATOR	GEORGE E. DONOVAN	1996
ANNUAL ELECTION		
3 YEAR TERM		
NORFOLK COUNTY ADVISORY BOARD	EDWIN S. LITTLE	
SELECTMEN APPOINTED		
PARKING OFFICER	ROBERT UYTTEBROEK	
SELECTMEN APPOINTED		
PERSONNEL BOARD	THOMAS G. QUIN - CHAIR	1997
MODERATOR APPOINTED	MICHAEL H. GROVE	1998
3 YEAR STAGGERED TERMS	COLLEEN TUCK	1996
PEGGY LOPRESTI - SEC	PATRICIA J. WALKER	1997
PLANNING BOARD	ARNOLD WALLENSTEIN	2000
ANNUAL ELECTION	WILLIAM AITKENHEAD - CHAIR	1996
MEETINGS/TUESDAYS 7:30	ARNOLD E. COHEN	1998
BIRUTE ZIAUGRA - SEC	PHILIP KOPEL	1999
5 YEAR TERM	MARLENE LIPSICK NEWMAN	1997
	SAMUEL B. SOLOMON	2000
POLICE CHIEF	JOSEPH S. BERNSTEIN	
PRIORITIES COMMITTEE		
2 SELECTMEN	HENRY KATZ	RONI THALER
2 SCHOOL COMM MEMBERS	MITCHEL BLAUSTEIN	SUSAN FREID
2 FINANCE COMM MEMBERS	JANIS EDINBURGH	LEE WERNICK
PUBLIC HEALTH ADVISORY BOARD	STANLEY ROSEN-CHAIR	1998
SELECTMEN APPOINTED	JAY SCHWAB - VICE CHAIR	1998
	JANE GILMORE	1996
	ARTHUR KING	1997
	GREGORY A. OFFRINGA	1998
	GLENN POMERANTZ	1997
	STEPHEN C. BAZARIAN	1998
	VIRGINIA F. FORD	1998
PUBLIC WORKS SUPERINTENDENT	JOHN SULIK	
RECREATION COMMITTEE	MICHAEL GINSBERG-CHAIR	1998
SELECTMEN APPOINTED	LARRY FINKELMAN	1998
3 YEAR STAGGERED TERMS	MARJORIE FRYE	1998
MEETINGS-FIRST MONDAY	LOUIS KAFKA	1998
	BENJAMIN PURITZ	1998
	PATRICK TERRY	1997
RECREATION DIRECTOR	DAVID I. CLIFTON	
SELECTMEN APPOINTED	JOHN T. CONNORS - ASSISTANT	

RECYCLING ADVISORY COMM SELECTMEN APPOINTED	GEORGE ARONSON - CHAIR WILLIAM AITKENHEAD EVELYN BALLIN SHARON BRIGGS SUSAN HILLMAN-GOETZ CONSTANCE KEEGAN ELISSA ROYAL LYNN WOLBARST	
REGISTRARS OF VOTERS 3 YEAR TERM	SHIRLEY S. DAVENPORT - CLERK EARL GASHIN C.A. JIMMY JEMMOTT PETER R. BAGARELLA	1996 1997 1998 1996
SACRED HEART CONVERSION	MICHAEL BASKIN DAVID A. FORGIEL RICHARD KRAMER	HOWARD V. LEVINE FRANK NAGLE ELI SILBERZWEIG
SANITARIAN SELECTMEN APPOINTED	JACK LAPUCK	1996
SCHOOL BUILDING COMMITTEE	MARGARET ARGUIMBAU ROBERT BERISH ANNE CARNEY	STEPHEN DILL GLENN STEWART
SCHOOL COMMITTEE ANNUAL ELECTION	NANCY S. RUBENSTEIN ROBERT BERISH MITCHELL BLAUSTEIN CAROLE S. DAVIS SUSAN M. FREID - CHAIR BARBARA J. ZAMCHECK	1996 1998 1997 1997 1996 1998
SEALER OF WEIGHTS & MEASURES	JAMES MATHEWS	
SELECTMEN ANNUAL ELECTION MEETINGS/THURSDAYS 7:30	NORMAN KATZ HENRY D. KATZ - CHAIR RONI THALER	1998 1996 1997
SIGN REVIEW COMMITTEE SELECTMEN APPOINTED	KENNETH SAWYER-CHAIR DIANE CURTIS STEWART KLEIN STEPHEN SHAMBAN	1996 1996 1996 1997
SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL REPRESENTATIVE ANNUAL ELECTION/3YR TERM	JAMES J. LEONARD	
SURVEYOR OF LUMBER SELECTMEN APPOINTED	JOSEPH PETROSKY	

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Accountant	55
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IMPORTANT TELEPHONE NUMBERS

	<u>Emergencies</u>	<u>Regular Business</u>
AMBULANCE	784-2121	784-1522
POLICE DEPT.	784-3535	784-1587
FIRE DEPT.	784-2121	784-1522
CIVIL DEFENSE	784-5631	784-6993
HIGHWAY, WATER		
Weekdays	784-1525	
Nights, Weekends,		
Holidays	784-1587	

FOR INFORMATION ON:

Aging, Programs For	Community Center	784-8000
Assessments	Assessors	784-1507
Birth Certificates	Town Clerk	784-1505
Building Permits	Building Inspector	784-1529
Conservation	Conservation Commission	784-1511
Death Certificates	Town Clerk	784-1505
Dog Licenses	Town Clerk	784-1505
Elections	Town Clerk	784-1505
Engineering	Engineer	784-1525
Game Warden	Mass. Fish & Game	617-724-3151
Refuse Collection	DPW	784-1525
Housing, Elderly	Hixson Farm Complex	784-2733
Marriage Certificates	Town Clerk	784-1505
Medicaid	State Welfare	762-6300
Mortgages, Chattel	Town Clerk	784-1505
Mosquito Control	Norfolk County Control	762-3681
Recreation	Community Center	784-1530
Schools	Superintendent's Office	784-1570
Self-Help	Brockton Office	508-588-5440
Snow Removal	DPW	784-1525
Streets	DPW	784-1525
Tax Assessments	Assessors	784-1507
Taxes, Collection	Tax Collector	784-1500
Trees	DPW	784-1525
Voting & Registration	Town Clerk	784-1505
Water	DPW	784-1525
Welfare	State Welfare	762-6300
Wiring	Wiring Inspector	784-1525
Zoning	Building Inspector	784-1529

CITIZENS INFORMATION SERVICE

1-800-392-6090

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